



Tomorrow's Foundation Annual report 2018-2019



Guiding them
until they can

TESTIMONIALS

"I am impressed and very grateful to have visited this school. The enthusiasm energy, willingness to learn and contribute of all these girls makes me happy and confident about the future. Congratulations to the school master, the teachers, the staff of Tomorrow's Foundation and, of course to all the students."

Marco Liguori - Adolescents Friendly Ward

"It is great to see such a motivated team dedicated towards delivering high impact. Looking forward to collaborating making this project much better."

Sattva Consulting - Open School

"Tomorrow's Foundation is sincerely working to educate the students who are backward, are in below the expected learning level. The other teachers of school and I am very contended with the attitude and behaviour of the TF teacher. It will be a pleasure for us if TF jointly working with us for the overall development of the school further"

Sushmita Sengupta, Head Teacher, Parnasree Shikshyatan G.S.F.P School

"I know that the path is not so easy to go , still I have to go long way . I want to fulfill the dreams of my mom and wish to support many girls like me who are not getting the platform .I can do and I will do"

Arpita Das, Std VIII, Barisha purbapara High school

"My self confidence has increased. I now have a clear goal in my mind and am more adept at dealing with real time job problems. I'm more self dependent now"

Priyanka Nath , Std X - STeP

"I would like to take the opportunity to thank Tomorrow's Foundation. It has been an enriching experience of working with TF. TF played an active role in student enrolment, student retention and maintaining average attendance in the class.

TF ensured parents' participation and engagement through regular home visit, parent teachers meetings, mothers' workshop and SDC meeting. Students have enjoyed indoor activities such as Sports, Excursion organised by TF. Activity Based learning helped the students flourishing. Now students love to come to Kailash Vidyamandir as students feel that learning is stress free and joyful".

Kajal Mondal, Head Teacher, Kailash Vidyamandir

Tomorrow's Foundation (TF) was established in 1991 to cater to the needs of the underprivileged children and youth in the field of education and livelihoods through a life cycle approach.

Over the last two and half decades, the organisation has been at the forefront of social innovation and has incubated several projects which have made a difference in the lives of large number of young people.

TF operates primarily in the fields of Education, Child Protection, Disabilities and Skills & Livelihoods. Several interventions have been supported by Foreign, Central and State Governments, Multilateral Organizations (UNICEF) and leading Indian and Multinational Corporates and Charities.

EDITORIAL

India's growth accentuates the inequalities between the newly rich and the increasingly marginalized poor. To reverse this vicious circle, it is particularly necessary to act on future generations. The crisis of education and employment makes the intervention of the civil society necessary to support the young people who don't have access to the school system.

For nearly 30 years, Tomorrow's Foundation has been working effectively to provide the most marginalized and disadvantaged children and adolescents with the opportunity to realize their potential and aspire to a better future. By reaching even one child we can catalyze social impact into the future. By working at the systems level, we can multiply that impact and provide solutions to marginalized communities in all India.

Our vision is based on realizing the potential of children and youth as a transformative force of society. Thus, we believe in the power of education as an accelerator of systemic change that allows each person to realize and grow in dignity.

It provides more choices for youth and their families, improving their quality of life in a single generation. A new generation of educated children can turn the tide of crisis and building a better world for everyone.

Since our creation in 1991, we have developed and implemented efficient solutions for teaching youth academic knowledge and vocational skills empowering them to choose their future and thrive. But much remains to be done to ensure that children's rights and education for all are fully achieved in this country.

Aware of the current digital revolution, our strategy is to develop digital education and professional skills in order to adapt future workers to the challenges of the contemporary world.

We can only achieve ambitious goals thanks to your involvement to tackle these issues. Together, we can work to impact many more children in the next years.

Dr. Debrabata Ghosh Dastidar,
President of Tomorrow's Foundation

From the leadership team

Achieving quality education is the foundation for improving people's lives and sustainable development. Access to inclusive and equitable education helps to provide local people with the tools they need to make innovative solutions to tackle societal issues.

To meet new challenges, Tomorrow's Foundation adopts a new visual identity. The colors denote the Sustainable Development Goals. The hands serve as support and impetus to provide quality education and vocational skills to children and youth.

Convinced that a holistic approach of development can increase our impact, we think our projects in a global manner. Ending poverty must go hand-in-hand with strategies that develop economic growth and protect the environment. That's why, Tomorrow's Foundation added another string to its bow: through an organic farm focused on agri skill development, we are expanding our activities to generate social as well as an environmental impact.

Moreover, in order to respond to the employment crisis in India, we have implemented with our partners, a platform dedicated to connecting students ready to work with industry. This initiative addresses a national problem by providing a solution to colleges, industries and students.

Otherwise, while our flagship programs continue to show their positive impacts on marginalized children in urban areas, the organisation has also launched a new "Skills Initiative" project in rural areas of West Bengal. Because rural communities struggle to find work, we give them the skills they need to find jobs and develop livelihoods. We look forward to developing TFSI as a self-sustained model.

We are also proud to have developed a new partnership with National Skill Development Corporation in 2018. Also, we are working with the government more closely than before.

In addition, this year was also marked by the success of Tobacco control project. The raising awareness about the harmful effects of tobacco reached 6,638 students in 25 non residential government SSA run schools.

In 2018-2019, Tomorrow's Foundation worked tirelessly to realize these objectives: 14 projects implemented allowed us to support **16,057** children, youth and **21,240** community members such as members of Child Protection Committees, Panchayat, Government officials, Anganwadi workers, parents, and local people in various parts of India and including civil strife areas of Chhattisgarh (Sukma, Narayanpur, Bijapur and Dantewada) to realize their potential for a better future. TF is shifting gear from working with the children alone to engaging with duty-bearers more and more to bring about systemic change.

Because our goal is to go further, our priority is to reach more people will help to multiple our impact. For this we will intensify our efforts in the coming year to guide them until they can.

Many thanks for the enthusiasm of our entire team and for the support of our partners and funders.

Arup Ghosh

Executive director & co. founder

Swarup Ghosh

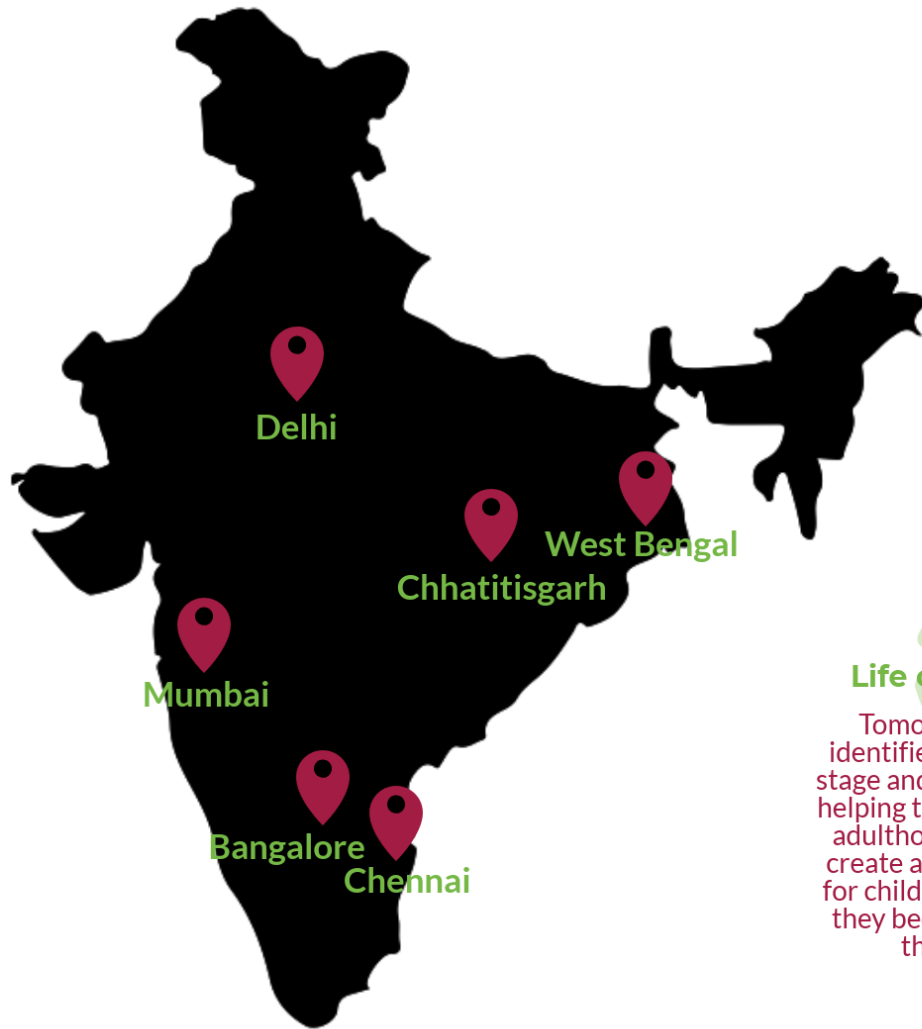
Co.founder



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Who we are



Life cycle approach

Tomorrow's Foundation identifies children at an early stage and works as a catalyst in helping them attain self-reliant adulthood. The purpose is to create a healthy environment for children to grow in, so that they become role models for their community.



Education

16,057

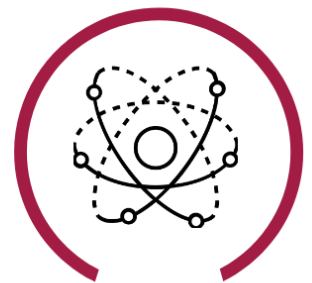


Disability



Child protection

21,240



Skills & Livelihood





EDUCATION



Mother project and Special Learning Centre

Remedial inputs for standard I-VI

Initiation of Tomorrow's Foundation was in 1991 from Mother Teresa's Nirmal Hriday Ashram. The main objective of this project was to give after school remedial educational support to the deprived students attending Govt. and Govt. aided schools in our targeted areas (Chetla-Lockgate, Kalighat, Masjid and Tollygunge) with age group from 5 to 18 years. The project concentrates on the competency based active learning, monitoring, retention of the children in education and improving participation of parents. Over the weekends, there are extra-curricular activities such as dance, drama, music, yoga, football to engage them as well as to nurture their hidden talents. This project is funded by **Give India Foundation** and **ASHA for Education**.



Highlights



Key figures

13 passed in Madhyamik and exam, H.S. exam

211 students

51
female

160
male



- Participation in a rally on anti-tobacco organized by Kolkata Police, Kolkata Municipal Corporation (KMC) and some NGOs
- Felicitation program for the pass out students
- Participation in a workshop conducted by Prothom Foundation
- Participation in a cultural program organized by Paribar
- Most of the students returned to our new location at Kailash Vidyamandir and with our continuous intervention others are showing their interest to return back..
- Participation in sports organized by Childline Indian Foundation (CIF). Out of 4 group champions 3 were students from Tomorrow's Foundation

Soniya Baniya, 15 years old, student of Class IX lives in Chetla with her aunt. Her parents left her when she was a small kid. Her aunt took the responsibility along with her three children. She is very intelligent and has been associated with TF from class PP. Last year on request of her mother we approached SSM for her hostel placement. After some months she felt homesick and returned home and started coming to mother project.

When we came to know Soniya is going to be married due to family pressure, we intervened to bring her back to school and education. Now her family realized and she is continuing her school.

She has been awarded all India 2nd position in Swachata hi sewa poster competition. In an all NGO sports meet she got prizes in all the event she had participated. She is very passionate about her studies as well as painting and has a dream of becoming a teacher and serve the children like her.



Special learning centre started in 2015, this project is presently running in four schools (Kailash Vidyamandir, Chetla Girls High School, Kalighat Mahakali Pathsala and Poddar Nagar High school).

This project ensures age appropriate enrolment and retention in government sponsored secondary schools through innovative teaching learning support to students from marginalized socio-economic background in several area of Kolkata.



Key figures

100%

of students have shown improvements in reading, writing and numerical skills.

139 students



Highlights

- SLC was introduced in a new school Chetla Girls High School in August 2018.
- Visit of French Volunteers in Kailash Vidyamandir and Kalighat Mahakali Pathshala on 1st August 2018.
- Some teachers participated in three days TOT on basic bridging organized by EPLI from 25th to 27th June 2018.
- Meeting held with the guardians of Chetla Girls and Kalighat Mahakali pathshala to make them understand the importance of SLC and requesting them to send their children regularly.
- Quarterly Midterm and final evaluation held in April July and November 2018 and result prepared for each student showing positive shifting in the competency ladder
- Completed three years at Deshbandhu Girls High School and after placing the students at satisfactory level. SLC was withdrawn from that school in July 2018.

Madhumita Singh, a student of class VI of Mahakali Pathshala is studying in this school from primary classes. She is studious and attended SLC classes from class V. Madhumita has two sisters, her father is a daily labour and her mother is housewife. In spite of poverty, her parents are very much concerned about the education of the children. She takes interest in drawing and has passion in music.

At the beginning of SLC Programme, during baseline study, the language and numerical levels of Madhumita was found to be not sufficient. After attending our classes, she made good progress. She can now read small passages, write few lines and she can do the basic numerical operation. She is getting a scholarship from Mukherjee Foundation for good performance for 2019. Completing her studies, she wants to join the police force.



Enhanced Primary Level Intervention

Tomorrow's Foundation ensures community involvement for enrolment of new students, retention and to minimise the absenteeism rate in primary school. This project also strengthens quality education. The project is funded by **Mennonite Central Committee**.

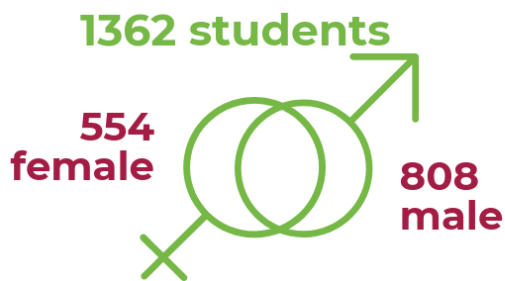


Key figures

12 SSA run Government Primary Schools

973 students of standards I to IV passed an executed baseline test

963 students of standards I to IV passed an end line test



Highlights

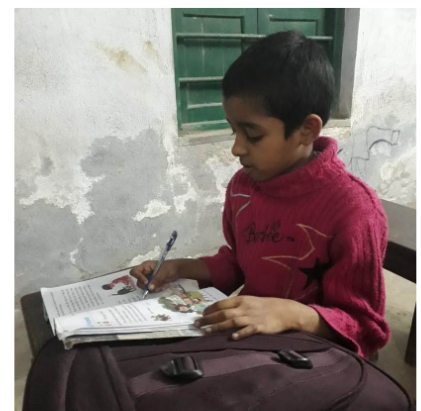
- Child Centric Classroom and teaching- it emphasizes the method of “learning by doing”. It encourages individuals’ learning capabilities, grade wise teaching, engagement and active participation of the students.
- Students’ assessment through Baseline, Midline and End line testing
- Academic activities and Monitoring- Teacher focuses on bridging which consists of basic literacy and numeracy.
- Cultural activities and observation day- Besides the academic activities TF teachers are taking part in various cultural events organized by schools and TF.
- Mothers’ workshop were conducted to increase mother’s participation, involvement organized by school and TF. The workshop themes were No Plastic, No Pollution and No Fire Cooking.
- Community Awareness Programme-Awareness programs were conducted on importance of education, basic health and hygiene, importance of safe drinking water and healthy food



Nine-year-old Shreyashri Sarkar used to stay in Hyderabad with her parents and siblings. Her father was a chef by profession and mother was a homemaker. Suddenly her mother walked away and abandoned her three kids along with her husband. Her father decided to shift to Kolkata where his eldest brother stays.

Since then, she and her younger sister has enrolled in Parnasree Shikayatan, SSA run primary residential school located in Behala.

Tomorrow's Foundation teachers started communicating with Shreyashri and her father. A couple of conversations, home visits and follow ups, made him realize that the intention of the teachers are good. Teachers motivated her in studies and encouraged her to participate in various school events and extracurricular activities such as dancing, drawing. Now, she is able to read paragraphs in Bengali, read sentences in English and recognize three-digit numbers in mathematics.



Open School

Addressing child labor through open school

Open School Project started in 2001 to offer customized options in continuing education for out-of-school children, living and working in slums of Kolkata.

The project reached out to children and youth who had never been to school or were school dropouts and provided both Education and Life Skill Training. From 2015, TF started working with the aim of eliminating the worst forms of child labour in Kolkata.



Key figures

- 3** female students have completed graduation level from Netaji Subhas Open University (NSOU)
- 36** students had appeared the Secondation examination
- 2** female students have appeared the Senior Secondary examination and they have passed successfully with 1st Division

94 students



Highlights



Students from all level have participated in making Teaching Learning Materials (TLMs) to enhance their comprehensive skills.

- Student's classroom activity: Students have prepared chart paper works on various subjects.
- Formative exams have been conducted for secondary level students to measure their preparation before appearing the final Board examination.
- Secondary level students are to prepare TMA (Tutor Marked Assignments) with the assistance of open School teachers.
- Felicitation Ceremony was conducted for the pass-out students

Khushi Kumari Mallick is one of our promising students in Open School. She is 16 years old, lives in Dhapa with her parents and 4 siblings. She was compelled to leave the school in 7th standard due to her family's financial crisis. Her father works as a labour and mother is housewife.

She joined Open School in October '2016. Her zeal drags her here, she came to the centre to attend the class regularly. After going through proper bridging process, she made herself quite confident to be enrolled in NIOS (Secondary) in 2017 August and given the final Exam in 2018. Finally she passed the secondary board examination.

Khushi has joined our skill programme and taken the vocational course. Now she has joined a programme where she teaches Beauty Therapy to other woman. We are really proud of her progress.





DISABILITY



Charaibeti

Special education on wheels

Tomorrow's Foundation initiated the "Charaibeti" Programme in 2010 as an outreach to cater to Children with Disabilities (CWDs) in the North, South and East zones of Kolkata. The aim is to provide special education, physiotherapeutic and other necessary services to children with disabilities and ensure their inclusion in society. The mobile units/buses provide access to curative care and improving the overall awareness about disability close to the homes of the CWDs slum areas. This project is funded by **French Embassy in India, Solidare India** and **Fondation de France**.



Key figures

50 students are enjoyed Manabik Pension

3 resource centres

40 physiotherapy required students

153 students



Highlights

- Our regular student Anindita Dutta won the National Award from Vice President of India for dance on International Disabled Day.
- Charaibeti Team celebrated Christmas Party with students, parents & TF officials at Hossenpur and blankets were distributed for 35 students.
- Disability Day Celebration at Barisha Girls High School.
- Awareness programme in bus at Belgachia with beneficiaries and street children about hygiene. Solidar'India team gave them toothbrush and biscuit.
- Visit to Razabazar K.M.C.P school for arranging awareness programme with school student's mother about prenatal.



Sumit Kumar Shaw is a 14 years old boy, with a "Mental Retardation Disability", living in Cossipore. One year ago, Sumit could not write his own name, name of his parents, address and mobile number. He could not do sums addition, subtraction and multiplication. But now, with the constant guidance and assistance of the special educator, he can write do the same independently. He can do single digit addition and subtraction. He can do multiplication through verbal prompt.





CHILD PROTECTION



Uttaran Bastar

The Uttaran Bastar project started in 2010 to support those children who lost their parents, family and home due to insurgency trouble in these areas. Football is considered to be main game for TF kids through which they are popular in every part of Bijapur.

Uttaran Bastar project consists of two residential homes one in district Bijapur, 50 seater for boys and in district Dantewada, 100 seater for girls. These two homes are under control of Chhattisgarh state Govt. under Juvenile Justice Care & protection Act 2015. This project is funded by **Department of Women and Child Development**



Highlights

- Two boys from Bijapur and two girls from Dantewada meet France sports exchange visit program in collaboration with Sports Dans La Ville(France)
- International Yoga Day celebration at Bijapur.
- Boys team Won Sambhag level Football championship
- Participated in Dance program named Sadbhawna-2019

Disha Tarma is 15 yrs old who belongs to Mophalnar, one of severe naxal infected area of Dantewada district of Chhattisgarh. At present she is reading in class X. She is very good in studies and active interest in sports as well. She loves to play football and other sports like kabaddi, kho-kho etc. Disha also loves hand craft making and mehendi. She is friendly in nature. She wants to be a good footballer in future. Last year in June 2018 she has opportunity to visit France and part of Sports Exchange visit program.



Adolescents Friendly Ward

Collectivization for adolescents

The “Child Friendly City” (CFC) project aims to make cities better places for children and youth to live, learn and play in the context of an alarming impact of rapid urbanisation on children. Recognising the issue, **UNICEF** supported urban children's right as enshrined in the UN Convention on the Rights of the Child. Tomorrow's Foundation has been selected as one of the partners to implement the CFC initiatives in 5 selected wards of Kolkata. The project intends to empower youth and communities and support adolescents in seeking information, accessing services and encouraging decision making.



Key figures

- 340** adults of the community have been raise awareness
- 9** child marriage prevented in this year
- 31** drop out/never enrolled children re/enrolled in schools
- 7821** adolescents and adults covered through mid-media activities
- 99** parents have been raise-awareness

553 adolescents and youths



Highlights

- Life skill training for in and out of school adolescents
- Skill, capacity, aptitude and aspiration mapping out of school adolescents and youths of create appropriate
- Social campaign including development/printing of IEC on child protection issues such as violence against children, early marriage, child abuse - laws, policies and government redress mechanisms
- State level advocacy meeting

Jyoti Kumari Prashad is 17 years old and is a member of the adolescent group from Khalbari slum area of Ward 80. She was identified as a child with potential but in a difficult situation. While studying in standard 8th, her family forced her to drop-out from school, restricted her movement within the community and started looking to get her married. For 5 months, the team contacted Jyoti and tried to persuade her parents. Gradually, she proved to be proactive, seized the opportunity to improve herself and her peers began to admire her. Thus, she became secretary of the local teenage group. Her parents recognized the potential of their daughter and the marriage talks were finally over. Jyoti has now returned to school and now aspires to continue working for the teens in her area and outside to give them the same opportunity.



Puna-aar

Strengthening community based child protection in Chhattisgarh

Tomorrows Foundation started responding to the situation of Children in Dantewada district in the aftermath of the insurgence movement. The project expanded in four districts namely Dantewada, Sukma, Narayanpur and Bijapur. The project has concentrated to strength Blocks and Panchyats Child Protection Committee through Master Trainers.

They will track various issues related to children in villages like school dropouts, child marriage, child trafficking, child abuses and vaccination of children, etc. The Project focus will be to strengthen CCIs through capacity building of staffs, institutionalization of standards of care activating deinstitutionalization process and enhancing database management system through engagement with CPCs and communities. This project is funded by **UNICEF**.



Key figures

14 trainers were selected in Dantewada

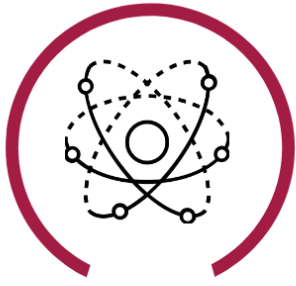
12 trainers were selected in Sukma

ALL children were vaccinated and other necessary health check up was also done

Highlights

- Meeting with joint director DWCD, the child protection specialist UNICEF and director child protection of Tomorrow's Foundation
- Vaccination program in remote area
- Orientation cum training: Tomorrow's Foundation conducted orientation cum selection program at Dantewada and Sukma districts of Chhattisgarh.





SKILLS & LIVELIHOOD



Smile twin e-learning programme

Tomorrow's Foundation after an extensive survey started this initiative in August 2015 in the Tangra area of the Eastern part of the city. The aim is to provide customized options for the continuation of education, upward linkage and vocational training for dropped-out, school/college continuing youths in the age group of 18-28 years. This initiative will help to create a pool of appropriately trained adolescents for market requirements.

After a successful implementation of the program, we had moved to Anwar Shah Road in the Tollygunge area and presently at New Alipore covering the southern region of Kolkata.

The training module is designed through an online learning platform where the students get a hands on training regarding access the online contents, learning videos and other reference materials. This project is funded by **Smile Foundation**.



Key figures

- 12** career counseling sessions have been conducted
- 3** exposure visits in various malls, retail outlets and stores
- 4** Employee engagement program have been organized

122 youths
391 since 2015



Highlights



- Poster making competition was held to observe World Youth Skills day: the event created a lot of enthusiasm and motivation among the students
- A one day collaborative and sharing workshop was organized by Life Project 4 Youth and STeP: including road safety awareness games and nutrition training programme
- Students participated in different group activities on different issues: computer shortcuts, communicative English, social issues etc.

Animesh Gayen hails from a very poor family dwelling in the slums on the railway tracks. The burden of running the family rests on his mother who is a domestic help because his father is jobless. He joined SMILE STeP center to undergo training and enhance his skills. "The trainers in STeP have helped me define my career goals and enhance my skills in communicative English, computer, retail & basic management. I am really thankful" Now he has the required confidence to take decisions on his own and also can plan his future career. Animesh is working in Cinopolis as Customer Support Assistant (CSA) and drawing a salary of Rs.7,500 per month. He is very satisfied with his job and has been able to support his family quite adequately.



Tobacco control & skills@school

Project Super Army - Tobacco Control Programme:

Tobacco Control' program works towards transforming children into empowered leaders. The program uses Tobacco Control as a medium to teach children Life Skills like problem solving, decision making, refusal skills, leadership, self confidence and communication building.

We are also focusing on supporting the state government to strengthen implementation of tobacco control laws and regulations (COTPA Act 2003) running of sustainable tobacco control programmes and make the city Tobacco Free. This project is funded by **India Youth Fund INC C/o Lumis, Salaam Bombay** and **Ambuja Educational Institute**.



Key figures

6 638 beneficiaries



25 non residential gov. SSA run schools benefitted of the Tobacco control programme

Project Resume – Skills@school programme:

The Skills@School programme has been designed to integrate vocational education at the school level. The programme motivates children to stay in school and undergo skills trainings (hardware & networking, mobile repairing, electronics & robotics, jewellery designing, beautician, and graphics designing etc.). By providing 21st century employability skills, students are better equipped to gain part-time employment to assist their families and contribute towards their own education. Once students complete their education, they will have the tools and training to enter the formal, skill-based economy or continue their education in the selected vocation. It equips them to create a sustainable career after graduation.

1 301 beneficiaries



13 non residential Gov. SSA run schools benefitted of Skills@schools programme



Partap Bain, VIP Nagar High School has been a part of our Skill@School project, this project had helped him in learning different nuances of beautician course with the help of these newly developed skills he could earn 25,000/- + till date. He and his family is grateful to this project which has helped him in developing their livelihood and given a new career path to him.

Project Resume – Financial Literacy: 676 beneficiaries

Financial Literacy Project enables students with the Financial knowledge of using this for their own empowerment.



This project aims to develop and create financial awareness amongst the students so that they learn to utilize the money earned in a wiser and efficient way throughout each stage of their lives. These students undergo training in Financial Literacy based on SEBI module. It encourages school students to acquire basic financial skills necessary to make informed and effective financial decisions throughout each stage of their lives

Project Resume – English Conversation Project:

Conversational English Project is providing opportunity to the 8th grade students of Government Schools to learn English without any fees. Due to lack of efficient teaching methods English remains a difficult subject for them. Our Communicative English Project aims to develop English Speaking, Etiquette and Overall Presentation Skill amongst the students



179 beneficiaries



Arts programme

Arts Programme aims to provide Theatre and Western Dance training to the students of Government schools for their better future and development of life skills like effective communication, creative thinking, presentation, etc. This project is funded by **Salaam Bombay Foundation**.



Key figures

- 5** SSM received professional theatre and western dance to the students of 7th grade
- 16** months of professional training are provided for the students from professional trainers of Jhalapala Theatre Group and Padatik Dance Academy

146 beneficiaries



Highlights

- Two days audition was organized where 11 SSA schools participated in this event.
- Regular workshop of dance and theatre started in selected 5 schools
- Children of the schools went for professional exposure
- Students were performed in front of 25 schools on the special occasion tobacco control programme.



Arpita Das, a student of STD VII of Barisha Purbapara High School belong from a lower middle class family. Her father and mother are daily wage labour.

Arpita's dream is to perform as a professional dance artist and spread her own dream to the thousand of girls like her. She enrolled in our dance workshop and proved her talent. She became the most promising performer of the special event of Project Resume and Super Army among rest of the schools.

Salaam Bombay foundation took her story as a case study and which will be shown in International Youth Fund gala event. Arpita said: I wish to support many girls like me who are not getting the platform. I can do and I will do.'

Swavalamban

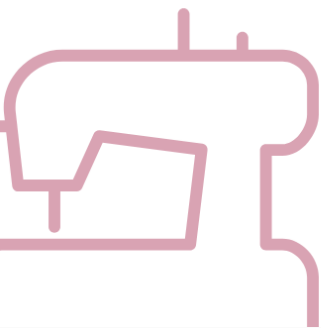
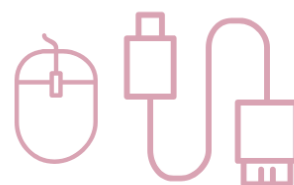
HPCL and **CII** joined hands in 2006 to impart training to underprivileged youth and transform them to be economically independent workforce. Implemented by Tomorrow's Foundation, the project aims to provide free skill based vocational training to below poverty line youth and makes them employable and assisting with placements.

220 beneficiaries

- 30** students were trained in Hospitality and 30 in BPO in Dantewada

100 were trained in Hospitality in Bolpur

60 students will be trained in Hospitality Sukma



Skills initiative

Tomorrow's Foundation began this project with the aim to reach Rural Bengal, to contribute to the upskilling of the youth of Rural Bengal. This region has been seeing alarming drop out rates and huge unemployment. There is an urgent need to provide for quality skill training and address the unemployment issue.

With this objective in mind, the Government of West Bengal has launched the Utkarsh Bangla Project, a flagship of the **Pashchim Banga Society for Skill Development**.



The focus of this program is to provide skills and livelihood enhancement to the youth of underprivileged section of society focusing on their skill training in the remote rural regions of West Bengal so as to create a pool of trained manpower and make an increase in the income of the family.

Post this training, the beneficiaries can either take jobs with various companies or can start their own local business and thus improve their livelihoods.

Key features

- Free skill training for unemployed youth from underprivileged background right
- Remote locations covered
- Youth trained in the skills after proper aspiration survey is done
- Assistance for wage employment/ self employment



Key figures

240 students completed training in **Ranigunj centre** in Retail Course

5 centres are ready in **Bolpur, Illambazar, Suri, Natungram** and **Chatna**. Planning for **Rampurhat** centre is initiated

1482 mobilized (for Bolpur, Chhatna, Natungram & Illambazar Centres)

600 youth to be trained in each centre per year

Life Project 4 Youth

This is the youth inclusion wing of Tomorrow's Foundation providing innovative solutions to the professional integration of the most excluded youths who are victims of extreme poverty. Learning methods that LP4Y implements in the Life Project Centers are based on hands-on experience of managing micro-economic initiatives, positive approach and gamification. The youths integrated in these centers enhance their soft skills, work on their personal development and improve their English, IT and communication skills and are, by the end of the program, fully equipped to find and keep a decent job.



Key figures

99 trainers trained to the positive experience-based pedagogy

2 250 persons positively impacted

8 centers opened

18 micro-economic initiatives developed

280 youths accompanied



Highlights



- A new Green Village was launched in Chhattisgarh State, already trained more than 100 Young adults and raised awareness on Youth inclusion and environment
- A new Life Project Center was built in Bangalore to empower underprivileged Young women
- Delhi and Kolkata Life Project Centers organised Entrepreneurs' Day to celebrate the success of LP4Y graduated Youths who found a decent job and award partners
- The Youths of Chennai Life Project Center organised 6 sport events gathering the community of Kannagi Nagar's relation site
- The Youths of Kolkata Center animated 11 Road Safety and Ecomobility Trainings

Farheen Patel, 18 years old, graduated in Mumbai program, now working as a back office employee at Paytm. She learned how to make advertisement, how to communicate and do marketing. She also learned skills and behaviour that is needed for her job like Excel and also to be punctual. Before her family didn't have money at home. She has a job now and earns Rs.10,000 and helps her family financially. She saves Rs 5000 per month because she would like to become a drawing artist.



FINANCIALS



Auditor's report

Balance sheet



**Income &
expenditure**

**Bank &
registration details**



Auditor's report

We have audited the attached Balance Sheet of the Tomorrow's Foundation as at 31.03.2019, the related income & expenditure account and the receipts & payments account for the year on the date, annexed thereto all of which we have signed under reference to this report. These financial statements are the responsibility of the Management of the Tomorrow's Foundation. Our responsibility is to express our opinion on these financial statements based on our audit.

We have conducted our audit in accordance with standards on auditing generally accepted in India. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides for our opinion.

On the basis of our opinion and on the basis of our check as we consider appropriate and according to the information and explanations given to us, the Balance Sheet, Income & Expenditure Account and Receipts & Payments Account, together with the accounting principle generally accepted in India.

- i. In the case of the Balance Sheet, of the state of affairs of the organization as at 31st March 2019
- ii. In the case of the income and Expenditure account, of the excess Income over Expenditure for the year ended on that date, and
- iii. In the case of the Receipts & Payments Account, of the total receipts and payments for the year ended on that date subject to notes on accounts enclosed.

For Nag & Associates
Chartered Accountants
Firm Regd.No.312063E



[A.Ganguli – Partner]
Membership No. 050584
UDIN NO.: 19050584AAAAAD8371

Dated: 10.06.2019
1, Fern Place, Kolkata – 700 019



Balance sheet

	PARTICULARS	NOTE	31.03.2019	31.03.2018
A	SOURCES OF FUNDS			
	Capital Fund			
	a) General Reserve	Note - 1	25,224,917.00	16,957,551.00
	b) Capital Reserve	Note - 2	2,483,951.00	3,141,976.00
	c) Corpus Fund	Note - 3	2,001,012.00	1,685,785.00
	d) Sponsorship Fund	Note - 4	340,592.00	321,356.00
	TOTAL		30,050,473.00	22,106,668.00
B	Loan liabilities			
	Project fund received as advance	Note - 5	646,193.00	472,788.00
			646,193.00	472,788.00
	GRAND TOTAL		30,696,666.00	22,579,456.00
C	APPLICATION OF FUNDS			
	Fixed assets	Note - 6	10,811,277.00	6,011,869.00
	Current assets			
	a) Donation receivable	Note - 7	384,754.00	4,023,620.00
	b) Cash and Bank Balance	Note - 8	19,124,192.00	12,310,493.00
	c) Loans and Advances	Note - 9	84,887.00	621,589.00
	d) Other Current Assets	Note - 10	3,209,078.00	1,911,262.00
	TOTAL		22,802,911.00	18,866,964.00
D	Less: Current liabilities and provision			
	Liabilities	Note - 11	2,917,522.00	2,299,377.00
	Net Working Capital		19,885,389.00	16,567,587.00
	GRAND TOTAL		30,696,966.00	22,579,456.00

The Notes referred to above form an integral part of the Financial Statements

for NAG & ASSOCIATES
Chartered Accountants
Firm Registration No - 312063E


[A. Ganguli - Partner

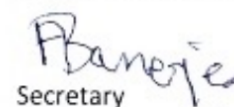
Membership No - 050584
UDIN No. : 19050584AAAAAD8371
Date : 10/6/2019
1, Fern Place , Kolkata - 700 019



For Tomorrow's Foundation

President

For Tomorrow's Foundation


Secretary

For Tomorrow's Foundation


Treasurer

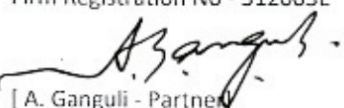


Income & expenditure sheet

	PARTICULARS	SCHEDULE	2018-2019	2017-2018
A	INCOME			
	1. Donation Received & Receivable	Note - 1	117,286,102.00	90,384,421.85
	TOTAL		117,286,102.00	90,384,421.85
	2. Other income	Note - 2	767,131.00	1,155,477.54
	TOTAL		767,131.00	1,155,477.54
	GRAND TOTAL		118,053,233.00	91,539,899.39
B	EXPENDITURE			
	1. Programme Cost			
	Students Benefit Expenses	Note - 3	5,664,694.00	5,620,223.33
	Employee Cost	Note - 4	18,768,517.00	17,984,946.00
	Programme Cost	Note - 5	59,550,676.00	42,425,856.77
	Other Programme Cost	Note - 6	20,330,911.00	9,767,725.03
	TOTAL		104,314,798.00	75,798,751.13
	2. Administrative Cost			
	Administration Expenses	Note - 7	4,345,790.00	6,277,215.12
	Depreciation	Annexe - 10	1,343,279.00	352,359.00
TOTAL		5,689,069.00	6,629,574.12	
	GRAND TOTAL		110,003,867.00	82,428,325.25
	EXCESS OF INCOME OVER EXPENDITURE (Transfer to General Reserve)		8,049,366.00	9,111,574.14

The Notes referred to above form an integral part of the Financial Statements

for NAG & ASSOCIATES
Chartered Accountants
Firm Registration No - 312063E

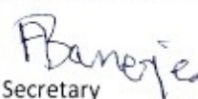

[A. Ganguli - Partner
Membership No - 050584
UDIN No. : 19050584AAAAAD8371
Date : 10/6/2019
1, Fern Place , Kolkata - 700 019



For Tomorrow's Foundation

President

For Tomorrow's Foundation


Secretary

For Tomorrow's Foundation


Treasurer



Notes on accounts

(Forming financial statements for the year ended March 31st, 2019)

a) BASIS OF ACCOUNTING

i) These accounts have been prepared in accordance with historical cost convention, applicable accounting standards issues by the Institute of Chartered Accountants of India and relevant provisions of the West Bengal Society Registration Act, 1961.

ii) A financial and administration manual, following standards to maintain transparency is prepared and ratified by the Governing Body of the society. This manual is followed in carrying out accounting activities. This manual is available with all units as well as on the website of the organisation.

b. REVENUES/ EXPENDITURE RECOGNITION:

i) All grants are recognized on cash basis except a few grants which have been accounted for on accrual basis on receipt of confirmation from the Govt. Agencies/Donor Agencies. Expenditures are recognized on accrual basis. In the case of program undertaken with the support of some government and other agencies, though the funds received are in the nature of program execution charges under contract, the same is reported as grant in view of the restriction on the expenditure and its nature as reimbursement of expenses.

ii) Interest income is recognized on a time proportion basis considering the amount invested and the prevailing rate of interest.

c. FIXED ASSETS:

i) Fixed assets are stated at cost less depreciation and impairment of losses if any. Cost comprises the purchase price and any attributable cost of bringing the assets to its working condition for its intended use.

ii) The management of Tomorrow's Foundation has sold one bus for Rs 218000 only against the written down value was Rs. 455342 as on 01.04.2018. It is seen that this assets has purchased from capital fund received from donor however the sale proceed of Rs. 218000 is utilized for general fund purpose instead of capital purpose. It is a diversion fund from capital to general fund account.

d. DEPRECIATION/AMORTIZATION

Depreciation on assets is provided on written down value method at rates and in the manner as prescribed in the Income Tax Act 1961.

i. The restricted Funds receipt from donor agency has been utilized directly to the benefit of the beneficiary groups.

ii. The expenditure on projects taken up with the support of donor agencies has incurred according to the plans and budgets agreed upon. However, deviations sometimes occur at the time of project execution depending upon various circumstances, such as location, awareness among the beneficiaries, local customs, availability of inputs, legal restrictions, etc. such variations, monitored regularly, are generally intimated to the donor in advance. The specific fund has been recorded under separate account head as per donor instruction and general donations are taken as revenue of the society in the year of receipt.

e. EMPLOYEES BENEFITS:

i. Employees Provident Fund is maintained with the Employees Provident Fund commissioner under EPF & Miscellaneous Provisions Act, 1952.

ii. Employees Health Insurance is maintained with the Employees State Insurance Corporation under ESIC Act, 1948.

iii. Employees Gratuity Scheme is maintained with Life Insurance Corporation of India (Pension and Group Schemes Department) under the Payment of Gratuity Act, 1972. The gratuity fund assets and gratuity fund liabilities as on 31.03.2019 us Rs? 1111073 and recognized gratuity fund assets during the year 2018-2019 is Rs. 11,11,073.00

2. NOTES ON ACCOUNTS:

a) EXPENSES INCURRED ON GOVERNING BODY: 72000,00 Rs.

The society has incurred the above expenditure on account of travelling and conveyance for Governing Body members during the year under audit. This allowance is approved by the majority members present at the Governing body meeting.

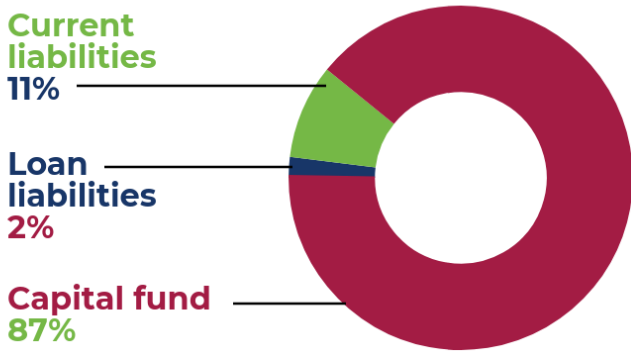
b) The total depreciation of 17,73,497.00 has been allocated between Capital Reserve and Income and Expenditure Account during the year under audit. out of the above, an amount of 430218.00 has charged to income and Expenditure Account.

c) During the year income of the society is increased for an amount of Rs. 384754.00 which is yet to be received from PBSSD. Under this circumstance, the general reserve are overstated as well as the current assets of the society.

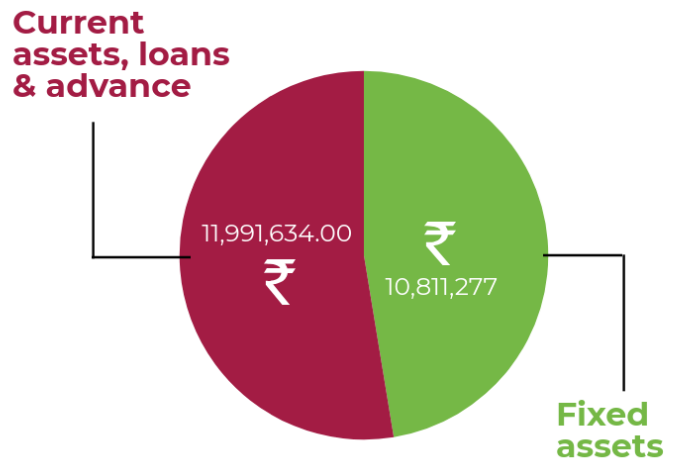
Balance sheet

Income & expenditure

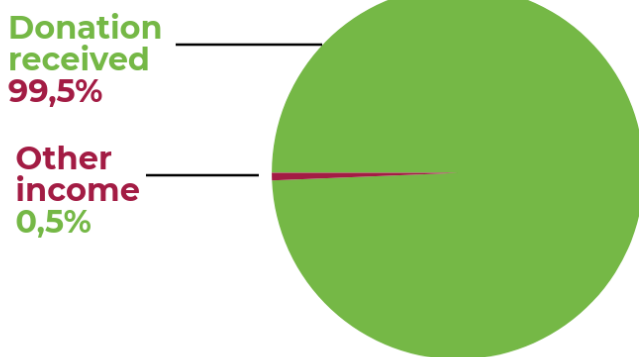
SOURCES OF FUNDS



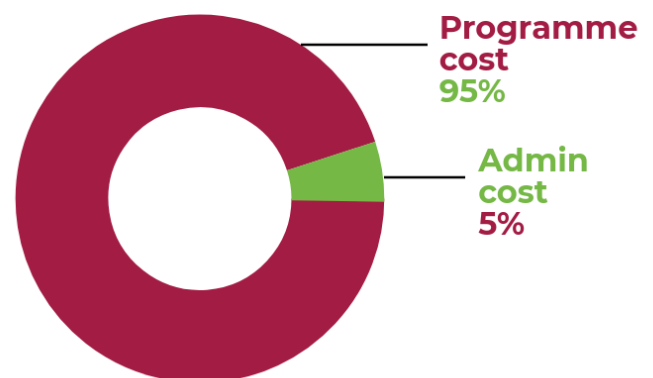
APPLICATION OF FUNDS



INCOME



EXPENDITURE



Bank & registration details

Particulars

PAN	S/86745 OF 97-98 Dt. - 24.04.1997
TAN	AAATT4262B
FCRA	CALT03031A
P/TAX	147120560 (valid upto 31.10.2021)
EPF	RCS 1169998
ESIC	WB/CAL/55501
Employer Gratuity Scheme	41 00 051165 000 0999
NCVT	POLICY NO 402006231 with LIC
NITI Ayog No	419170041, 419170042
u/s 80 G (5) (vi) of the I.T Act 1961	DIT(E)/8E/176/99-00/887-889
u/s 12 A of the I.T Act 1961	DIT(E)/8E/176/99-2000/313-15
Certification of registration u/s 52 (2) & (4) (b) 519 - (com. -D) r Of the persons with Disabilities Act, 1995 and Rule 43 Of the persons with Disabilities Rule 1999	

Bank Details

Bank of Maharashtra (FCRA Bank Account) for International Donors

Account name	Tomorrow's Foundation
Account number	20015753914
Swift code	MAHBINBBCAL
IFSC Code	MAHB0000715
Branch	S. P. Muckherjee Road, Kolkata
Branch Code	715

State Bank of India (Local Bank Account) for India Donors

Account name	Tomorrow's Foundation
Account number	32650032218
Swift code	SBIN 0001505
Branch	Southern Avenue
Branch Code	01505

Thanks

DONORS

Organisations

- The Hans Foundation
- Colgate Palmolive India Ltd.
- Securing Giving
- Give Foundation
- Sitaram Jindal Foundation
- Paschim Banga Society for Skill Development
- The Time & Talent Club
- Smile Foundation
- Zila Pariyojana Livelihood Collage Society Jashpur
- S.G. Securities
- Confederation of Indian Industry
- Salaam Bombay
- DWCD Bijapur
- DWCD Dantrewada
- Ambuja Educational Institute
- Child in Need Institute Daulatpur
- Veolia India
- Engie Solar Community
- Mennonite Central Committee
- Give Foundation
- Tobacco-Free Kids Action Fund (TFKAF)
- French Embassy In India
- Life Project for Youth
- UNICEF
- ASHA for Education
- Calcutta de la rue a l'école
- Solidare India
- India Youth Fund
- Fonds De Solidarity
- Fonds De Stop Hunger
- Bengal Computers
- Scout Team
- Fondation De France
- Barclays
- Barclays Global Service Center Private Ltd

Individuals

- Dilip Sengupta
- Dipti Gupta
- Spadaccini Elesabetta
- Sugata Chowdhury
- Ritwik Patra
- Alka Amim
- Pushpita Moitra
- Dipti Banerjee
- Prasenjit Hans
- Liza Mahey
- Santanu Banertjee
- Subhabrata GhoshDastidar
- Chaya & Debashis Ghosh
- Sapana Dhall
- Lupamudra Basu
- Sumiko Inoue
- Hori Yukimi
- Rajkumar Bhaduri

THE GOVERNING BOARD

Name	Designation	Professional occupation
• Debabrata Ghosh Dastidar	President	Former head of the department of computer science, Jadavpur University
• Ranju Ghosh	Vice President	Social worker in the development sector Former employee of central Government of India
• Brojomohan Paul	Treasurer	Chartered Accountant
• Anita Banerjea	Secretary	Social worker in the development sector Former Administrator, Indal Aluminium
• Kalpana Sen Barat	Member	Former principal, JRSET, College of education
• Ramya Hariharan	Member	Lawyer in Company Legal Matters
• Devasis Gupta	Member	Management consultant
• Aloka Guha	Member	Former chairperson, National Trust for the Welfare of Persons with Autism, Cerebral Palsy, Mental Retardation and Multiple Disabilities
• Anuradha Bhattach	Member	Development consultant, communication/BCC Specialist. Fomer advertising professional



**TOMORROW'S
FOUNDATION**

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