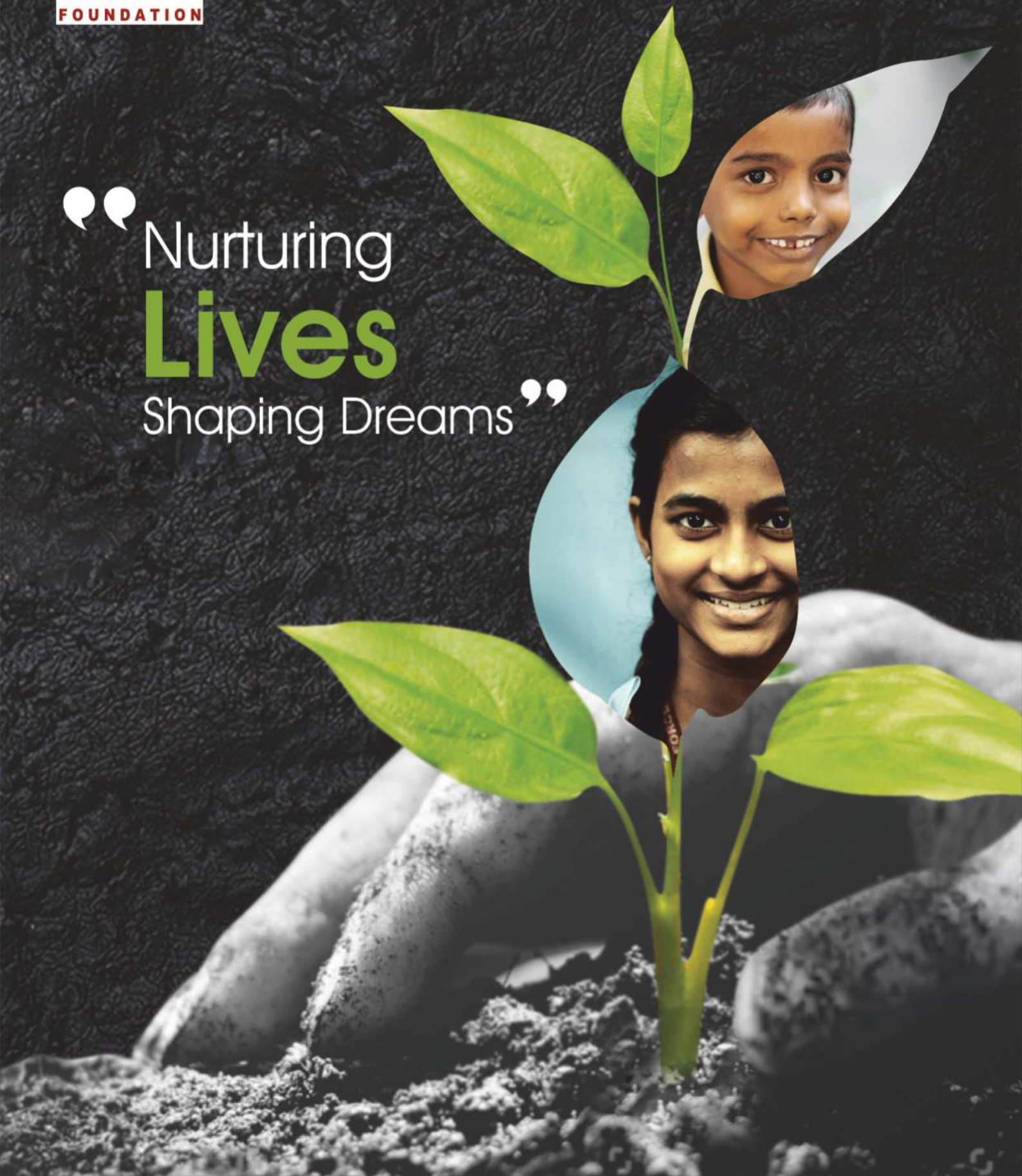




Annual Report  
2017-18

“Nurturing  
**Lives**  
Shaping Dreams”





**A World where  
every child Smiles<sup>4</sup>**

**Guiding  
them  
until they  
can**

**OUR  
MISSION**

To serve as a social innovation platform that acts as a catalyst to positively impact marginalised communities, make them realize their potentials through rights, protection, education and livelihood.

**OUR  
VISION**

To create an environment of active participation and protection for each child to ensure sustainable development.

**Bringing about  
Sustainable Change**

**We promise  
to be there to guide you  
through till you  
are someone we can look up to**

# The Journey of Empowerment

Tomorrow's Foundation, co-founded by Arup Ghosh and Swarup Ghosh in 1991, has over its journey of 27 years covered many projects involving underprivileged children whose lives have been touched and enabled through education and skills development.

An organisation that started working merely with 17 children in need of care and protection in 1991, has grown into an entity of over **150 people**, reaching out to more than **25,000 children** - **"Guiding them until they can"**.

We have inspired them to dream of a better life and helped them realise that dream by facilitating new livelihoods. What you will see in the pages that follow is an account of the personal and inspiring journeys of these talented and strong-willed children, as we attempted to bring their dreams alive.

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## The French Connection

Tomorrow's Foundation's success and growth owes a lot to the support it has received from its French supporters namely, *Calcutta de la rue a l'école*. The untiring efforts of each and every member have helped Tomorrow's Foundation evolve.

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## Recent Achievement

Tomorrow's Foundation, w.e.f. 2nd July, 2018 is an approved training partner of **National Skill Development Corporation**.  
NSDC No. : 5301



Transforming the skill landscape





Dr. Debabrata Ghosh Dastidar  
*President*

## President's *note*

Another year of Tomorrow's Foundation's journey is over with the realisation that there is still a long way to go before holistic child development and fulfilment of children's rights is achieved in this country. The objective of "guiding them until they can" is yet to be achieved, as expected, but the experience of one more year has clarified some key questions regarding how systems work or the gaps therein. The significance of these questions cannot be emphasised enough because, TF as a CSO, has always focused on creating good practice models, advocating with the government for replication or adaptation and finally working towards sustainable systemic change. And this has been the core philosophy working behind all of TF's work, may it be quality and inclusive education, child protection, or skills and livelihoods.

The past year has re-emphasised the difference of working in rural areas where the communities are rooted to the area and urban slums where majority of the communities are "outsiders". The nuances of working with such communities, mobilising them for any initiative that may not result in some kind of an income, posed challenges that forced TF to stretch itself to the furthest. It was heartening to see the organisation and its workforce able to latch on and keep trying in spite of the frustrations and disappointments.

Amidst all these challenges, there

have been a few of our supporters and partners, national and international foundations, UN bodies, individual contributors and others, who have stood behind the organisation. Their support has encouraged the organisation to continue with its endeavours and I thank them from the bottom of my heart.

Lastly, one of the most remarkable aspects of the past one year is the much increased impetus on the organisation's desire to become self-sustaining so that its social development agenda is not constrained by donor behaviour or availability of funds. The social business model that TF has been working on, specifically through its skills vertical linking skills, income generation and community empowerment for the marginalised, took a much more concrete shape due to significant partnerships and agreements with the government, both central and state. The organisation's achievements on this vertical over the years have earned praises and recognitions from key stakeholders and have opened avenues that if followed diligently, can lead to the much needed independence in terms of resources for social development projects.

I congratulate the team for the all the successes and hope that the coming years will hold promises for a much better tomorrow.



# From the *Leadership Team*

2017-18 is yet another milestone in the journey of Tomorrow's Foundation. We have continued to work in collaboration with the Govt. in all the verticals – Education, Skills & Livelihood, Disability and Child Protection.

This year the successful strategies of Model School and Diganta projects have been merged into a single intervention to ensure quality education and accelerate the retention of primary students in Govt. and /or Govt. sponsored schools. While other programmes such as child protection in Kolkata initiated their new phase, the organisation also launched a new project 'Tobacco Control & Skills@Schools' in Govt. run residential schools to create awareness about the harmful effects of tobacco among and provide various skills training to the students of classes VII to IX. Through all these existing and new initiatives the organisation has engaged with 32,392 children and youth in Kolkata, Chhattisgarh and elsewhere.

We had the pleasure of organising a support evening on 15th January, 2018 at UNESCO, Paris to raise awareness of its activities to the French audience and strengthen and create new collaborations with French associations (foundations, corporations, institutions etc). More than 220 guests who had embraced the evening included His Excellency Mr. Laurent Stéfani, Ambassador and Permanent Delegate of France to UNESCO; Ms. Brune Poirson, Secretary of State attached to the Ministry of State for Ecological and Inclusive Transition; Mr. Indrajit

Banerjee, Director, Knowledge Societies Division, UNESCO, Communication and Information Sector; and Mr. Manish Prabhat, Deputy Chief of Mission at the Embassy of India, Paris. The evening was a grand success and gave an impetus to developing stronger relations with France.

As far as acknowledgements from various agencies and entities are concerned, Tomorrow's Foundation received NGO's Leadership Award 2017 on the World CSR Day for its remarkable contribution to change and improve the lives of underprivileged children and youth, including those with disabilities in Kolkata, West Bengal. Additionally the organisation was also acknowledged as an approved training partner of National Skill Development Corporation with effect from 2nd July, 2018.

Overall it has been good going this year and all these have been achieved due to the untiring efforts and enthusiasm of our entire team and the patronage and support of our partners and funders.

However, we are also aware that more work is to be done; many more milestones remain to be achieved before the organisation can rest. It is our hope and conviction that in the coming years the organisation will take further and stronger steps towards the goal of "guiding them till they can".

## **Arup Ghosh**

Executive Director & Co. Founder  
Tomorrow's Foundation

## **Prithijit Lahiri**

Director, Skills & Livelihood  
Tomorrow's Foundation

## **Santanu Banerjee**

Director, Education & Child Protection  
Tomorrow's Foundation

## **Swarup Ghosh**

Co. Founder  
Tomorrow's Foundation

# Our Footprints



- Touching more than 30000 lives
- Operating in more than 150 slum locations

## Our Funders



A CHILD IN SCHOOL HAS A FUTURE



**EDUCATION**



**DISABILITY**



**CHILD PROTECTION**



**SKILLS**

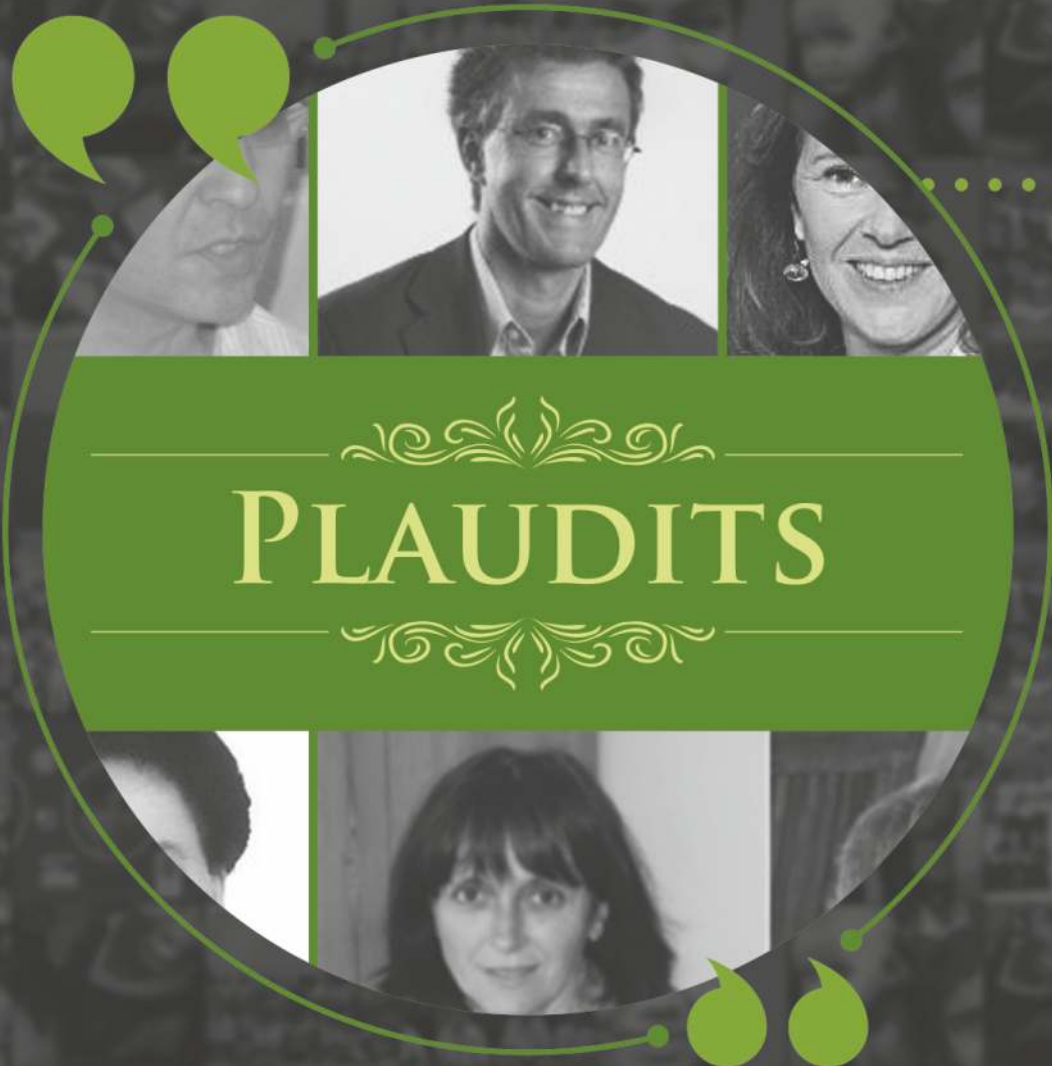


**& LIVELIHOOD**

# The **Four - Pillar Life Cycle Approach**

Tomorrow's Foundation identifies children at an early stage and works as a catalyst in helping them attain self-reliant adulthood. The purpose is to create a healthy environment for children to grow in, so that they become role models for their community.





# PLAUDITS

What's better way to understand a country than to go there? That's what I did, I spent two weeks in Kolkata discovering the actions of Tomorrow's Foundation. Kolkata is a city of contrasts. TF project managers guided me in the communities they work with on a daily basis. What involvement, what passion drives them, it's touching. They allowed me to communicate with children, to meet parents in their home of a slum. I would never have thought of having such an emotionally strong adventure, with these smiling children and adults dressed in sarees whose colours give such a beautiful tone to the city. I understand Mother Teresa when she said, We will never know all the good that a simple smile can do. Our gifts and our sponsors are also smiles.



**Véronique Lorthiois**  
*Event Manager Volunteer at Calcutta de la Rue a L'école, France*





Last December, we visited TF's STeP project. It is a good project to provide skills to unemployed youth. After receiving this training, they have the opportunity to have access to decent jobs. We also visited the Jibanjoti Center in Kali Bari which is a needs-based project to help adolescents find their places as active citizens of the society. We want the success and sustainability of these projects. Thank you for giving us the opportunity to learn.

**Murshed Alam Sarker**  
Executive Director of POPI  
(People's Oriented Program  
Implementation), Bangladesh and his  
wife Ferdoushi Begum

The first words that come to mind now is, obviously, THANK YOU! You made me feel part of the wonderful Tomorrow's Foundation family. These 4 weeks have been so refreshing, oxygenative that I go back to France with a load of positive energy and some fantastic memories. I have seen you in action. You are true good workers, the Heroes of our society. You do superb work and, on my side, even from far away, I will do what I can to help. It was a truly remarkable experience!  
Thank you!



**Mr. Marco Liguori**  
Senior Consultant of French  
Pharmaceutical Company,  
France



A very very interesting visit, thanks a lot. We are very happy to see the children happy! Very good teachers and a warm welcome.

**Sylvie and Christian Allain**  
Heads of Normative Branch of  
Calcutta de la Rue a L'école, France



I was very happy to visit the centre and interact with adolescent girls and boys. I hope all the good work will continue.  
Good luck.

**Javier Aguilar**  
Chief, Child Protection, UNICEF





# Education



# Enhanced Primary Level Intervention (EPLI)

## The FOCUS

To replicate TF's Model School Approach in Govt. run Primary English Medium Schools

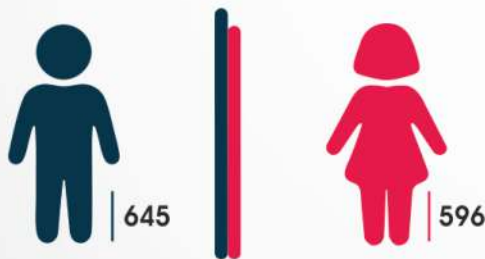
### Key Features :

- Collaboration with 12 SSA run Primary Residential Schools
- EPLI ensures quality education in schools by introducing modern teaching methodologies designed by Tomorrow's Foundation.
- The prime objective is to promote excellence in education.
- The Project also ensures community participation to increase the enrolment, retention and to minimise the absenteeism rate in schools.

### Quick Facts :

#### Total Beneficiaries : (Apr - Dec 2017)

1241 students in 18 KMC run Primary schools in 18 communities.



#### Total Beneficiaries : (From Jan 2018)

1231 in 12 SSA run Primary Residential schools in 12 communities



54

Participants from Sarva Siksha Mission, Govt. schools & TF, involved in the handholding consultation programme to review the learning levels of the students of 12 SSA run schools.

14

Community awareness programmes



## Success story

In 2016, an English medium Primary school along with a Bengali medium school in the day shift was run by KMCP on S.P. Mukherjee Road, Kolkata. The primary

challenge faced was scanty enrolment and teaching learning quality. TF intervened with a mission to enrol more students, minimise drop outs and truancy and impart quality education. More teachers and a community mobiliser were assigned from TF to upgrade teaching services within the school and initiate mobilisation activities within the catchment area to enhance active participation in school operations. The existing Govt. teachers associated with the schools were apprised by TF teachers with ABL methodologies and advanced Teaching Learning Materials. Learning was fun with co-curricular activities included and frequent community and health awareness programmes were conducted. Within a very short time, KMC acknowledged the school as the best English Medium School that bustled with 59 new students from almost "zero" enrolment coupled by improved retention rate.



# Mother Project

## Key Features :

- TF's journey began in 1991 with Mother Project from Mother Teresa's Nirmal Hriday Ashram.
- The programme provides remedial educational support after school to the underprivileged children from 5 to 18 years attending Govt. and Govt. aided schools.
- The project concentrates on the competency based active learning, monitoring, retention of the children and improving participation of parents.
- Learning takes place through an activity based curriculum that involves both scholastic and co-curricular activities. TF provides financial and educational support to aspiring students to pursue education.
- Trained and skilled teachers are recruited and TF arranges for refresher training to update themselves with the latest teaching pedagogies.
- Regular home visits and parent - teacher meetings ensure retention of the students and improve parent's involvement in TFs different activities.

**100%** Pass in the Secondary Board Examination.

Digitisation of Teaching Learning Materials

## Quick Facts :

**Total Beneficiaries : 211**



(150 that includes 85 students living in school hostel)



**R**upsa Shaw, a 13 year old student studying in class VIII, stays with her mother in the slum area of Masjid. Her father left them when she was young. Her mother, working as a domestic help is bringing up Rupsa and her younger sister Panita with great difficulty. Rupsa, once used to be very shy and introverted. But her passion for dance led her to attend our Saturday culture classes. Now she is an

important member of our team and takes a leading role in the cultural programs and competitions. She dreams of becoming a dance teacher.



# Special Learning Centre

## Key Features :

- The Right to Education Act of 2010 proposed that Non-Govt. Organisations should take initiatives to run Special Training Centres in the Govt. and /or Govt. sponsored schools to bridge the learning gap of the students who have dropped out from or never been enrolled to the educational system and place them in age appropriate classes over a period of three months to a maximum of two years.
- Tomorrow's Foundation took the lead to run Special Learning Centres (SLCs) in 4 SSA run schools in Kolkata from 2015 to achieve its goal. Since then, SLC has been successfully channelising its efforts primarily towards qualitative improvement of students of Govt. and/or Government sponsored schools and place them in age appropriate classes.
- It also shoulders the responsibility of capacity-building of Govt. school teachers so as to ensure the integration of SLC's teaching methodology in their respective school system.

## Quick Facts :

**Total Students : 116**



67



49

04

Govt. - sponsored Schools Covered



Success  
Story

**P**reeti Kumari, a student of class VI of Mahakali Pathshala, stays with her parents and younger brother at her grandmother's place in Hazra and seldom visits their small rented house at Banshdroni. Her father is a carpenter and mother works as a non-teaching staff at Mahakali Pathshala. Her parents take utmost care for her education inspite of the dismal financial condition of the family. When she joined SLC in Class V, she was in Level I of the Competency Ladder in Language and Mathematics. But she has pulled herself up to Level III with her hard work and support from the teachers of SLC. Apart from studies, she shows interest in dance and music, participates in cultural programmes and competitions.





### Key Features :

- Open School Project, initiated in 2010, offers customised options of education along with Life Skills Training for out-of-school children, living and working in the slums of Kolkata.
- Tomorrow's Foundation had been working in close collaboration with Learning for Life (UK) since 2015 with the aim of eliminating the worst forms of child labour in Kolkata.
- Over the past three years, the intervention has resulted in an increase in children and youth leaving hazardous job sectors, enrolling themselves to formal and continuous education system, acquiring necessary and relevant skills through Skills and Livelihood Training and finding for themselves relatively safer jobs, thereby improving the living standards.

### Quick Facts :

**Children Enrolled : 182**

**Students taking up Livelihood Training : 99 (54%)**



**Self Employed youth after the Training : 22** (Beauticians, tailoring, electricians, driving etc.)



**47** Children mainstreamed to Govt. Schools : (4th to 7th standards)

**162** Students leaving hazardous jobs

**77** Students joining safer jobs

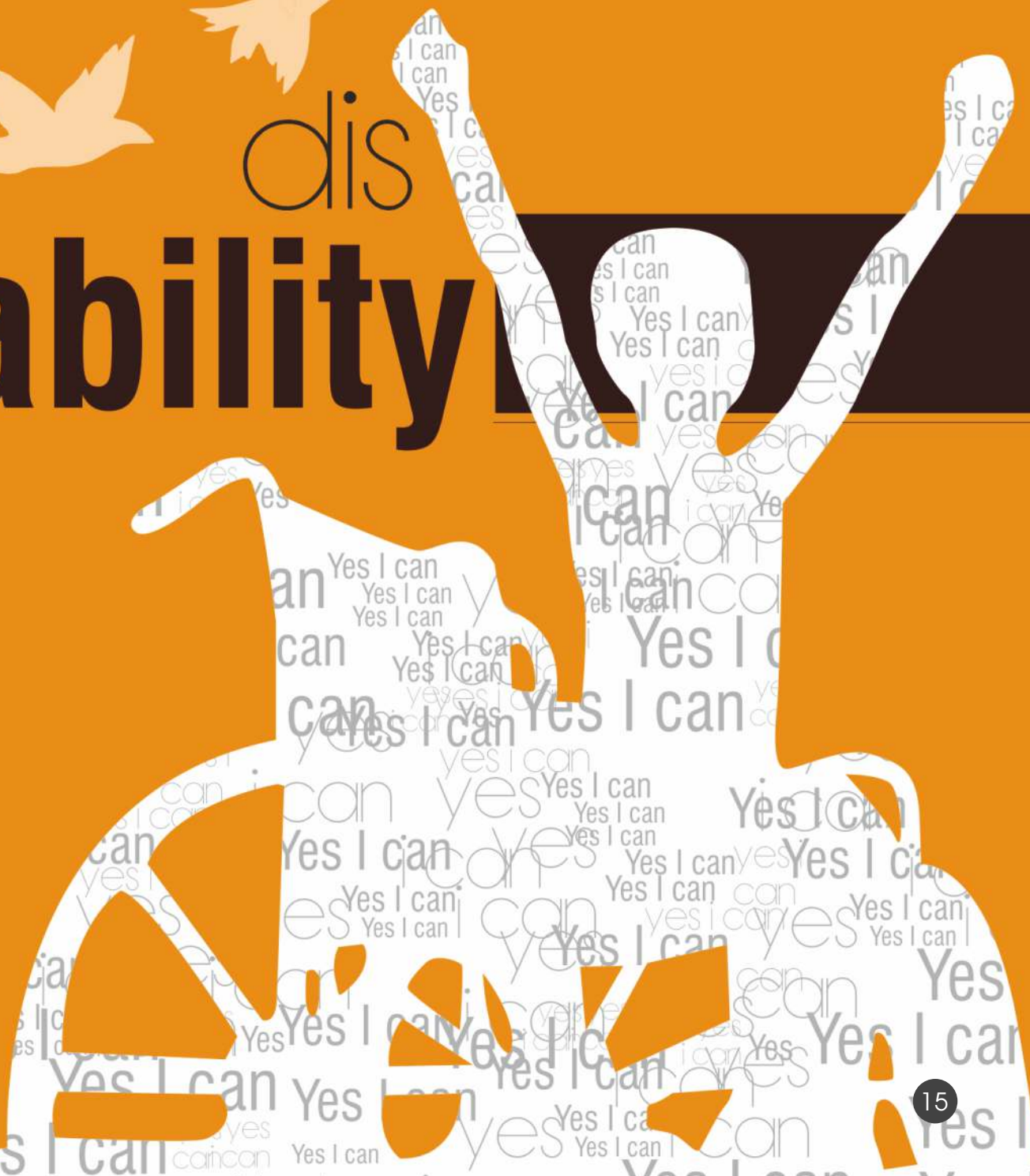


**19**- year old Md.Naushad was compelled to drop out from the educational system and join the leather factory due to the abysmal financial condition of his family. After knowing about the Project from the community mobilisers, he enrolled himself to Open School and simultaneously joined a vocational training course on Hotel management. After completion of the course, he got placed as an assistant cook

at Barbeque Nation, Bangalore. However, after 8 months he felt the need for completing his education for a better future and therefore, returned home to sit for Secondary Board Examination. At present, he is balancing between his studies and his work at an eatery in Kolkata as an assistant cook to contribute to his family expenditure.



# dis ability



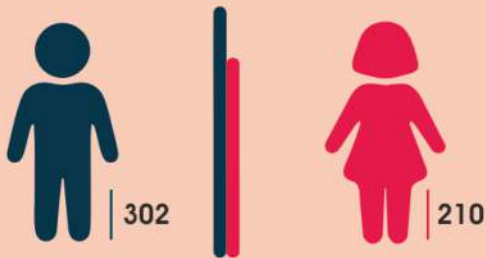
# Charaibeti

## Key Features :

- Tomorrow's Foundation initiated the 'Charaibeti' Programme in 2010 as an outreach to cater to Children with Disabilities (CWDs) in various locations in Kolkata.
- The organisation felt compelled to bring about a change in the lives of the CWDs by providing access to curative care and improving the overall awareness about disability issues within the operational communities.
- A novel approach of mobile units/buses, that would provide the services close to the homes of the CWDs, was adopted. Within a span of three years since inception, the project was scaled up to three buses, catering to selected slum areas in the North, South and East zones of Kolkata.
- The primary aim is to provide special education, physiotherapeutic and other necessary services to children with disabilities (CWDs) and ensure their inclusion in society.

## Quick Facts :

**Total Beneficiaries : (April, 2017 – July, 2017)**  
512 students in North Kolkata, South Kolkata and Howrah



**August, 2017 – March, 2018 : 111 students**  
in North Kolkata



**03** Students enrolled in Govt. schools.

**06** Hearing aids distributed among **03** students with hearing impairment, by Action Aid Asia.



**10** - year old Arpita Biswas came to the Project with Mental Retardation. Initially she had problems of retaining attention for long, copying and matching alphabets and numbers. With the constant guidance and assistance of the special educator, she can now follow simple instructions, copy alphabets, numbers and complete matching tasks. She has been enrolled in Netaji Vidyapith, a Govt. school.









# Uttaran Bastar

## Key Features :

- Uttaran Bastar project consists of two residential homes in Bijapur and Dantewada districts of Chhattisgarh which house 50 boys and 100 girls respectively.
- These two homes are under the control of Chhattisgarh State Govt. under Juvenile Justice Care & protection Act 2016-17.
- The Uttaran Bastar project started in 2010 to support those children who had lost their parents, family and home due to insurgency trouble in these areas.
- The staff provides them healthcare services, supports them in continuing their education and opportunities to outshine in sports and cultural activities thereby ensuring holistic development of each and every child.

## Quick Facts :

**Total Beneficiaries : 82**



## Highlights :

In November, 2017 students from the girls' hostel at Karli won the football match at Hausla - 2017 organised by the Ministry of Women and Child Development, New Delhi and the boys' team was placed third. Swatipriya from Karli hostel won 3 Gold medals in 100 mt. run, long jump and high jump events.

Sanjay and Navin won bronze medals in Softball organised by Punjab Softball Association.



Success  
Story

Somaru Kashyap, 21 years old, hails from Bhairamgadh, one of the severely naxal infected areas of Bijapur. His uncle enrolled him in Uttaran Bastar after his father's demise and his mother had left him. Although, Somaru wasn't a bright student, he showed tremendous interest in football. After completing Higher Secondary education, he took proper training in football and at present, is working in Bijapur Sports Academy as the Assistant Football Coach.





# Adolescents Friendly Ward

## Key Features :

- The 'Child Friendly City' (CFC) is a global concept that pledges to make cities better places for children and youth to live, learn and play in the context of an alarming impact of rapid urbanisation on children.
- Recognising the issue, UNICEF developed this concept to support urban children's rights as enshrined in the UN Convention on the Rights of the Child.
- Tomorrow's Foundation has been selected as one of the implementing partners of this initiative to implement UNICEF's philosophies of Child Friendly Cities Initiative in 5 selected wards of Kolkata.
- The project intends to empower youth & communities & support adolescents in seeking information, accessing services and encouraging decision making.

## Quick Facts :

**Total Stakeholders : 24, 641**

### Primary Stakeholders

(Adolescents, Age group 10 yrs - 19 yrs)



**Total Primary Stakeholders : 3357**

### Secondary Stakeholders



**Parents : 608 Parents**

**Others : 20,676 (Community members, Frontline workers & Govt. workers)**



**277** Out-of-school adolescents from **7900** Households in **27** slums in **5** wards.

**11** Peer groups formed with **207** adolescents (**158 Females & 49 Males**).

**25** Adolescents mainstreamed to Government schools.

**28** Youths selected for Skills Training at STeP centre.

**500** Adolescents empowered through Life Skills Training in **26** SSM & KMCP run schools.

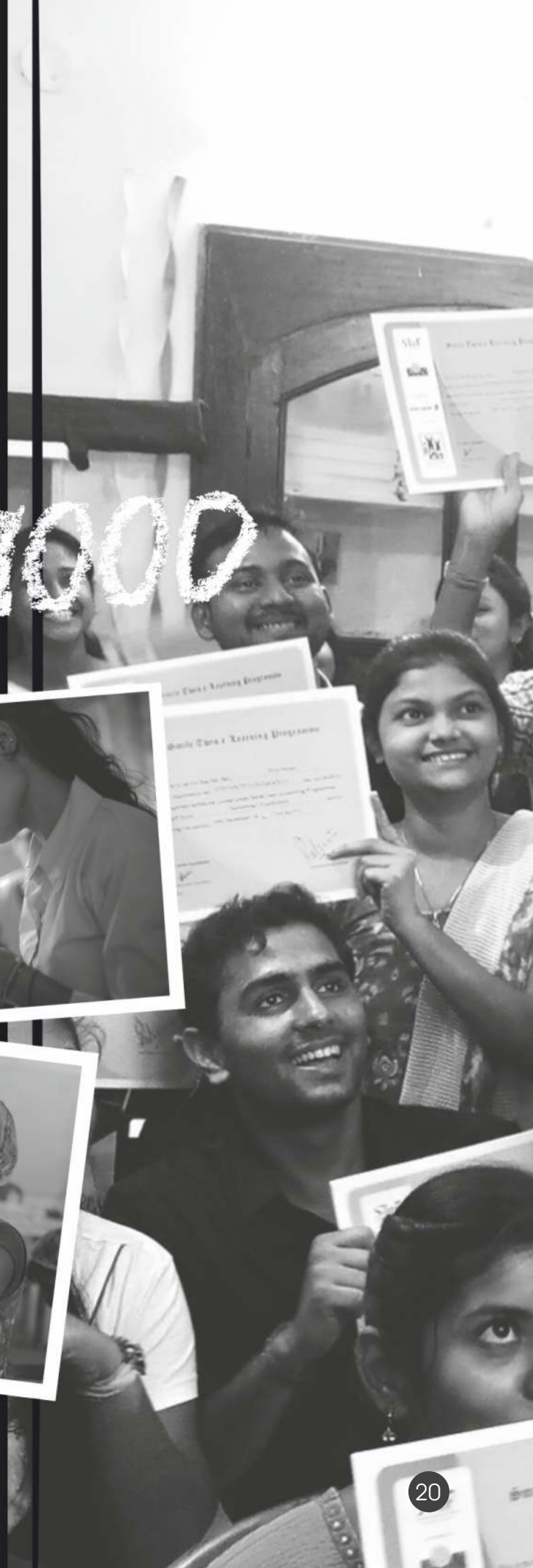
**608** Parents were made aware of violence of rights and protection of adolescents through meetings

**05** WLCPC groups of **91** members oriented on their roles and responsibilities in two days' meeting at the ICMARD building, Ultadanga, Kolkata.

**Success  
Story**

**W**ard No. 80 is one of the most vulnerable wards in South - West Kolkata, being deprived of a means of livelihood, denied the basic amenities of life, viz, safe shelter, drinking water, primary school and health services. To elevate their living conditions, the AFW Team has formed 7 groups with 157 adolescents and 5 cabinets who have been trained in life skills and also parents' groups to create child friendly protective environment through rigorous orientation and awareness programmes. A two-day training session was conducted in collaboration with Directorate of Child Rights to make the Ward Level Child Protection Committee functional. The result is the formulation of ignited and self-reliant groups of motivated adolescents and parents who have taken up the challenge of spreading awareness among others in their community and are now able to voice their rights and fight for it themselves. The councilor too, is now taking measures to ensure and protect their rights and to improve living conditions.

# SKILLS & LIVELIHOOD





# Smile<sup>TM</sup> twin e-learning programme

## Key Features :

- Smile Twin e-Learning Programme was initiated in August, 2015 in the eastern part of the city, post extensive survey conducted by Tomorrow's Foundation. The project location has been shifted to Anwar Shah Road in the Tollygunge area of Kolkata after successful implementation of the programme in Tangra.
- The project primarily aims at providing customized options of education, upward linkages and technical/professional training for youth within 18 to 25 years of age, who have dropped out from school or college.
- This initiative will help create a pool of well-trained adolescents for meeting the market requirements.
- The training module is designed through an online platform and encompasses Information Technology Enabled Services (ITES) and Retail Management & Business Management (RM & BM) to ensure income generation for the adolescents after the completion of the course, along with grooming sessions such as, Spoken English and Personality Development. The students also get the opportunity to avail of the audio-visual training facilities which will enhance and accelerate the acquisition rate of knowledge and skills of the students.

## Quick Facts :

**Students Mobilised : 397**

**Students Trained : 115**



58

Trainees placed in jobs - in Back Office, Hospitality Sectors, Data Entry & Call Centres.



## Case Study

Sonamony Gayen, a term - VII student of STeP, is a first generation learner in her family. She is pursuing her Graduation after successfully completing higher secondary education from Mother Project. She enrolled into STeP for acquiring the skills necessary for today's job market. The life skills training given at STeP has helped her modify her behavioural patterns, boost up self-confidence levels and develop a positive attitude towards career and life. She is now much more focused about her career and the training has helped her acquire necessary knowledge and skills to obtain a decent job at Vodafone as Tele - Calling Executive.

Sonamony wishes to contribute to her family expenses with her earning and also ensure a better life for herself.

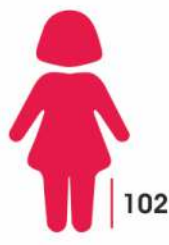
# Life Project for Youth.

## Key Features :

- This is the youth inclusion wing of Tomorrow's Foundation dedicated to the integration of Young Adults who are victims of exclusion and extreme poverty.
- To this end, they have established entrepreneurial development centres known as Life Project Centres (LPC) in close proximity to slum areas in India.
- Dozens of youth have completed their training and joined the job market. Moreover, the project has further extended through the establishment of new centres at Malwani, Mumbai and DJ Halli slum area in Bangalore in July and November, 2017.
- Life Project for Youth will be able to accompany nearly 500 youths every upcoming year to integrate them into professional and social life with the launching of the new Life Project Centers and consolidation of those launched in 2015 and 2016.

## Quick Facts :

**Total Beneficiaries : 188**



**1500** Individuals positively impacted

**08** Life Project Centres

**12** Micro-economic activities

**32** Youths involved in LPC Malwani, Mumbai and 15 youths in LPC Bangalore.

Youths from LPC Paharganj, Delhi obtained FSSAI (Food Safety and Standards Authority of India) Diploma certificates.



**R**aju Sharma is a Nepali orphan. Before joining LP4Y, Raju lived on the streets of Delhi. After completing his training at LP4Y, he started working at Decathlon, a company producing and selling sports jersey and other equipments, as an assistant to the Inventory Manager. Currently he is in charge of the entire stock of products of a new showroom in India.

When Decathlon proposed its employees to become shareholders of the company, Raju did not hesitate to invest the maximum as he was confident about his money making abilities. In this context he said, "I am very confident, I will make money."



# Tobacco Control & Skills @ Schools



## Key Features :

- Tomorrow's Foundation introduced Tobacco Control and Skills@Schools Programme in September, 2017 in seven schools under Sarva Siksha Mission with the support of Salaam Bombay Foundation.
- The two focus areas of the Model, viz., Tobacco Control and Skills@School sow the seeds of ambition and leadership qualities in children, inspiring them and their families to be regular in school and work towards a brighter and healthier future.

### ■ Tobacco Control Program :

The children are armed with skills to stay away from Tobacco, enabling them to develop important Life Skills while appointing them as public health change agents in their schools and communities.

### ■ Skills@School :

The model aims to prepare children with vocational skills for becoming self-sufficient in earning a decent means of livelihood. Children of Class IX were given training in Hardware Networking, Graphic Designing and Mobile Repairing.

## Beneficiaries

**Tobacco Control : 490** Students of 7 SSA run Schools in Kolkata have been sensitised to the harmful effects of Tobacco.

**Skills@Schools : 290** Students of 7 SSA run Schools in Kolkata have been trained in **60** hours.



The parents of Subhajit, Akash and Babusona work as farmers and support staff in households. The three boys stay in the school hostel to continue with their studies and earnestly wish to support their family. The Skills@Schools Programme has given them the opportunity to develop technical skills in Hardware Networking which is expected to help them earn their livelihood in future. Seeing some computers among a heap of scrap in the schools' store room they sought permission from the principal to repair and use them. Guidance from their trainers had helped them repair three computers for the school. They now wish to opt for a career in the field of technology and have now become the motivating force for other students in their school.



**Chhattisgarh**

# Jashpur

## Livelihood College

### Key Features :

- Jashpur is located at the north east corner of Chhattisgarh and is 500 km away from the capital Raipur.
- It is a backward LWE district with 62% of its population being Scheduled Tribes.
- The district has no industry or mining and the population is primarily dependent on subsistence agriculture on single crop basis as there is very little irrigation facility.
- Resultant, the population is extremely poor and lack adequate avenues for jobs or livelihoods. The youth of the district is often seen to be migrating for unskilled unorganised jobs.
- Jashpur has been identified by UNICEF as a district, prone to trafficking where TF was invited to participate in the Skill Development project in Jashpur under Mukhya Mantri Kaushal Vikas Yojana and was allocated the remote block, Manora to carry out its activities.
- We found an abandoned school building which we renovated as the training centre and later the community offered the adjacent stadium to increase the capacity of the Livelihood College. The community also supported by offering other vacant and abandoned buildings which were repaired and equipped as hostels. The Livelihood College and Hostels have the capacity of accommodating over 400 boys and girls. The trades being taught include Driver cum Peon services, BPO - Voice, Housekeeping and Nursing Aides.



### Quick Facts :

Over **2700** students trained in the **4** trades.

TF has achieved a pass rate of over **96%** during the year.

More than **1800** of the students have got jobs or are engaged in other livelihoods.



# FINANCIALS

2017-18



**INCOME &  
EXPENDITURE**



**BALANCE  
SHEET**



**Auditors'  
Report**



**Bank &  
Registration Details**

# Auditors' Report

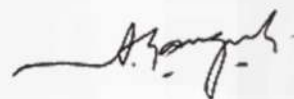
We have audited the attached Balance Sheet of the Tomorrow's Foundation as at 31.03.2018, the related Income & Expenditure Account and the Receipts & Payments Account for the year on the date, annexed thereto all of which we have signed under reference to this report. These financial statements are the responsibility of the Management of the Tomorrow's Foundation. Our responsibility is to express our opinion on these financial statements based on our audit.

We have conducted our audit in accordance with standards on auditing generally accepted in India. Those standards require that we plan and perform the audit to obtain responsible assurance about whether the financial statements are free of material misstatement. An audit includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

On the basis of our opinion and on the basis of our check as we consider appropriate and according to the information and explanations given to us, the Balance Sheet, Income & Expenditure Account and Receipts & Payments Account, together with the accounting principle generally accepted in India.

- (i) In the case of the Balance Sheet, of the state of affairs of the organization as at 31st March 2018
- (ii) In the case of the Income and Expenditure Account, of the excess Income over Expenditure for the year ended on that date, and
- (iii) In the case of the Receipts & Payments Account, of the total receipts and payments for the year ended on that date subject to notes on accounts enclosed.

For Nag & Associates  
Chartered Accountants  
Firm Regd.No.312063E



[ A.Ganguli – Partner ]  
Membership No. 050584



Dated: 11.07.2018  
1, Fern Place, Kolkata – 700 019



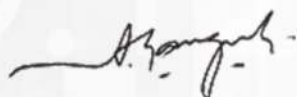
# TOMORROW'S FOUNDATION

417, HOSSENPUR, KMC WARD NO. - 108, KOLKATA - 700107

## BALANCE SHEET AS AT 31.03.2018

	PARTICULARS	NOTE	31.03.2018	31.03.2017
<b>A</b>	<b>SOURCES OF FUNDS</b>			
	<b>Capital Fund</b>			
	a) General Reserve	Note - 1	16,957,551.00	7,845,977.25
	b) Capital Reserve	Note - 2	3,141,976.00	3,668,262.00
	c) Corpus Fund	Note - 3	1,685,785.00	1,489,362.00
	d) Sponsorship Fund	Note - 4	321,356.00	302,532.00
	<b>TOTAL</b>		<b>22,106,668.00</b>	<b>13,306,133.25</b>
<b>B</b>	<b>Loan Liabilities</b>			
	Project fund received as advance	Note - 5	472,788.00	2,562,253.00
			472,788.00	2,562,253.00
	<b>GRAND TOTAL</b>		<b>22,579,456.00</b>	<b>15,868,386.25</b>
	APPLICATION OF FUNDS			
<b>C</b>	<b>Fixed Assets</b>	Note - 6	6,011,869.00	6,373,734.00
	Current Assets , Loans and Advances			
	a) Donation Receivable	Note - 7	4,023,620.00	-
	b) Cash and Bank Balance	Note - 8	12,310,493.00	9,624,276.32
	c) Loans and Advances	Note - 9	621,589.00	334,625.60
	d) Other Current Assets	Note - 10	1,911,262.00	3,411,999.00
	<b>TOTAL</b>		<b>18,866,964.00</b>	<b>13,370,900.92</b>
<b>D</b>	<b>Less : Current Liabilities and Provision</b>			
	Liabilities	Note - 11	2,299,377.00	3,876,248.67
	Net Working Capital		16,567,587.00	9,494,652.25
	<b>GRAND TOTAL</b>		<b>22,579,456.00</b>	<b>15,868,386.25</b>

For Nag & Associates  
Chartered Accountants  
Firm Regd.No.312063E



[A.Ganguli - Partner]  
Membership No. 050584

Dated: 11.07.2018  
1, Fern Place, Kolkata - 700 019



For Tomorrow's Foundation

*Debashish Dasgupta*  
President

*Banerjee*  
Secretary

*LP*  
Treasurer



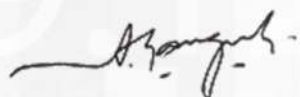
# TOMORROW'S FOUNDATION

417, HOSENPUR, KMC WARD NO. - 108, KOLKATA - 700107

## INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31.03.2018

	PARTICULARS	SCHEDULE	2017-18	2016-17
<b>A</b>	<b>INCOME</b>			
	1. Donation Received & Receivable	Note - 1	90,384,422.00	40,272,302.00
	<b>TOTAL</b>		<b>90,384,422.00</b>	<b>40,272,302.00</b>
	2. Other Income	Note - 2	1,155,478.00	1,029,152.00
	<b>TOTAL</b>		<b>1,155,478.00</b>	<b>1,029,152.00</b>
	<b>GRAND TOTAL</b>		<b>91,539,900.00</b>	<b>41,301,454.00</b>
<b>B</b>	<b>EXPENDITURE</b>			
	1. Programme Cost			
	Students Benefit Expenses	Note - 3	5,620,223.00	5,322,713.00
	Employee Cost	Note - 4	17,984,946.00	12,515,693.00
	Programme Cost	Note - 5	42,425,857.00	5,909,753.00
	Other Programme Expenses	Note - 6	9,767,725.00	10,210,050.00
	<b>TOTAL</b>		<b>75,798,751.00</b>	<b>33,958,209.00</b>
	2. Administrative Cost			
	Administration Expenses	Note - 7	6,277,215.00	5,702,029.00
	Depreciation	Annex -10	352,359.00	174,442.00
	<b>TOTAL</b>		<b>6,629,574.00</b>	<b>5,876,471.00</b>
	<b>GRAND TOTAL</b>		<b>82,428,325.00</b>	<b>39,834,680.00</b>
	EXCESS OF INCOME OVER EXPENDITURE		9,111,575.00	1,466,774.00
	(Transfer to General Reserve)			

For Nag & Associates  
Chartered Accountants  
Firm Regd.No.312063E



[ A.Ganguli – Partner ]  
Membership No. 050584

Dated: 11.07.2018  
1, Fern Place, Kolkata – 700 019



For Tomorrow's Foundation

*D. Shashank Dasgupta*  
President

*Banerjee*  
Secretary

*[Signature]*  
Treasurer





# SIGNIFICANT ACCOUNTING POLICIES & NOTES ON ACCOUNTS

(Followed in forming Financial Statements for the year ended March 31st 2018)

## A. BASIS OF ACCOUNTING :

- i) These accounts have been prepared in accordance with historical cost convention, applicable accounting standards issued by the Institute of Chartered Accountants of India and relevant provisions of the Society Act, 1961.
- ii) A financial and administration manual, following standards to maintain transparency is prepared and ratified by the Governing Body of the society. This manual is followed in carrying out accounting activities. This manual is available with all units as well as on the website of the organization.

## B. REVENUES/ EXPENDITURE RECOGNITION :

- i) All grants are recognized on cash basis except a few grants which have been accounted for on accrual basis on receipt of confirmation from the Govt. Agencies / Donor Agencies. Expenditures are recognized on accrual basis. In the case of a program undertaken with the support of some government and other agencies, though the funds received are in the nature of program execution charges under contract, the same is reported as grant in view of the restriction on the expenditure and its nature as reimbursement of expenses.
- ii) Interest income is recognized on a time proportion basis considering the amount invested and the prevailing rate of interest.

## C. FIXED ASSETS :

Fixed Assets are stated at cost less depreciation and impairment of losses if any. Cost comprises the purchase price and any attributable cost of bringing the assets to its working condition for its intended use.

Some fixed assets were purchased by Tomorrow's Foundation for the concern project " Sukma Football Academy". During the year, Sukma Govt. has taken back under their control as well as their fixed assets at the said project. The ownership of the assets has transferred to Government without receiving any consideration. The written down value of the assets as on 01.04.2017 is Rs. 198125.00. This loss should be treated as capital loss and charged to Income and Expenditure Account during the year under audit.

## D. DEPRECIATION/AMORTIZATION :

Depreciation on assets is provided on Written down Value method at rates and in the manner as prescribed in the Income Tax Act 1961.

Treatment of Restricted Funds Budget based expenditure accorded by Funding Agencies and Funds Directly Facilitated to the Beneficiary Groups:

- i) The expenditure on projects taken up with the support of donor agencies is, as far as possible, incurred according to the plans and budgets agreed upon. However, deviations sometimes occur at the time of project execution depending upon various circumstances, such as location, awareness among the beneficiaries, local customs, availability of inputs, legal restrictions, etc. such variations, monitored regularly, are generally intimated to the donor in advance.
- ii) In respect of specific funded activities under the instruction of donors are separately accounted for, and other general donations are taken as revenue of the society in the year of receipt.

## E. EMPLOYEES BENEFITS :

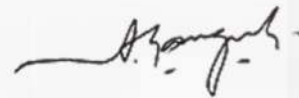
- i) Employees Provident Fund is maintained with the Employees Provident Fund Commissioner under EPF & Miscellaneous Provisions Act, 1952.
- ii) Employees Health Insurance is maintained with The Employees State Insurance Corporation under ESIC Act, 1948.
- iii) Employees Gratuity Scheme is maintained with Life Insurance Corporation of India (Pension and Group Schemes Department) under the Payment of Gratuity Act, 1972. The gratuity fund assets and gratuity fund liabilities as on 31.03.2018 is Rs. 481001.00 and recognized gratuity fund assets during the year 2016-17 is Rs. 42123.00

# NOTES of ACCOUNTS

## EXPENSES INCURRED ON GOVERNING BODY : 72000.00

- i) The society has incurred the above expenditure on account of travelling and conveyance for Governing Body members during the year under audit. This allowance is approved by the majority members present at the Governing body meeting.
- ii) The total depreciation of 968166.00 has been allocated between Capital Reserve and Income and Expenditure Account during the year under audit. Out of the above, an amount of 615757.00 has adjusted against Capital Reserve and the balance amount of 352359.00 has charged to Income and Expenditure Account.
- iii) During the year Income of the society is increased for an amount of Rs. 4116270.00 which is yet to be received from CG Bijapur Rs. 1301040.00, CG Dantewada Rs. 2093580.00, Asha for Education Rs. 629000.00 and Rs. 92650.00 from Confederation of Indian Industries . Under this circumstance, the general reserve are overstated as well as the current assets of the society.

For Nag & Associates  
Chartered Accountants  
Firm Regd.No.312063E



[ A.Ganguli – Partner ]  
Membership No. 050584

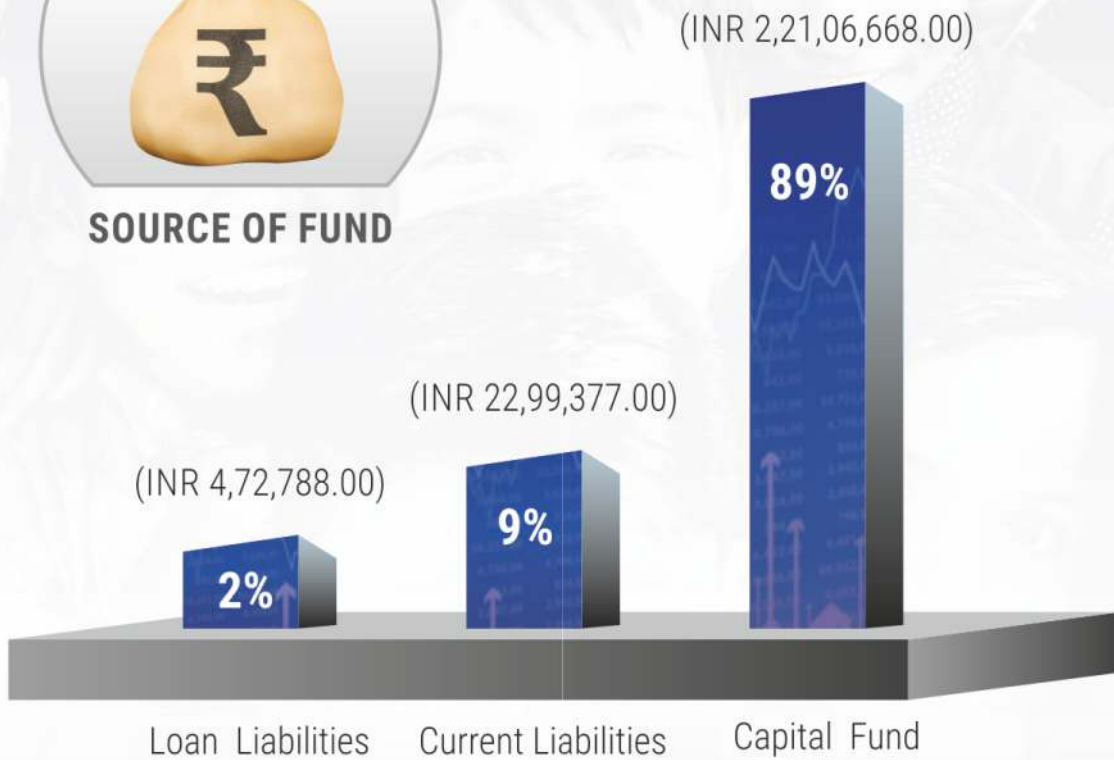




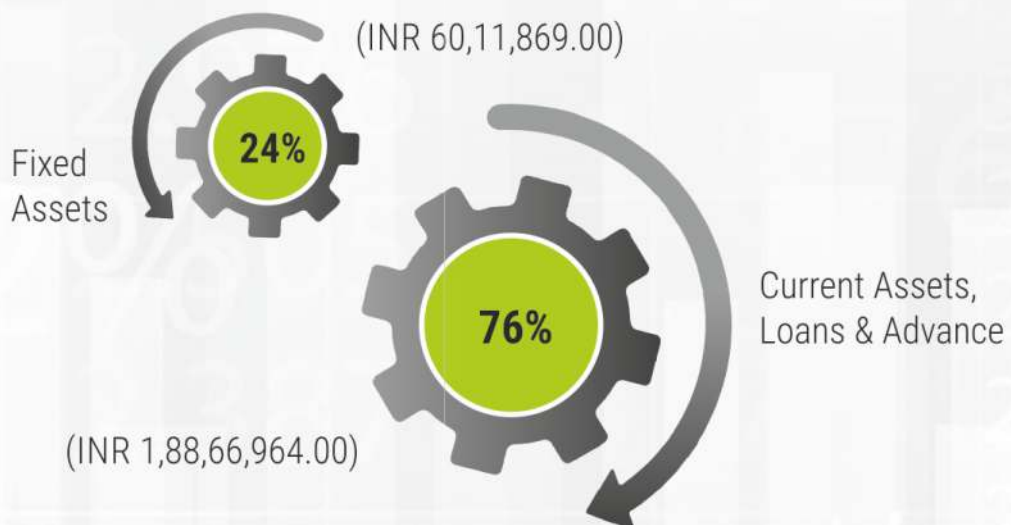
# BALANCE SHEET



## SOURCE OF FUND



## APPLICATION OF FUND



# INCOME & EXPENDITURE



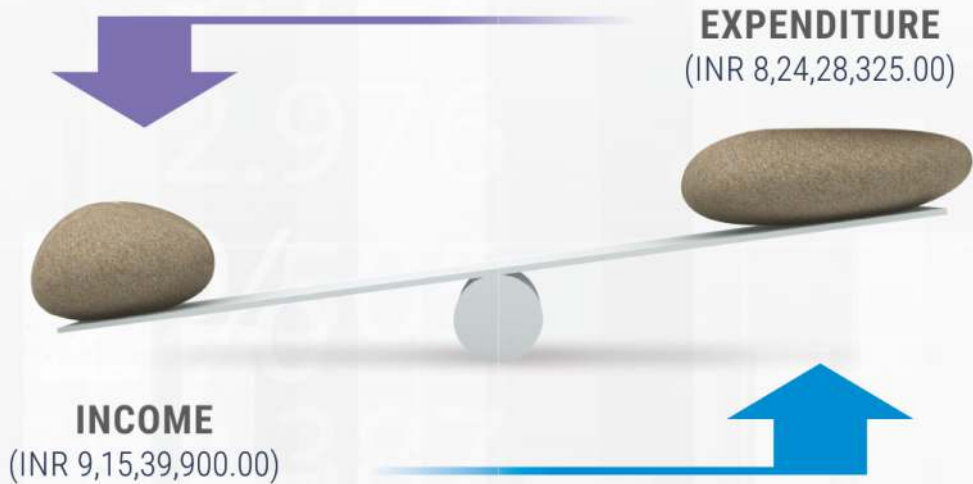
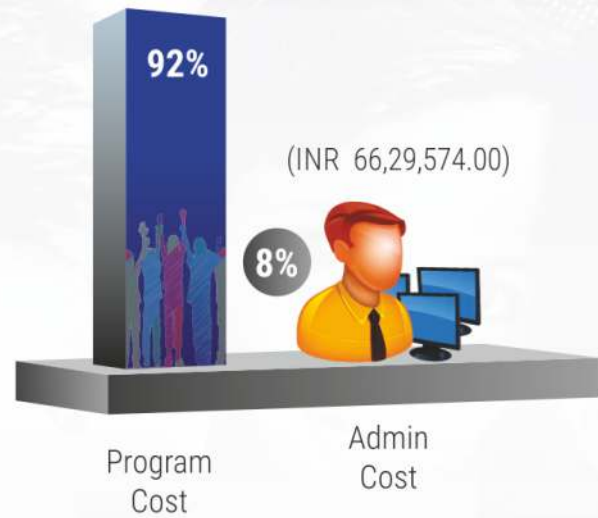
## INCOME

(INR 9,03,84,422.00)



## EXPENDITURE

(INR 7,57,98,751.00)





# Bank & Registration *Details*

## Particulars

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Society Registration	:	S/86745 OF 97-98 Dt. - 24.04.1997
PAN	:	AAATT4262B
TAN	:	CALT03031A
FCRA	:	147120560 (valid upto 31.10.2021)
P/TAX	:	RCS 1169998
EPF	:	WB/CAL/55501
ESIC	:	41 00 051165 000 0999
Employer Gratuity Scheme	:	POLICY NO 402006231 with LIC1
NCVT	:	419170041, 419170042
NITI Ayog No.	:	WB/2017/0118625
u/s 80 G (5) (vi) of the I.T. Act 1961	:	DIT(E)/8E/176/99-00/887-889
u/s 12 A of the I.T. Act 1961	:	DIT(E)/8E/176/99-2000/313-15
Certification of registration u/s 52 (2) & (4) (b) 519 – (com.-D) r Of the persons with Disabilities Act, 1995 and Rule 43 Of the persons with Disabilities Rule 1999	:	

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## Bank Details

### Bank of Maharashtra (FCRA Bank Account) for International Donors

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Account Name	:	Tomorrow's Foundation
Account Number	:	20015753914
Swift Code	:	MAHBINBBCAL
IFSC Code	:	MAHB0000715
Branch	:	S. P. Mukherjee Road, Kolkata
Branch Code	:	715

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### State Bank of India (Local Bank Account) for Indian Donors

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Account Name	:	Tomorrow's Foundation
Account Number	:	32650032218
Swift Code	:	SBIN 0001505
Branch	:	Southern Avenue
Branch Code	:	01505

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# Governing Board

(2017-2018)

Name	Designation	Professional Occupation
Debabrata Ghosh Dastidar	President	Former Head of the Department of Computer Science, Jadavpur University
Ranju Ghosh	Vice President	Social Worker in the Development Sector Former Employee of Central Government of India
Brojomohan Paul	Treasurer	Chartered Accountant
Anita Banerjea	Secretary	Social Worker in the Development Sector Former Administrator, Indal Aluminium.
Kalpana Sen Barat	Member	Former Principal, JRSET College of Education
Ramya Hariharan	Member	Lawyer in Company Legal Matters.
Devasis Gupta	Member	Management Consultant.
Aloka Guha	Member	Former Chairperson, National Trust for the Welfare of Persons with Autism, Cerebral Palsy, Mental Retardation and Multiple Disabilities.
Anuradha Bhattacharjee	Member	Development Consultant, Communication/ BCC Specialist. Former Advertising Professional



# Our Donors

## Individuals

- ◆ Abhijit Ganguli
- ◆ Alokesh Sengupta
- ◆ Anita Banerjee
- ◆ Arup Ghosh
- ◆ Akshay Jaitly
- ◆ Chanchal Kumar Chakraborty
- ◆ Chhaya Ghosh
- ◆ Chhabi Mukherjee
- ◆ Debashis Ghosh
- ◆ Debashis Sengupta
- ◆ Dhurababrata Ghosh Dastidar
- ◆ Dilip Sengupta
- ◆ Dipti Banerjee
- ◆ Farina Kapadiya
- ◆ Indranil Dasgupta
- ◆ Krishna Chakraborty
- ◆ Laboni Patra Das
- ◆ Liza Mahey
- ◆ Mintu Das
- ◆ Mala Nayar
- ◆ Parbati Paul
- ◆ Prasenjit Das
- ◆ Prasenjit Hans
- ◆ Prithijit Lahiri
- ◆ Prithwiraj Sengupta
- ◆ Pulak Ghosh
- ◆ Pushpita Moitra
- ◆ Rajkumar Bhaduri
- ◆ Ritwik Patra
- ◆ Sani Ghosh Roy
- ◆ Sani Sapui
- ◆ Spadaccini Elisabeta
- ◆ Subhabrata Ghosh Dastidar
- ◆ Subhankar Dutta
- ◆ Saugata Chowdhury
- ◆ Susmita Neogi
- ◆ Subhra Dey

## Organisations

- ◆ Action Aide Asie
- ◆ Asha for Education
- ◆ Ambuja Educational Institute
- ◆ BIC Cello Exports
- ◆ BIC Cello India
- ◆ Calcutta de la rue a l'ecole
- ◆ Calcutta Rowing Club
- ◆ Cannon Device Pvt. Ltd.
- ◆ Child Welfare Corporation - Chhattisgarh
- ◆ Confederation of Indian Industry
- ◆ Department of Women and Child Development – Dantewada - Chhattisgarh
- ◆ Department of Women and Child Development - Bijapur - Chhattisgarh
- ◆ French Embassy in India
- ◆ Fondation Claude Castellano
- ◆ Give India Foundation
- ◆ Giving Foundation
- ◆ IBIS DIALI
- ◆ Indian Institute of Management
- ◆ Kilometres De Soleil
- ◆ Kolkata Municipal Corporation
- ◆ Learning For Life
- ◆ Life Project for Youth
- ◆ Mennonite Central Committee
- ◆ Moving Scen
- ◆ Paul Hamlyn Foundation
- ◆ Price Waterhouse Coopers (PWC) India Foundation
- ◆ Salaam Bombay Foundation
- ◆ Seb India Pvt. Ltd.
- ◆ Sitaram Jindal Foundation
- ◆ Smile Foundation
- ◆ Societe General Securities India
- ◆ Solidare India
- ◆ Sukma Government - Chhattisgarh
- ◆ The Genesis Charitable Trust
- ◆ The Hans Foundation
- ◆ Tractors India (P) Limited
- ◆ Trelise Cooper Group Pvt. Ltd.
- ◆ UNESCO
- ◆ UNICEF
- ◆ Urmila Cultural Troupe
- ◆ Zila Pariyojana Livelihood Collage Society – Jashpur (Chhattisgarh)





- 📍 61/1 Pratapaditya Road (1st Floor) Kolkata - 700 026
- 📍 Regd. office : 417 Hossenpur, KMC Ward No. 108, Kolkata - 700 107
- ☎ Land line : +91 33 2443 1520
- ✉ [tf@tomorrowsfoundation.org](mailto:tf@tomorrowsfoundation.org)
- 🌐 [www.tomorrowsfoundation.org](http://www.tomorrowsfoundation.org)
- 📱 [@tomorrowsfoundationindia](https://www.instagram.com/tomorrowsfoundationindia)