



**TOMORROW'S  
FOUNDATION**

# Annual Report

**2016 - 2017**



Guiding them until they can



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FOUNDATION**

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# Our Story



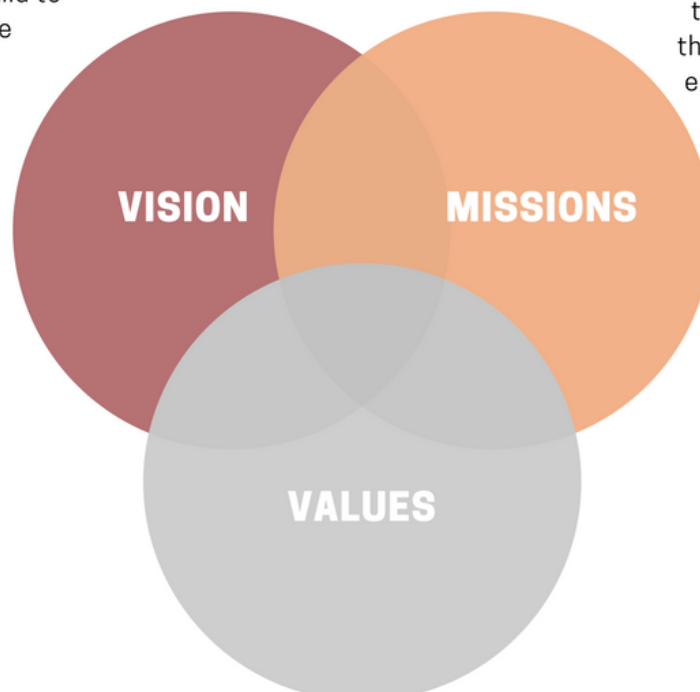
Tomorrow's Foundation is a Non-Governmental Organization committed to the all-round development of underprivileged children. It was co-founded by Arup and Swarup Ghosh in 1991, with the blessing of Mother Teresa, on the terrace of Nirmal Hriday, with merely 17 children. Since then, children have been supported so that they can be self-reliant and realize their rights to a dignified life.

Today the vision remains similar and the organisation has grown steadily. This development has been possible thanks to the help of our French sister NGO "Calcutta de la rue a l'école". At present, 150 people are working for children's rights in Tomorrow's Foundation which has evolved as a social innovation platform that acts as a catalyst to positively impact marginalized communities to realize their potential through rights, protection, education and livelihood.

Five values are at the core of our work with children: community involvement, achievement, encouragement, team work and accountability, so that we can guide them until they can.

Create an environment of active participation and protection for each child to ensure sustainable development

To act as a catalyst to positively impact marginalized communities to realize their potential through rights, protection, education and livelihood.



Our values of community involvement, encouragement, accountability, teamwork and ambition are the models for all the decisions that we take.

# President's Note



Tomorrow's Foundation has gone from strength to strength in the past twenty-six years, and it fills me with immense pride to serve as the current President. The constant activities and endeavours taking place, in addition to the vast number of project staff, funders, teachers, volunteers, and beneficiaries joining the various initiatives, make me feel that we are surely heading towards developing a community based organization.

For the twenty-six years that we have been in action, we have been able to uplift a large number of disadvantaged children. Seeing a child who has benefited from one of our programmes and has gone on to become a responsible adult with a stable job and income, makes our hearts swell with sheer joy and humility.

In the past years, we have been successful in developing a vast variety of programmes catering to a large number of disadvantaged youth and children. Our programmes for Education include Accelerated Learning, Mainstreaming and Special Education, while those for Child Protection aim at promoting and ensuring the protection of the rights and fundamental freedoms of each and every child. We have also managed to establish programmes for Community Empowerment, focusing on Literacy Programmes, Health Awareness Programmes, as well as Skills Development Programmes aiming at the development of Self-Help Groups, is our primary objective.

I strongly believe that in the time of over two decades, we have been more than successful in upholding our mission statement "Improving the quality of life of under-privileged and marginalized children and young adults (including children with disabilities) through education and training designed to enhance their individual skills and knowledge, so that they can realize their self-worth". Yet, there is much more to achieve, and the future looks exciting and promising.

My personal appreciation and thanks to all those who have helmed Tomorrow's Foundation before me, and who continue to provide their unwavering support and wisdom in all aspects of TF's operation. I would also like to show my gratitude to all funders, donors, contributors, well-wishers, partners, and above all, the whole of the TF family and the volunteers who work untiringly to make the organization such a big success. The entirety of the support we get from all fields and people has made it possible for us to reach where we are today, and for that I am ever grateful.

**Dr. Debabrata Ghosh Dastidar - President of Tomorrow's Foundation**



# Director's Note



The year 2016-17 was really an exciting chapter of Tomorrow's Foundation with lots of new projects and more so our collaboration with the government in all the verticals -Education, Skill & Livelihood, Disability and Child Protection. In the education vertical the major achievement was the beginning of the Diganta project scaling of the Model School (quality education focussing on competency, English and joyful learning) in the municipal and state run schools in West Bengal.

A new journey started with UNICEF Kolkata in creating Model Adolescent Friendly Ward mainstreaming excluded youth back in secondary or continuing education but focussed on meaningful skills and livelihoods thereby reducing early marriage, pregnancy, specially for girls in the urban area of Kolkata.

Tomorrow's Foundation skill vertical started with a great initiative by Privijit Lahiri by setting up a livelihood college in Jashpur district in Chhattisgarh. We have already trained 309 beneficiaries and 162 already placed in different trades. The target for next year is 2500 beneficiaries.

To stop Child Soldiers in the conflict area in Sukma in Chhattisgarh in January 2017, Sukma Football Academy was started by Tomorrow's Foundation. This is a model intervention as a part of broader Child Protection Strategy in the Red Corridors of India.

We have also actively using technology in all our verticals through Child Tracking Software, digitisation of all our teaching and learning materials and ultimately developing Learning Management System to integrate all information in one single software. Along with this we are getting more focussed on impact parameters for all the projects.

On 15th December 2016, Tomorrow's Foundation got the Human Rights Prize of the French Republic in recognition of the contribution in the field of human rights specially with the differently abled children and youth in the Charaibeti project. This recognition gives us the confidence that the various models we are trying to build can be replicated in any parts of the world with active support of the government.

All this has been possible only by a young team with full of positive energy to find new solutions for the challenges they face each day on the ground and the constant guidance of our active governing body, special mention of Anuradha Bhattacharjee, not to forget all our donors, partners and well wishers both in India and abroad.

**Arup Ghosh - Executive Director & Co. Founder of Tomorrow's Foundation**

# Where are We ?



## Our projects location

Today, we operate in urban areas in more than 150 slum locations across West Bengal, Jharkhand, Delhi & Mumbai and also in rural areas, more precisely in Chhattisgarh. This year, more than 28000 people have been impacted by our



## Our funders and interventions

Our main intervention is twofold. We are an operational NGO which designs and implements development-related projects. At the same time, we are an advocacy NGO which promotes and raises awareness on children's rights. These actions are possible thanks to the support of our core funders.

## Our area of focus and approach

We are implementing a Life Cycle Approach which relies on five pillars: Education, Child Protection, Disability, Community Empowerment, Skills and Livelihood. To achieve this, we identify children at an early age and work as a catalyst to help them attain self-reliant adulthood. We aim to create a healthy environment for children to grow in, so they can become role models and provide a significant leverage for their community.



# Highlights of The Year



## Awarded the Human Rights Prize

Tomorrow's Foundation was awarded the Human Rights Prize of the French Republic on 15th December 2016, in recognition of the TF contribution in the field of human rights and specially for disabled people with Charaibeti.

### Sport approach

Tomorrow's Foundation has increasingly incorporated the use of sports and cultural activities in various projects to enrich the learning experience for the students, in addition to promoting the skills of unity and teamwork among the beneficiaries.

### New pilot project

Tomorrow's Foundation has established the Adolescents Friendly Ward (AFW) in March 2017, in collaboration with UNICEF in 5 wards in Kolkata. The main objective is to reduce the rate of child marriage and increase the enrollment rate of adolescents in secondary education.

### New center

Tomorrow's Foundation Jashpur Livelihood College has been inaugurated on 18th February 2017, in Manora of Jashpur District, in Chhattisgarh by Sri. Vishnudeo Sai (Honourable Minister of State for Steel) and Dr. Priyanka Shukla (District Collector Jashpur).



# Our Innovations



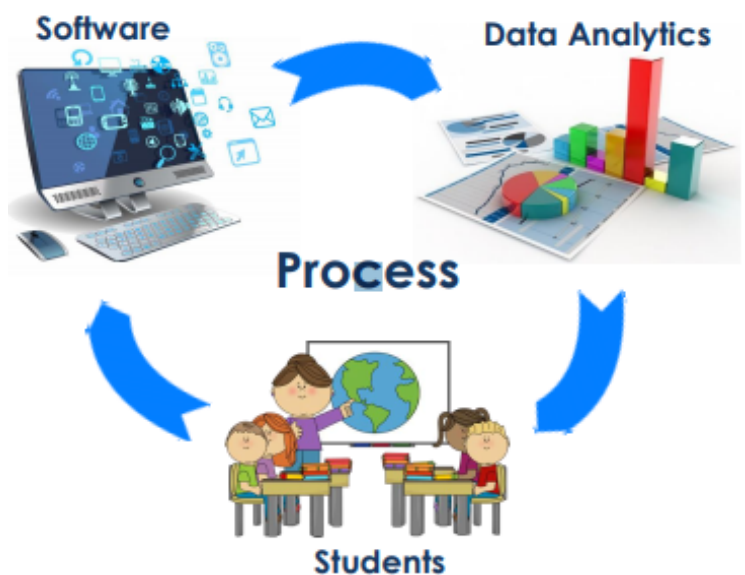
These tools offer new ways to meet our beneficiaries' needs and allow us to work continuously towards bettering the quality of our projects.

## Child Tracking Software (CTS)

We have developed a Child Tracking Software, an offline application in collaboration with a team at Jadavpur University. The CTS is used to monitor the progress of each individual student. Each of our beneficiaries is allotted a registration code specific to the programs they are enrolled in. The Software keeps a record of the background details of all the beneficiaries, such as their names, residential addresses, blood groups, their parents and/or guardian's details and a record of their academic performance.

## Teaching and Learning Materials (TLMs)

In order to achieve clear understanding, efficiency, cohesion and maximum retention on our educational projects, we have developed interesting and innovative Teaching and Learning Materials, which are a collection of worksheets and other tools focusing on joyful activity-based learning.



## Learning Management System (LMS)

We are developing a LMS for all the projects we have. The goal is to integrate all information in one single software. It is a software application that handles the administration, documentation, tracking, reporting and delivery of educational courses, training programs and administrative work.

# Testimonials



**TOMORROW'S  
FOUNDATION**

What people  
are saying!

*" Great programme. The confidence in kids was amazing. Keep doing good job."*

**Tshering D Bhutia - General Manager Operations - Tobacco Control  
Salaam Bombay Foundation**

*" Good job done by teachers and mobilizers. Great enthusiasm noticed in student. Thanks."*

**Azimpremji Philanthropic Initiative**

*" I was very happy to visit the centre and interact with adolescent girls and boys.  
I hope all the good work will continue."*

**Javier Aguilar - Chief, Child Protection at UNICEF India**

*" After three weeks in the bus, we leave Charabeiti's project with many memories ! Thank you for this opportunity. It was amazing. So proud of what you are doing here for the children. Thank you for your kindness and your time, we have learnt a lot with you. Hope to see you all again soon."*

**Lucile Gerardin - President of Solidar'india**

*" For the last 25 years, I have been able to see you evolve in an extraordinary way. Every year, you surprise me with your work, your courage, your ingenuity to solve so many problems. Mother Teresa used to say: «What I am doing is a drop of water in the ocean, but ocean is made of drops of water.» You too, every day, you participate in filling this ocean. Every child you help is the future of India. Thank you ! "*

**Brigitte Rasse - Ex. President of Calcutta de la Rue à l'Ecole**

# Our Projects

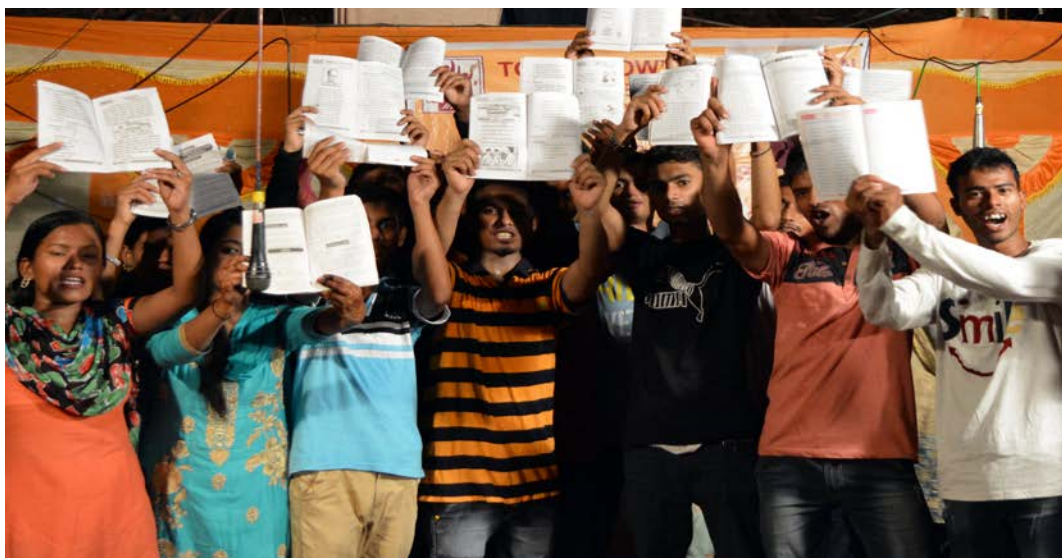


Our projects aim to ensure children rights. When boys and girls have access to education, skills, livelihood and also when they are included and empowered, they thrive. Then, they can help themselves, their family and community.

# Education Open School



**TOMORROW'S  
FOUNDATION**



**231  
beneficiaries \***



**13 % beneficiaries  
have been  
mainstreamed  
in government  
schools**



**26 % beneficiaries  
have received  
vocational training**



**42 % beneficiaries  
have left hazardous  
trades**

Tomorrow's Foundation's Open School programme, started in 2015 in close collaboration with Learning for Life (UK). The project consists in customized options for the continuation of education for people who could not join regular schools or had to drop out for various reasons. The programme caters to those in the age group of 12 to 20 years living in the slums of Kolkata and engaged in hazardous trades. The programme focuses on linkages to community programmes and supporting the students through access to education and life skills.



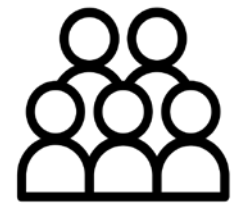
*Shilpa Das, is 16 years old. She lives with her mother and her brother. Having the responsibility for housework, she stopped school. When she heard about Open School, she went to the center to register and explained her situation at the teachers. At the same time, she was hired in a sarees store where she worked 8 hours a day. Her teachers and the community mobilizer went to the store owner and asked him to reduce her work hours, so that she could attend school. Her employer agreed and she could attend school.*

\* From April 1st 2016 to March 31th 2017



# Education

# Open School



189  
beneficiaries \*

The Mother Project, which started in 1991 in Mother Teresa's Nirmal Hriday Ashram, is Tomorrow's Foundation's first and oldest project. It provides remedial support to children attending government aided schools from pre-primary class to Class 10. In order to ensure quality education, competency based active learning process with emphasis on attainment of different skills are extensively used. Monitoring the children's progress and involving the parents in the teaching learning process are the key factors that has led to the long-lasting success of the Mother Project.



113  
boys



76  
girls



*Moumita, with support from Mother Project, has been able to secure a brilliant result of 82% in the Higher Secondary Examination. Her mother is a ICDS worker, while her father is a delivery man. Currently admitted to Jogomaya Debi College studying Geography, she aims to become a teacher after completing her studies. She also has a passion for music and wishes to learn the guitar. However, with a monthly income of Rs. 9000, her family cannot afford lessons. She hopes to support her family as well as pursue her hobby after becoming self-sufficient.*

\* From April 1st 2016 to March 31th 2017



# Education Special Learning Centres (SLCs)



97  
beneficiaries \*



51 boys      46 girls



4 government  
sponsored schools  
are covered

Special Learning Centres Project is an intervention towards qualitative improvement in government and government sponsored schools in Kolkata in the Sarva Shiksha Abhiyan (SSA) segment. These centres aim to bridge the learning gap for the students of Class 5 and 6 in periods ranging from three months to two years, ensuring that the students are enrolled in age-appropriate classes. In 2015 the pilot SLCs started in Kailash Vidyamandir and Deshbandhu Girls High School and since 2016 the programme has been covering four government schools. TF along with the team of SLC teachers are currently working on plans to scale up the project and make further improvements that would benefit children.



Since 2016  
the number of  
beneficiaries has  
increased by 62%  
35% for girls  
92% for boys



*Ranjita Roy is a student of Deshbandhu Girls High School. She has been attending SLC classes from class V. She was weak in Math and Bengali. Now she is in class VI and she feels that she has improved a lot in these subjects. She lives with her family in the slum area of Masjid. Her mother is a domestic helper and her father works as a mason. Her elder brother passed class XII exam and works with her father. She wants to be a teacher in the future and as she loves dancing she wishes to pursue dance classes.*

\* From April 1st 2016 to March 31st 2017

# Education Model School



**TOMORROW'S  
FOUNDATION**



**120  
beneficiaries \***



**57 boys      63 girls**



**Since 2016  
the number of  
beneficiaries has  
increased by 13%  
15% for girls  
12% for boys**

The Model School was started in 2010 in collaboration with the Dharmadas Trust Model School (KMC School) in Kalighat (Kolkata). The main aim of the project is to design a model for primary education and replicate it in other municipality schools, once the success of the model has been proved. The children aged between 3 and 10 years, are coached by teachers trained by Tomorrow's Foundation. Upon the completion of five years, the Model School was adjudged as one of the Kolkata Municipal Corporation's (KMC) best schools for excellence in academic performance.



*Lily, 7 years old, lives with her parents and siblings. Initially, she was shy and was unable to socialize with her peers. The active support of the teachers at the Model School helped her. She started participating in the different events organized by the school and has shown an active interest in sports and dance.*

\* From April 1st 2016 to March 31st 2017

# Education Diganta



**TOMORROW'S  
FOUNDATION**



**935  
beneficiaries \***



**17 KMC primary  
schools  
are covered**



**254 parents  
have participated in  
awareness  
programme on  
prevention of early  
child marriage**

Project Diganta, which was started in 2016, is a joint venture between Tomorrow's Foundation and the Kolkata Municipal Corporation (KMC). The aim of the project is to replicate and scale up the Tomorrow's Foundation Model School Project in 17 KMC schools. The initiatives of the Diganta Project primarily focus on classroom activities, academic planning and monitoring, parent teacher meetings, active role of School Development Committee (SDC), cultural programmes and competitions and teacher training. The KMC provides the students with a midday meal and Tomorrow's Foundation provides classroom teaching and Community Awareness programme.



*In April 2016, three days workshop on Teaching and Learning Materials (TLMs) took place in Kolkata with KMC teachers and TF staff. The goal of the workshop was to share ideas and experiences about good practices of making and using TLMs in teaching learning process.*

\* From April 1st 2016 to March 31th 2017



# Disability Charaibeti



**512**  
beneficiaries \*



**302** boys      **210** girls



**226** beneficiaries  
have been  
mainstreamed  
in government  
schools



**35** out of **65**  
beneficiaries who  
participated have  
been prized during  
West Bengal  
parasports event

Charaibeti means keep walking in Sanskrit. It is a community based rehabilitation programme, started in 2010 in the slums of South Kolkata. It promotes inclusive development of society, where children and adults with disabilities receive equal access to education, health, livelihood so that their quality of life is enhanced. The programme entails three mobile units that bring physiotherapy, physical rehabilitation and special education to the heart of the slum areas of North and South Kolkata and Howrah. Home visits, parent counselling sessions, teacher orientations and sensitization programmes improve the intervention further.



*Ayesha Nida, 5 years old, had problems with the right side of her body and was thus unable to hold even simple objects. With consistently visits of Charaibeti bus, she was finally able to do simple motor tasks. She now attends a private school as a student of Class 1.*

\* From April 1st 2016 to March 31st 2017

# Child Protection Puna Aar



Puna Aar means “New path” in Gondi, one local language from Bastar area. The project has started in 2014 in collaboration with UNICEF and the Dantewada District Administration in civil strife affected districts of Chhattisgarh. Long running civil unrest, political instability, poor administrative control have affected the overall protective environment for children. The project aims to strengthen Child Protection system by supplementing and complementing the efforts of the District Administration. Objective of Puna Aar project is to increase the linkage between community people, panchayat members, parents, teachers, children and the concerned government structures. The project organizes formal and informal events with all the stakeholders from District level to remote communities.



**21998**  
persons reached \*



**6320**  
are in the age group  
0-18 years

**15678**  
are in the age group  
of 18 years and  
above



**25 villages of**  
Dantewada District

**20 Gram Panchayat**  
(cornerstone of  
local  
self-government  
organization)

\* For the last two years



*Malti is a 7 years girl who doesn't know her father and her mother has no interest to take care of her since she was born. She was raised by her grandparents and they had no interest to send her to school. She used to roam in different villages for plucking 'Mahua' and at the same time she used to take care of the villagers cattle. Team Puna Aar noticed the incident, took up the case and started spoken with her grandparents. The whole process took 2 months to mainstream her. Now she is enrolled to Saksham.*



# Child Protection Uttaran Bastar



TOMORROW'S  
FOUNDATION



143  
beneficiaries \*



Key events of the  
year:

**In november 2016,  
13 children  
participated in  
the Durg Football  
Championship,  
in the under 17  
category  
and reached the  
quarter final**

Uttaran Bastar project comprises two hostels, in Dantewada and Bijapur, run by Tomorrow's Foundation in collaboration with District Authorities. The project, started in 2010, hosts children who have lost their parents, home and families due to insurgency troubles in this area. TF provides residential security in the form of full board lodging to the children. The staff gives them healthcare and hygiene matter, supports them in their education and gives them the opportunity to excel in sport and cultural activities to ensure their all rounded development. Both boys and girls have reached a high level in football which his recognized with their regular selection to play at state and national levels.



*Munki Muchaki, 18 years old, is from Sukma, Chhattisgarh. Her father died when she was 5 and her mother did not have a job. She joined Tomorrow's Foundation in 2014, and despite her several financial and personal hardships, she successfully completed her education. She was recruited for training in the Bastar Bataillon in Bilaspur.*

\* Continous number of children taken care of

# Child Protection Sukma Football Academy (SFA)



**TOMORROW'S  
FOUNDATION**



**100  
beneficiaries \***



**50  
boys**



**50  
girls**

The Sukma Football Academy has been established in January 2017 by Tomorrow's Foundation under the guidance of Sukma District Administration. Sukma is one of the most under-developed and conflicted (Naxalite movement) districts in India. Moreover, Chhattisgarh is one of the backward states in football development in India.

The SFA provides children modern infrastructure and advanced training methodology, giving them a unique opportunity to fulfill themselves through football and education and by extension to get out of poverty and insecurity. SFA gives daily high quality football trainings to the children and supports them in their study.



*Saraswati Madkam's life has taken a significant turn after joining the Sukma Football Academy. At a very early age, she lost her father and her mother struggled to take full care of her and her siblings. Naxalites used her house as a shelter. Finally, SFA gives her the possibility to revive her dreams and attain self-reliant adulthood through education and sport in a safe place where full-time coaches care for her.*

**\* From January 2017**



# Skills and Livelihood Smile Twin e-learning Programme (STeP)

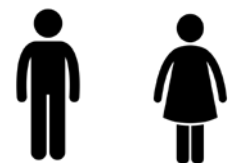


**387**  
youth received  
awareness



**199** have been  
selected to receive  
vocational training

Smile Twin e-Learning Programme provides skill-based education to adolescents from families below the poverty line from 18 to 25 years. All candidates have either a Class 10 or 12 pass certificate, or are currently college students. The programme aims to empower marginalized youth by increasing their prospects of gaining employment in the ever expanding service sector. The programme encompasses the area of Tangra in North-East Kolkata, in particular, wards No 56, 57 and 58 of the Kolkata Municipal Corporation. It is proposed to shift the project to Prince Anwar Shah Road, in South Kolkata.



**98**      **101**  
boys      girls



*Md. Shahbaz had completed his Higher Secondary Education and joined the STeP to receive vocational training that would help him to enhance his skills. Through his participation in STeP, he has shown growth in self-confidence and has displayed a positive attitude towards his future career plans. In addition, he has become more sociable and extremely motivated. After successful completion of the programme, he has been placed in IK Infromedia and is currently able to provide financial support to his family.*



**116** have been  
placed in retails,  
service, banking  
jobs and entrepre-  
neurship initiative

\* From April 1st 2016 to March 31st 2017

# Skills and Livelihood

## Jashpur Livelihood College



**TOMORROW'S  
FOUNDATION**



**309  
beneficiaries \***



**162  
have been placed  
in the trades of  
Driver-cum-Peon,  
Housekeeping,  
Business Process  
Outsourcing (Voice)  
and Bed Side Assis-  
tants**

The project took off in February 2017. Jashpur Livelihood college is located in Jashpur District in Chhattisgarh. In Jashpur District, Jashpur is a backward district dependent mainly on subsistence agriculture. It is also a Left Wing Extremist (LWE) affected district. As there are no industries the district and very few avenues of employment of livelihood. In light of this, Tomorrow's Foundation was invited by the District administration to set up a Livelihood College in Manora Block to impart skills and training to youth. Youth are trained to the trades of Driver-cum-Peon, Housekeeping, Business Process Outsourcing (Voice) and Bed Side Assistants. In addition to skilling, there are also training on soft skills, computer literacy and life skills.



*Nilesch Bhagat lost his father early in his childhood. As the elder son, he had to take up the financial responsibilities of his family, and was thus forced to abandon his education after Class 10. He worked in many temporary jobs and earned a daily wage, but since this was fraught with uncertainty, he was in search of a permanent job. He joined the project's Manora campus for the Driver-cum-Peon course. After successful completion of the programme, he was employed at Tomorrow's Foundation's Sukma Football Academy.*

\* From February 2017 to March 31st 2017



# Skills and Livelihood Swabalambam



**TOMORROW'S  
FOUNDATION**



24

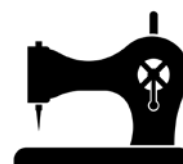
beneficiaries \*



19 out of 24

have completed  
basics and  
advanced courses

Started in 2010, in South Kolkata, Swabalambam aims to improve the lives of vulnerable communities through employment of women. Thus, stitching and vocational training are provided, so later they can form Self-Help Groups, get enrolled in advanced courses and later become self-sufficient through self-employment and placements. The training is based on course approved by the National Council for Vocational Training (NCVT), Govt. of India. The course duration for each course is for 6 months, and each batch consists of 10 candidates.



5 out of 19  
have started a  
home-based  
business



*Namita Naskar, 28 years old from Chetla, Kolkata, has completed our Swabalamban tailoring course in 2016. She belongs to a low middle class family and has 2 children. Namita has always dreamt about being a self independent woman. After completing the course she decided to purchase a stitching machine as priority basis. Slowly she got few orders from local markets and day by day it expended. Now she earns Rs. 7000 per month and can feed her family.*



5 out of 19  
have been  
employed in the  
private sector

\* From April 1st 2016 to March 31th 2017



# Skills and Livelihood Life Project For Youth (LP4Y)



111  
beneficiaries\*



28 youths are  
currently involved  
in Pahar Ganj LPC  
Delhi



Youths from  
Chelta LPC Kolkata  
launched success-  
fully Le Café at the  
Alliance Française



Hossenpur LPC  
Kolkata has imple-  
mented a new pro-  
gramme about road  
safety

\* Until December 2016

LP4Y is the youth inclusion wing of Tomorrow's Foundation dedicated to the integration of Young Adults that are victims of exclusion and extreme poverty. To this end, they have established entrepreneurial development centres known as Life Project Centres (LPCs) in close proximity to slum areas in India. The year 2016-2017 was important for LP4Y India, two new centres have opened in Mumbai and Bangalore and two more centres will open soon in Raipur and Chennai. LP4Y is more and more convinced that expansion is required to reach out, listen and learn from the youth.



*Sanju lived with his family in a big slum along the Yamuna River, in Delhi. In 2004 he lost his home and became a street child. In April 2016, he joined the LP4Y program and liked it very much. Learning English was essential for him to find a job. During his Management Step, he found a part-time job as a Tour Guide in a company named Street Connection. He reconnected his passion for Delhi, his hometown to his past. He dream is to become, one day, a social worker.*

# Community Empowerment Adolescents Friendly Ward (AFW)



**TOMORROW'S  
FOUNDATION**



**3185  
youth received  
awareness  
programme \***



**Key figures**

**27 slums including:**

**40 government  
schools**

**5 boroughs**

**18 health  
government centres**

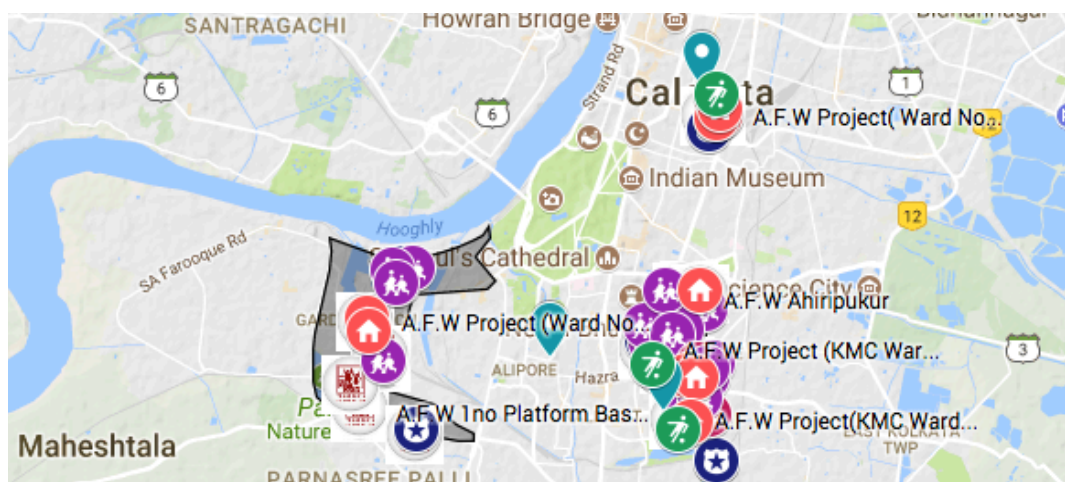
**29 AFW clubs**

**5 police stations**

**11 Intregrated Child  
Development  
Services (ICDS)**

In March 2017, Tomorrow's Foundation started a pilot project called Adolescent Friendly Ward in Kolkata, in collaboration with UNICEF Kolkata in Wards NO 38,49, 69, 80 and 86.

Key objective of the project is to spread awareness among exploited adolescents about their rights and entitlements. Young people, especially adolescents living in urban areas are vulnerable to early marriage, labor exploitations, unsafe migration and other safety issues due to numerous attractions of city life. Supporting adolescents to complete of secondary education and equipping them with life skill supports have been prioritized as key strategies of addressing early marriage and teenaged pregnancies among adolescents.



\* In March 31th 2017



# Community Empowerment Community Education and Empowerment Programme



182  
beneficiaries \*



67 boys      115 girls

CEEP is a comprehensive integrated community based programme that mainly deals with out-of-school children. Since 2005, the project mainly caters to children in the age group of 8 to 14 years and attempts to provide alternate education to those who are working, have dropped out of school, or have never been to school before. The programme provides remedial coaching, teacher training, periodic student evaluations, parent-teacher meeting and created an awareness programme on adolescents reproductive and sexual health issues.



18 students  
have been  
mainstreamed  
in government  
schools



150 out of 154  
students have  
passed their final  
examination



*Alisha Parveen, 10 years old, lives with her family in a small house. Her father is a van driver and her mother is a maid servant. She used to work with her mother and drop-out of school in Class 2. She was enrolled in CEEP programme in 2014 as a bridge course student. She received education support, counseling support. Her parents were also mobilized through home visit. At the end of the year she was reading Class 3 at Milat School.*

\* From April 1st 2016 to March 31th 2017

# Our Accounts



**TOMORROW'S  
FOUNDATION**

*Nag & Associates*  
Chartered Accountants

City Office : 1, Fern Place, Kolkata - 700 019  
Dial : 2460-6088, Mob.: 9831097640  
e-mail: ca.aganguli@gmail.com

## AUDITORS' REPORT

We have audited the attached Balance Sheet of the Tomorrow's Foundation as at 31.03.2017 and the related Income & Expenditure Account and the Receipts & Payments Account for the year on the date, annexed thereto all of which we have signed under reference to this report. These financial statements are the responsibility of the Management of the Tomorrow's Foundation. Our responsibility is to express our opinion on these financial statements based on our audit.

We have conducted our audit in accordance with standards on auditing generally accepted in India. Those standards require that we plan and perform the audit to obtain responsible assurance about whether the financial statements are free of material misstatement. An audit includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In the opinion and on the basis of such checks as we consider appropriate and according to the information and explanations given to us, the Balance Sheet and Income & Expenditure Account and Receipts & Payments Account, together with the accounting principle generally accepted in India.

- i. In the case of the Balance Sheet, of the state of affairs of the organization as at 31<sup>st</sup> March, 2017
- ii. In the case of the Income and Expenditure Account, of the excess of Income over Expenditure for the year ended on that date, and
- iii. In the case of the Receipts & Payments Account, of the total receipts and payments for the year ended on that date subject to notes on accounts enclosed.

Dated:- 30/8/2017

1, Fern Place,  
Kolkata - 700 019

For Nag & Associates  
Chartered Accountants  
Firm Regd.No.312063E

[ A.Ganguli - Partner ]  
Membership No. 050584



CA. ABHIJIT GANGULI, LL.B., F.C.A.  
Partner

Head Office : B-6, Devi Shopping Complex, P.O. & P.S.- Dankuni, Dist. - Hooghly, Pin - 712 311, West Bengal



**TOMORROW'S  
FOUNDATION**

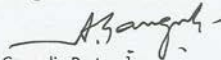
**TOMORROW'S FOUNDATION**  
417, HOSSENPUR, KMC WARD NO. - 108, KOLKATA - 700107

**BALANCE SHEET AS AT 31.03.2017**

PARTICULARS	NOTE	31.03.2017	31.03.2016
<b>A SOURCES OF FUNDS</b>			
<b>Capital Fund</b>			
a) General Reserve	Note - 1	7,845,977.25	6,379,203.00
b) Capital Reserve	Note - 2	3,668,262.00	4,431,503.00
c) Corpus Fund	Note - 3	1,489,362.00	1,260,158.00
d) Sponsorship Fund	Note - 4	302,532.00	282,294.00
<b>TOTAL</b>		<b>13,306,133.25</b>	<b>12,353,158.00</b>
<b>B Loan Liabilities</b>			
Project fund received as advance	Note - 5	2,562,253.00	6,719,641.00
		2,562,253.00	6,719,641.00
<b>GRAND TOTAL</b>		<b>15,868,386.25</b>	<b>19,072,799.00</b>
<b>APPLICATION OF FUNDS</b>			
<b>C Fixed Assets</b>			
	Note - 6	6,373,734.00	6,646,117.00
<b>Current Assets, Loans and Advances</b>			
b) Cash and Bank Balance	Note - 7	9,624,276.32	12,871,624.00
c) Loans and Advances	Note - 8	460,022.60	112,468.00
d) Other Current Assets	Note - 9	3,286,602.00	950,688.00
<b>TOTAL</b>		<b>13,370,900.92</b>	<b>13,934,780.00</b>
<b>D Less : Current Liabilities and Provision</b>			
Liabilities	Note -10	3,876,248.67	1,508,098.00
<b>Net Working Capital</b>		<b>9,494,652.25</b>	<b>12,426,682.00</b>
<b>GRAND TOTAL</b>	<b>₹</b>	<b>15,868,386.25</b>	<b>19,072,799.00</b>

The Notes referred to above form an integral part of the Financial Statements

for NAG & ASSOCIATES  
Chartered Accountants  
Firm Registration No - 312063E

  
[ A. Ganguli - Partner ]

Membership No - 050584  
Date : 30/8/2017  
1, Fern Place , Kolkata - 700 019

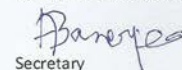


For Tomorrow's Foundation



President

For Tomorrow's Foundation



Secretary

For Tomorrow's Foundation



Treasurer







**TOMORROW'S  
FOUNDATION**

**TOMORROW'S FOUNDATION**  
417, Hossenpur, KMC Ward No -108, Kolkata - 700107  
**INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31.03.2017**

PARTICULARS		SCHEDULE	2016-2017	2015-2016
<b>A</b>	<b>INCOME</b>			
	<u>1. Donation Received &amp; Receivable</u>	Note - 1	40,272,301.95	29,558,974.00
	<b>TOTAL</b>		<b>40,272,301.95</b>	<b>29,558,974.00</b>
	<u>2. Other Income</u>	Note - 2	1,029,151.76	474,971.00
	<b>TOTAL</b>		<b>1,029,151.76</b>	<b>474,971.00</b>
	<b>GRAND TOTAL</b>	₹	<b>41,301,453.71</b>	<b>30,033,945.00</b>
<b>B</b>	<b>EXPENDITURE</b>			
	<u>1. Programme Cost</u>			
	Books and Educational Materials	Note - 3	1,656,945.00	423,820.00
	Admission and Examination fees	Note - 4	1,260,378.00	191,946.00
	Clothes and Uniforms	Note - 5	169,955.00	257,232.00
	Meals and Mid day Meals	Note - 6	1,693,024.16	1,788,705.00
	Tuition Fees	Note - 7	454,825.00	353,590.00
	Health Care Expenses	Note - 8	87,586.00	261,422.00
	Employee Cost	Note - 9	12,515,693.00	11,939,858.00
	Programme Cost	Note - 10	5,909,753.00	2,829,379.00
	Other Programme Expenses	Note - 11	10,210,049.50	8,631,556.00
	<b>TOTAL</b>		<b>33,958,208.66</b>	<b>26,677,508.00</b>
	<u>2. Administrative Cost</u>			
	Repairs and Maintanance Charges	Note - 12	935,700.00	771,668.00
	Interest Bank Charges and Commission	Note - 13	21,189.50	19,808.00
	Vehicle Repairing, Hire and Maintanance Charges	Note - 14	1,102,220.06	622,252.00
	Other Admin Expenses	Note - 15	3,642,919.24	1,806,529.00
	Depreciation	Annexure -9	174,442.00	208,333.00
	<b>TOTAL</b>		<b>5,876,470.80</b>	<b>3,428,590.00</b>
	<b>GRAND TOTAL</b>	₹	<b>39,834,679.46</b>	<b>30,106,098.00</b>
	<b>EXCESS EXPENDITURE OVER INCOME</b> (transfer to Gneral Reserve)		<b>1,466,774.25</b>	<b>(72,153.00)</b>

The Notes referred to above form an integral part of the Income & Expenditure

for **NAG & ASSOCIATES**  
Chartered Accountants  
Firm Registration No - 312063E

*A. Ganguli*  
[ A. Ganguli - Paftner  
Membership No - 050584  
Date: 30/8/2017  
1, Fern Place, Kolkata - 700 019



For Tomorrow's Foundation

*D. Choudhary*  
President

For Tomorrow's Foundation

*B. Banerjee*  
Secretary

For Tomorrow's Foundation

*S. S.*  
Treasurer





**TOMORROW'S  
FOUNDATION**

**TOMORROW'S FOUNDATION**  
**Receipts & Payments Account**  
**For the period from 01.04.2016 to 31.03.2017**

Receipts	Amount (Rs.)	Amount (Rs.)	Payments	Amount (Rs.)	Amount (Rs.)
<b>Opening Balance</b>					
Bank Accounts	8,606,346.00				
Cash-in-hand	12,088.00	8,818,434.90	<b>Current Liabilities and Provisions</b>		
<b>Capital Account</b>			ESI Contribution Employees	318,586.00	
Corpus Fund	180,004.00		PF Employees	402,333.00	
Add: Advance against Corpus Fund	1,250.00	181,254.00	Festival Allowance	471,609.00	
<b>Project Advance Received</b>			Salary Payable	7,415,133.00	
Advance from LP4Y	1,823,864.00		Provision for Gratuity with LIC	34,718.00	
Advance from Pilot Project (AFW)	737,139.00	2,561,003.00	Duties & Taxes	555,558.00	9,197,935.00
<b>Indirect Incomes</b>			<b>Sundry Creditors, Liabilities and Advances</b>		
Donor's Grant	2,137,800.91		Sundry Creditors	4,628,551.79	
Other Income	428,933.00		Liabilities for Expenses	66,176.00	
Collection for Sponsorship	246,896.15		Loan & Advance	275,088.00	4,969,815.79
Unlied Fund	29,426,744.45	32,240,374.51	<b>Fixed Assets</b>		
Receivable from Unicef	284,236.00		Fixed Assets - Sukma Football Academy	228,000.00	
Tds Receivable	440.00	284,676.00	Fixed Assets - Uitaran Bastar	39,800.00	267,800.00
			<b>Investments</b>		
			Fixed Deposit (BOM) - General	200,000.00	
			Fixed Deposit (BOM) - Corpus (Individual)	180,004.00	380,004.00
			<b>Current Assets</b>		
			Advance for Fund Raising	200,000.00	
			Gratuity Fund( Assets)	53,284.00	
			Prepaid Insurance	53,511.00	
			Deposit Assets	54,685.00	
			Advance to Party	870,186.78	
			Advance to Staff against expenses	9,349,944.00	10,581,610.78
			<b>Project and Admin Expenses</b>		
			Admin Cost	2,556,635.77	
			Admin Salary	118,378.00	
			Salary	5,037,858.00	
			Educational Programmes	33,798.00	
			Health Programme	35,800.00	
			Other Programme Expenses	205,200.00	
			Programme Costs	5,280,285.47	
			Programme Monitoring	467,517.28	13,735,466.52
			<b>Closing Balance</b>		
			Bank Accounts	4,749,900.32	
			Cash-in-hand	3,210.00	4,753,110.32
<b>Total</b>		<b>43,885,742.41</b>	<b>Total</b>		<b>43,885,742.41</b>

The Notes referred to above form an integral part of the Receipts & Payments

for NAG & ASSOCIATES  
Chartered Accountants  
Firm Registration No - 312063E  
*A. Ganguli*  
[A. Ganguli - Partner]  
Membership No - 050584  
Date : 30/8/2017  
1, Fern Place, Kolkata - 700 019



For Tomorrow's Foundation

*Shashwanti*  
President

For Tomorrow's Foundation

*Banerjee*  
Secretary

For Tomorrow's Foundation

*Per*  
Treasurer





**TOMORROW'S  
FOUNDATION**

## Significant Accounting Policies and Notes on Accounts

(Followed in forming Financial Statements for the year ended March 31<sup>st</sup>, 2017)

### 1. SIGNIFICANT ACCOUNTING POLICIES

#### a. BASIS OF ACCOUNTING :

i) These accounts have been prepared in accordance with historical cost convention, applicable accounting standards issued by the Institute of Chartered Accountants of India and relevant provisions of the Society Act, 1961.

ii) A financial and administration manual, following standards to maintain transparency is prepared and ratified by the Governing Body of the society. This manual is followed in carrying out accounting activities. This manual is available with all units as well as on the website of the organization.

#### b. REVENUES/ EXPENDITURE RECOGNITION :

i) All grants are recognized on cash basis except a few grants which have been accounted for on accrual basis on receipt of confirmation from the Govt. Agencies / Donor Agencies. Expenditure and liabilities are recognized on accrual basis. In the case of a program undertaken with the support of some government and other agencies, though the funds received are in the nature of program execution charges under contract, the same is reported as grant in view of the restriction on the expenditure and its nature as reimbursement of expenses.

ii) Interest income is recognized on a time proportion basis considering the amount invested and the prevailing rate of interest.

#### c. FIXED ASSETS :

Fixed Assets are stated at cost less depreciation and impairment of losses if any. Cost comprises the purchase price and any attributable cost of bringing the assets to its working condition for its intended use.

#### d. DEPRECIATION/AMORTIZATION

Depreciation on assets is provided on Written down Value method at rates and in the manner as prescribed in the Income Tax Act 1961.

#### e. Treatment of Restricted Funds Budget based expenditure accorded by Funding Agencies and Funds Directly Facilitated to the Beneficiary Groups:

i. The expenditure on projects taken up with the support of donor agencies is, as far as possible, incurred according to the plans and budgets agreed upon. However, deviations sometimes occur at the time of project execution depending upon various circumstances, such as location, awareness among the beneficiaries, local customs, availability of inputs, legal restrictions, etc. such variations, monitored regularly, are generally intimated to the donor in advance.

ii. In respect of specific funded activities under the directions of donors are separately accounted for, and other general donations are taken as revenue of the society for the year of receipt.







**TOMORROW'S  
FOUNDATION**

**f. EMPLOYEES BENEFITS:**

- i. Employees Provident Fund is maintained with the Employees Provident Fund Commissioner under EPF and Miscellaneous Provisions Act, 1952.
- ii. Employees Health Insurance is maintained with The Employees State Insurance Corporation under ESIC Act, 1948.
- iii. Employees Gratuity Scheme is maintained with Life Insurance Corporation of India (Pension and Group Schemes Department) under the Payment of Gratuity Act, 1972. The gratuity fund assets and gratuity fund liabilities as on 31.03.2017 is Rs. 481001.00 and further gratuity fund assets over liability was recognized of Rs. 42123 during the year 2016-17.

**2. NOTES ON ACCOUNTS :**

**a) Expense incurred for Governing Body : Rs. 72000.00**

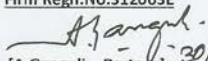
The society has incurred the above expenditure on account of travelling and conveyance for Governing Body members during the year under audit.

b) The total depreciation of Rs. 937683.00 has allocated between Capital Reserve and Income and Expenditure Account during the year under audit. Out of the above, an amount of Rs. 763241.00 has adjusted against Capital Reserve and the balance amount of Rs.174442.00 has charged to Income and Expenditure Account

c) During the year Income of the society is increased for an amount of Rs. 18,34,909.00 which is yet to be received from donor "Learning for Life". Under this circumstance, the general reserve are overstated as well as the current assets of the society.

d) We have observed that a prior period item of Rs.79281 has considered during the year under audit due to excess expenditure book under gratuity during the last year.

**For Nag & Associates**  
Chartered Accountants  
Firm Regn.No.312063E

  
[A.Ganguli - Partner] 30/8/2017  
Membership No.050584



# Bank and Registration Details



**TOMORROW'S  
FOUNDATION**

## Particulars

Society registration :	S/86745 OF 97-98
PAN :	AAATT4262B
TAN :	CALT03031A
FCRA :	147120560
P/TAX :	RCS 1169998
EPF :	WB/CAL/55501
ESIC :	41 00 051165 000 0999
Employer Gratuity Scheme :	POLICY NO 402006231 with LIC
NCVT :	419170041, 419170042
u/s 80 G (5) (vi) of the I.T. Act 1961 :	DIT(E)/8E/176/99-00/887-889
u/s 35 AC of the I.T. Act 1961 :	S.O. 2835 (E)
u/s 12 A of the I.T. Act 1961 :	DIT(E)/8E/176/99-2000/313-15
Certification of registration u/s 52 (2) & (4) (b) 519 –(com.-D) r Of the persons with Disabilities Act, 1995 and Rule 43 Of the persons with Disabilities Rule 1999	

## Bank Details

### Bank of Maharashtra (FCRA Bank Account) for Foreigners Donors

Account name :	Tomorrow's Foundation
Account number :	20015753914
Swift code :	MAHBINBBCAL
IFSC code :	MAHB0000715
Branch :	S. P. Mukherjee Road, Kolkata
Branch code :	715

### State Bank of India (Local Bank Account) for Locals Donors

Account name :	Tomorrow's Foundation
Account number :	32650032218
Swift code :	SBIN 0001505
Branch :	Southern Avenue
Branch code :	01505

# Our Governing board



**TOMORROW'S  
FOUNDATION**

<b>Name</b>	<b>Designation</b>	<b>Professional occupation</b>
Dr. Debabrata Ghosh Dastidar	President	Ex. Head of Computer Science Department – Jadavpur University
Ranju Ghosh	Vice-President	Social worker in Development sector. Ex. Central Govt. employee
Anita Banerjee	Secretary	Social worker in Development sector. Ex. Indal Aluminium In Administration
Samar Ray	Treasurer	Engaged in World Bank Project, Govt. Of Karnataka Ex. IAS Officer
Swarup Ghosh	Founder member	Director – IQST (Skill initiative under NSDC) Co. Founder of Tomorrow's Foundation Ex. Employee of JWT
Kalpana Sen Barat	Member	Ex. Principal at Kalyani University
Aloka Guha	Member	Ex. Chairperson of the National Trust for the Welfare of Persons with Autism, Cerebral Palsy, Mental Retardation and Multiple Disabilities
Ramya Hariharan	Member	Lawyer in Company Legal Matters
Anuradha Bhattacharjee	Member	Development Consultant - Communication / BCC Specialist. Ex. Advertising Professional
Agathe Lemarchand	Member	President of Calcutta de la rue à l'école



# Our Donors



## Individuals

Anita Banerjee  
Abhishek Banerjee  
Ashoke Kumar Ratnagar  
Aaryan Ghosh  
Dastidar  
Akshay Jaitly  
Dilip Sengupta  
Dipti Banerjee  
Dhrubabrata Ghosh  
Dastidar  
Farina Kapadia  
Geetika Goel  
Indrani Dey  
Kakuli Das  
Liza Mahey  
Van Zoelen  
Mala Nayar  
Pulak Ghosh  
Pushpita Moitra  
Parbati Paul  
Pinaki Sengupta  
Prasenjit Hans  
Pier Luigi Sagarbi  
Ritwik Patra  
Rajeshwari Ganeshan  
Rekha Ghosh  
Subhabrata Ghosh  
Dastidar  
Spadaccini  
Elesabetta  
Sumbul Yazdani  
Sreerexha Sreedhar  
Susmita Neogi  
Supriya Das Gupta  
Sangita Bora  
Sani Ghosh Roy  
Saugata Chaudhury  
Siddhartha Mukherjee  
Sani Sapui  
Urmila Bhoumik

## Organisations

Asha for Education  
Anudip Foundation  
Aid Foundation BHARATI  
Bijapur Govt. Chhattisgarh  
Calcutta de la rue à l'école  
Fondation Claude Castellano  
CNCDH (Commission Nationale Consultative  
des Droits De l'Homme)  
Durga Dutt Sureka Smiriti Nidhi  
District Sports Sukma Govt. Chhattisgarh  
French Embassy In India  
Give India Foundation  
Genesis Charitable Trust  
Instamojo Technology  
Kolkata Give Foundation  
Kolkata Municipal Corporation  
Life Project 4 Youth  
Learning for Life  
Mennonite Central Committee  
Modern High School  
Paul Hamlyn Foundation  
Price Waterhouse Coopers (PWC) India Founda-  
tion  
Rajiv Gandhi Siksha Mission  
Smile Foundation  
Solidar'India  
Sunshine Action Ltd.  
Shrimati Gita Devi Kandoi Seva Nidhi  
Santosh Lalita Jain Foundation  
Sitaram Jindal Foundation  
The Time & Talents Club  
UNICEF  
Zila Pariyojna Livelihood College Society  
Jashpur - Chhattisgarh



**TOMORROW'S  
FOUNDATION**

## Tomorrow's Foundation

Location: 61/1 Pratapaditya Road (1st Floor) Kolkata – 700026  
Reg. office: 417 Hossenpur, KMC Ward No 108, Kolkata – 700107

Email: [tf@tomorrowsfoundation.org](mailto:tf@tomorrowsfoundation.org)  
Website: [www.tomorrowsfoundation.org](http://www.tomorrowsfoundation.org)  
Facebook: [@tomorrowsfoundationindia](https://www.facebook.com/tomorrowsfoundationindia)



Guiding them until they can