



TOMORROW'S
FOUNDATION

ANNUAL REPORT 2014 - 2015



GUIDING THEM UNTIL THEY CAN



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From the President's Desk



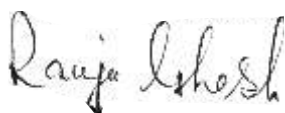
For us at Tomorrow's Foundation (TF), change has been the key word in our lives in the year under review. This change is reflected in the overall direction of TF. With an increased focus on livelihoods opportunities and health programmes, TF is now definitely working towards developing into a community based organization.

There are several new possibilities before us now. The UK based Learning for Life has finally come through and TF will be working with Child Labour in hazardous industries in the Tangra area. The collaboration with LP4Y, an international organization that promotes life skills among the truly marginalized, is also on the verge of being finalized. This will mean more opportunities for the TF youths in Open School to become a part of the economic

mainstream. With the proposed Anudip Save programme, our Charaibeti Project will ensure financial self sufficiency among the youths with locomotor problems.

Of probably the greatest significance is the emerging opportunity of working as a Resource Centre. This is a game change - TF's role will change from being an implementing agency to becoming an agency responsible for training of teachers, material development and also greatly influencing the course of both primary and secondary education in the states where TF is working.

Two things have remained unchanged - the commitment of TF to its constituents which is actually now growing through more community focused programmes and the devotion and hard work by all those whom we are fortunate to call our colleagues and who have stood by us over the years.



Ranju Ghosh

April, 2015

Mission Statement

Tomorrow's Foundation(TF) seeks to improve the quality of life of underprivileged and marginalized children and young adults (including children with disabilities) through education and training designed to enhance their individual skills and knowledge , so that they can realize their self-worth.

Highlights

- 6 peer educators have been trained in Reproductive Health. The peer educators subsequently conducted an awareness session for adolescent students.
- 225 children with disabilities were provided aids and appliances. The Charaibeti project has been extended to Howrah district catering to 49 children with disabilities. 119 children with disabilities were mainstreamed in the different government schools and 11 youths with disabilities were placed in different sectors.
- Children from Model School participated in the annual sports meet along with all the government schools conducted by KMC (Kolkata Municipal Corporation) and were able to compete in the zonal level. For the third consecutive year the children got enrolled in government schools directly.
- Open School project has been extended to the Tangra zone with a new target group of 240 working children.
- A detailed Situational Analysis with 105 qualitative and quantitative indicators, was conducted by the DISHARI team for all targeted centres in Dantewada, Sukma and Bijapur. On the basis of this analysis, TF requested the district to reissue the non-negotiable rules in all the centres and districts. They have agreed to do so.
- All the girls in Uttaran BASTAR were promoted to the next level, and one of them Barkha Yadav got a job with an NGO. Nikita Yadav, and is now studying B.Sc (Nursing) in a Nursing College in Durg, Chhattisgarh.
- The girls in Uttaran-Bastar have displayed proficiency in sports, with 5 of them playing state football in Manipur, an activity sponsored by the government of Chhattisgarh.
- A new intervention called Purna Aar was started which is aimed at ensuring child rights and promotes protective learning environment for children in the targeted 50 villages in Dantewada district of Chhattisgarh.
- Sani Sanpui, sponsored by TF since 2010 has been employed in Tamilnadu at Nevelli Lignite Corporation Ltd (a Government of India enterprise) as a Graduate Executive Trainee after successfully completing the B. Tech course .



Thank you Asha for Education, Planète Coeur, All Individual Donors

Mother Project

Background: The first project of Tomorrow's Foundation, the Mother Project was started in Mother Teresa's Nirmal Hriday Ashram. This programme provides remedial education in the evenings for underprivileged children attending government aided schools. The project concentrates on competence based active learning, monitoring and involving parents in the education of their children.

Total number of children/youths:

	Class															
	PP	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	Madhyamik Appeared	Graduation	Total
Total	15	15	16	22	22	22	27	15	8	13	6	6	7	10	13	217
Male	7	9	9	14	10	9	7	7	6	7	5	5	4	6	8	113
Female	8	6	7	8	12	13	20	8	2	6	1	1	3	4	5	104



Achievements and events:

- 6 students out of 7 passed the Madhyamik (Secondary) examination successfully and 8 out of 10 students passed the Higher Secondary examination. Particularly commendable was the achievement of Avishek Dutta, who scored 74% in the Higher Secondary examination.
- A Mental Maths activity was conducted on the 27th of July where the students enthusiastically participated in various math-based activities and games
- On Teachers' Day, the theatre group "Swapnasandhari", in association with Max Muller Bhavan, organised a performance named "Amio Superman" (I too am Superman). The play was meant to spread the message that children with special needs also possess qualities that deserve support and attention from society.
- Students were invited by the Indian Institute of Foreign Trades to celebrate Independence Day. 5 students participated in an entertaining dance programme.



Model School

Background: The Model School is a Kolkata Municipal Corporation (KMC) recognised school where innovative methods are used to educate deprived children from Pre Primary classes to Class 5. Four years ago, the KMC had responded to a proposal from TF and allowed the reopening of this school with KMC recognition. Activity-based learning is properly practised and continuous comprehensive evaluation is carried out. Individual evaluation records are maintained. The children have progressed academically and developed social skills and competence. A team of teachers and support staff go to the community to meet the parents and children every day to keep the attendance stable and increase enrolment.

Extra-curricular activities are given great importance in the Model School, in order to improve the students' aesthetic, cognitive and perceptive faculties. Events such as an Art & Craft exhibition titled, "Best out of Waste" embody this belief, and have received active participation from the students.

Total number of children:

Male	Female	Total
43	46	89

Achievements:

- 84 children participated in "Best out of Waste", an Art & Craft exhibition in which students made articles such as wall hangings, "toran", table mats, jute bags, candles, ceramic pots, embroidered and painted handkerchiefs
- 26 children participated in a sports exchange project conducted by the Kolkata Municipal Corporation, among whom 4 got selected for a zonal competition and won prizes.
- A training on nutrition was conducted for mothers. 50 children visited the Nehru Children's Museum

BANDANA



Bandana is a student of Class 2 in the Model School. A resident of the Kalighat area, she is no stranger to violent and anti-social activities, for which the region is infamous. Her "puri selling", alcoholic father was imprisoned due to anti social activity, leaving her mother to take care of Bandana and her elder sibling. Being born a female, she is forced to do all chores and is deprived of basic amenities, due to the conservative views of her family. These unfortunate circumstances caused Bandana to become violent, rowdy and difficult to handle, causing her expulsion from her previous school. When Tomorrow's Foundation took the child into its fold, she metamorphosed into a kind and caring human being.





Thank you
HDFC Bank Ltd., Give India, Reliance Communication Limited

CEEP (Community Education and Empowerment Program)

Background: CEEP is a comprehensive integrated community development programme with a focus on education of out-of-school children. Designed to address the education, health and empowerment related needs of the community, the project caters mainly to children within the age group of 8-14 years, in an attempt to provide alternative education to those who are working, have dropped out or have never been to school. Quality education is provided and monitored by conducting remedial coaching, training teachers, conducting periodic evaluations, parent meetings and weekly health check-ups.

Total number of children:

Type of student	Male	Female	Total
Remedial Support	74	104	178
Bridge Course Support	10	25	35
Sub Total	84	129	213

Achievements:

- 25 students have been mainstreamed
- 15 candidates have completed courses in 2014-2015 and 6 candidates have started home-based businesses, earning more than Rs. 4500 per month. Other students take part in part-time tailoring businesses.
- 6 peer educators have been trained in Reproductive Health (Child Rights, Adolescent characteristics, Early marriage, Myths and misconceptions of menstruation) The peer educators subsequently conducted an awareness session for adolescent students.
- 175 out of 178 students have been promoted to the next class
- 10 self help groups have been formed
- 105 mothers are involved with the 10 self help groups



ANJALI NASKAR



Anjali struggled to climb the ladder of success, with great perseverance. Her husband, Chandi Naskar, is a mason who earns approximately Rs. 6000 a month. She is the mother of two children, Dipendra (13 years old) and Basundhara (4 years old), both of whom go to school. Driven by her desire to learn the art of sewing, she was admitted in Swavalambhan, a training centre run under the CEEP with support from Reliance Communications. In order to realize her dream, Anjali was obliged to give up her

meagre earning of Rs. 1500 a month as domestic help. Upon the completion of her course, her husband purchased a sewing machine, which is now the source of her income. Having bought a new machine out of her earnings, she is now never short of orders and leads a happier life, earning approximately Rs. 6000 a month.





Thank you Learning for Life (U.K.), The Genesis Charitable Trust (U.K.)

Open School

Background: The Open School is intended for students who are unable to enrol in regular schools due to responsibilities such as earning for the family. The Open School provides education and links beneficiaries with institutes and centres for skill development training. The aim is to ensure a complete education followed by satisfactory employment for all enrolled students. The students in the Open School are all 17 years and above, from the underprivileged population. Students appear for Secondary and Higher Secondary examinations through the board of Rabindra Open Schooling. For their graduation, students appear for examinations through the Netaji Subhas Open University.

Level	Male	Female	Total
Secondary	23	19	42
Higher Secondary	17	20	37
Graduation	12	09	21
Total	52	48	100

Course	No. of youths Completed Course	No. of youths placed into jobs
Nursing training	02	02
Electrical	01	01
Food n Beverage	01	01



ARUN DEY



Arun had lost his father in 2009, while he was in the 9th standard. Regardless of the bleak circumstances, he performed well in his final examinations, a testament to his potential. Having to support his family, however, he left his education and started work as an office bearer with a salary of Rs. 1500. After overcoming many obstacles, he was admitted in the 11th standard in 2011, with the help of Tomorrow's Foundation. Thereafter, he continued to ascend the ladder of success and is now in the 2nd year of BA, while working as an outsourced teacher in the Open School. At the moment, he earns a salary of Rs. 5000 as an office assistant. His next goal is to earn a Master's Degree.

LP4Y (Life Project 4 Youth)

Background: LP4Y is an international NGO which specializes in working with extreme excluded youth between 18 to 24 years of age and integrates them into the society. In collaboration with TF, LP4Y is setting up training centres to assist the youth in their personal development and life goal. Four pilot programme centres are being opened, 2 in Delhi and 2 in Kolkata. Four coach-coordinators are now working in the two cities, trying to motivate with the youth, motivating them through their integration project through entrepreneurship.





*Thank you French Embassy in India,
Pricewaterhouse Coopers (PWC) India Foundation, TIL India, Gail India Ltd.,
Mr. Akshay Jaitly, Coloroso, Volkart Foundation, Transdev, All Individual Donors*

Charaibeti

Background: Charaibeti promotes inclusive development of society, where adults and children with disabilities receive equal access to education, health, livelihood and a better quality of life.

The focus of the project is to provide children with disabilities with quality education in order to mainstream them and provide them with training to help them cope with daily life. Each student is given specialised care according to his/her abilities and needs, while keeping close contact with parents and guardians.

Students are provided with appropriate therapy, special education and vocational training as per the candidate's need. Home visits, parent counselling sessions, teacher orientations and sensitisation programmes improve the intervention further.

Total number of youths

Geographical Areas	Male	Female	Total
South Kolkata	149	84	233
North Kolkata	86	68	154
Howrah	34	15	49
Total	269	167	436

Type of Disability	Govt. School	Special Education	Private School	Total
Mental Retardation	23	8	1	32
Cerebral Palsy	34	6	6	46
Autism	2	0	0	2
Hearing Impairment	20	7	1	28
Visual Impairment	0	3	0	3
Multiple Disability	4	3	0	7
Locomotor Disability	20	0	5	25
	103	27	13	143



Total number of youths

- 143 mentally challenged and other children with disabilities have been mainstreamed in formal schools after getting special education in the Charibeti project.
- 18 children with disability got vocational training in Office Assistantship, Basic Computers Mobile Repairing, Catering, Beautician Training and Nursing in 2014.
- 10 people with disability got jobs in different places.
- 70 children with disability got scholarship from Sarva Shiksha Mission in 2014.
- 275 young adults were given disability certificates, 70 were given Railway concession and 84 persons were given Bus Pass certificates by the Disability Camp in alliance with the Disability Commissioner Office.
- 15 Children got corrective surgery through other NGOs.
- 69 children with disability got ration cards.
- 55 children got Birth Certificates from the Kolkata Municipal Corporation. 225 children were given Aids & Appliances by other NGOs

Data Table on different activities

Type of Services	Male	Female	Total
Special Education	174	103	277
Physiotherapy	125	94	219
Vocational Training	13	5	18
Disability Certificates	162	113	275
Railway Concession	40	30	70
Bus Pass	55	29	84
Aids & Appliances	143	87	230
Parent Counselling	153	138	291
Counselling	85	73	158
Scholarship	38	32	70
Surgery	10	6	16
Referrals	100	81	181
Health Insurance	3	0	3
Support for Medicines for Epilepsy	6	6	12
Sports & recreational activity	31	44	75
Other Services	5	7	12
Ration Card	43	26	69
Birth Certificate	33	22	55
Employed	9	1	10



ZOYA KHATOON



Zoya is a 5 year old girl diagnosed with Down Syndrome. Her father, a vehicle driver, earns approximately Rs. 3000 a month. In an unfortunate turn of events, this young girl was diagnosed with an arterial cardiac defect, which could have been fatal. Her family, being unable to afford surgery, approached TF for help. Within five months TF raised funds for surgery that cost Rs. 1,78,000 and Zoya was admitted to Rabindranath Tagore International Institute of Cardiac Sciences, where a successful operation preserved her life.



Thank you Paul Hamlyn Foundation (PHF), Give India,
Govt. of Chhattisgarh, Rajib Gandhi Shiksha Mission



Uttaran-Bastar

Background: The extreme violence over the years in Bastar region of Chhattisgarh has orphaned hundreds of children. Two residential units have been established in Dantewada and Bijapur as part of the Uttaran-Bastar project, which started in 2010, with the aim of nurturing these 150 orphans as well as finding career opportunities for them, with the hope of turning them into self-reliant and dignified citizens.

Male	Female	Total
50	100	150



"The girls in Karli are being taught in a very scientific, engaging and entertaining manner"

– SATABDI PANDEY,

Chairperson of the Chhattisgarh State

Baal Adhikaar Sanraksham Ayog:



Achievements:

- All girls promoted to the next level, and one Barkha Yadav even got a job in an NGO. Girls in Class 10 are linked with the Livelihood College and senior girls are receiving backup support from government coaching centres.
- The girls in Uttaran-Bastar have displayed a proficiency in sports, with 5 of them playing state football in Manipur, an activity sponsored by the government of Chhattisgarh.
- The residents were trained regarding sanitation and hygiene, an initiative organised by Solidar India.
- Uttaran-Bastar is supported with active collaboration by the district and state governments of Chhattisgarh, the Paul Hamlyn Foundation and Give India.

Dishari

Background: In Dantewada and Sukma, the schools inside the remote villages were destroyed due to internal conflicts. As a remedial measure, large residential centres have been set up by the Government of Chhattisgarh, to provide educational services to the children who were denied schooling facilities due to the destruction of their schools. The main aim of the Dishari project is to improve the level of quality education and child protection in the Porta Cabins and Kasturba Gandhi Balika Vidyalayas (KGBVs) of Dantewada and Sukma and in the reopened schools in Bijapur district in Chhattisgarh

Total number of children/youths

Male	Female	Total
4593(in porta cabins)	2710 (in porta cabins)	7303
	598 (in KGBV)	598
226(Reopened School)	231(Reopened School)	457
		8358

Achievements

- A psychosocial training was conducted for 36 teachers from Dantewada, 41 from Sukma and 21 from Bijapur. Teachers were taught how to deal with psycho-somatic problems in children and to change their perception of superstitious beliefs.
- 63 teachers were given training in activity based learning in Language and Mathematics in Sukma district.
- In collaboration with Room to Read, Library Management training programmes were conducted for each centre. 373 children participated in the training : 128 in Dantewada, 195 in Sukma and 50 in Bijapur.
- 43 Children participated in theatre training in two blocks, Katekalyan and Geedam. Learning achievement tests were conducted in the centres in Dantewada district with 2607 children and a consolidated report was prepared with an analysis of test results between 2012 and 2015 in selected centres.
- A hand washing and hygiene promotion programme was conducted for 60 children in and 40 adult community members in Bijapur.
- A detailed Situational Analysis with 105 qualitative and quantitative indicators, was done for all targeted centres in Dantewada, Sukma and Bijapur. On the basis of this analysis, TF requested the district to reissue the non negotiable rules in all the centres and districts. They have agreed to do so.



A Joyous Month

This year the district administration of Dantewada handed the task of organizing the Summer Camp in Katekalyan Block to the Dishari Team.



There is a tendency among the children, to get involved in income generating activities like 'Mahua picking' and 'Tora plucking', thus gradually losing their interest in studies during their summer holidays. The main objective in organizing a one month long summer camp was not only to enhance leadership quality and help the children to tap their unrealized potential, but also ensure their contact with education during the holiday period.

The Summer Camp was conducted for a month where 230 children participated and were actively involved in several activities where their unseen talents were displayed and polished.

Activities such as yoga, various sports, handicrafts, spoken English class, computer coaching, karate, various dance forms, theatre, and music were offered.

The students who participated in the Summer Camp went back to their respective schools where they not only shared their enriching and unique experiences but at the same time they galvanized their peer groups to attend the summer camp next year.



Purna Aar

Background: The project was initiated to ensure significant sustainability in the system in Dantewada district of Chhattisgarh so that children are able to live and thrive in safe/protective and child friendly environment and receive quality education. It will make the stake-holders competent enough by the end of the project time period that they become able to take up the cause of children accordingly making the intervention significantly sustainable.

Total no. of beneficiaries reached : 1000

Achievements:

- Identification and selection of villages.
- Need assessment study conducted in 25 identified villages
- Child Rights Awareness Programme (Essay writing completion on child rights) with the children
- Participate in Rangeela Mahotsav with the District level administration
- 18 dropouts have been mainstreamed
- Established SMCs(School Management Committee) in 11 villages



Jyotishka

Background: Jharkhand is one of the most affected states as far as seasonal migration is concerned. The children go with their parents to different states where their parents work and live for only five months in their own villages. The migrating children take care of their siblings, cook, work alongside their parents, earn very little, often get abused and do not attend school. Originally started for the children of the migrant labourers, Jyotishka is a project intended to nurture underprivileged children and help them to become self reliant adults. 136 children are given care, nutrition and education in 2 hostels, where they are given appropriate living conditions and training. All children belong to the age group of 7-15 years. Thanks to activities such as monthly health check-ups and the formation of Self-Help Groups, this project has brought smiles to the faces of many children and their parents..

Achievements

- A total of 136 children were successfully mainstreamed, with 84 in Bhusur and 52 in Dumra.
- All of these children receive regular care and sufficient nutrition in hostels.
- Sewing training was provided to 52 children, 36 at Bhusur and 16 at Dumra
- 15 children were trained in vase making
- Every month health check-up camps were organised for children
- 65 new Self-Help Groups (SHGs) were formed
- The children have displayed interest and proficiency in sports:
 - ◆ 7 children in Dumra participated in block level sports.
 - ◆ 4 children in Bhusur participated in district level sports.



Sponsorship Programme

Background: The sponsorship programme ensures educational and other developmental needs of children from deprived backgrounds through resource generation, resource utilization and the continuous monitoring of progress.

Total number of youths

	Male	Female	Total
Primary	12	13	25
Secondary	42	42	84
Higher Secondary	19	5	24
Graduation	16	11	27
Total	89	71	160



Achievements:

Level	Total Candidates	Total Pass	Pass %
Secondary	9	9	100%
Higher Secondary	12	10	83%
Graduation	14	9	64%

SANI SANPUI



Sani Sanpui is a native of a remote village of Howrah district & belonged to a very poor family. He is at present working in Nevelli Lignite Corporation Limited (A Govt of India Enterprise) as a Graduate Executive Trainee in Tamilnadu. He got the job while studying M.Tech at Jadavpur University. He completed B.Tech in Electronics Instrumentation Engineering from Kalyani University securing First Class in the year 2014.

Sani Sanpui could achieve this success by dint of his perseverance & support from a well wisher. While he was a student of class VII his father met with an accident & lost his left leg & could not render any financial support towards his son's education. Sani had to discontinue his study consequently & get himself engaged as a Jari worker. He worked hard & saved money to pursue his studies & eventually was successful in passing Higher Secondary Exam with 81% marks. At this point of time he had the support of Tomorrow's Foundation for studying B.Tech. & secured 80% marks in all semester exams. He made it possible to find time for coaching of students just to earn money & supporting his family. From this year Sani has started supporting Sukhen Das Adhikary, a beneficiary studying in 2nd year of Jalpaiguri Polytechnic Institute.

Thank you Volunteers & Interns

The Role of Volunteers

Background: The voluntary internship programme aims primarily at promotion of TF's activities nationally and globally. Through this initiative young people are encouraged to explore careers in development. Tomorrow's Foundation is very grateful to the 33 volunteers and interns (24 French and 9 Indian) who came to extend their services in 2015.

Areas of work:

- Documentation
- Classes in Spoken English, Mathematics and English
- Preparation of TLM, worksheets and scout activities
- The making of a documentary film on CEEP as well as training the CEEP's adolescent girls
- Preparation of student profiles in Jyotishka
- Data entry for the Mother Project
- Health camps by Solidar India
- Preparation of soft copies of Individual Learning Plans
- Work in the Livelihood programme with the youth of the Open School
- Evaluation of the Model School & Mother Project

MARIE BELLAND



“As a part of my studies, I had the opportunity to do an internship abroad for 5 months. I chose to join Tomorrow's Foundation because of the diversity, the originality and the quality of its projects.

Between September and November 2014, I did documentation for the Jyotishka project in Jharkhand. I wrote the case studies of the children, and I had a wonderful experience in the seasonal hostel. The next three months, I spent time in the Charaibeti bus to help them with their files, and in the main office, working for the Model School; documentation and translating the Annual

Report.

It was great to be a part of the various activities of TF, and to see how TF improves the daily-life of the beneficiaries, as well as the global vision of the main office. On one side I discovered the dedication of the staff members and how welcoming and willing to share their experience they are, and the children impressed me by their determination and their eagerness to learn. On the other side, I had a look on the huge amount of work and efforts that need to be deployed to run the projects. In conclusion, I have learned a lot from both aspects of my internship and I hope I was useful in the different places I worked”

BRIEUE LELIEUR



“What an expression of happiness we've found with TF and the CEEP. That's an incredible experience with the children and the Indian culture, between simplicity and joy. I am really proud of working 3 years in France to understand this project, this life lesson with children, teachers , Saswati and all the Tomorrow's Foundation staff. Thanks a lot for all”



“Were very happy to have come, and impressed with teachers and students, with their willing to teach and learn. I thank you for this visit.” –

Carolina Urrutia Rooleau, French Volunteer



Members of Staff

Managers & Co-ordinators

- | | | |
|------------------|----------------------------|-----------------------|
| ● Manager | - Education | - Anupa Datta |
| ● Manager | - Bastar Projects | - Reema Nandy |
| ● Manager | - Documentation & Projects | - Kavisha Dikshit |
| ● Coordinator | - Model School | - Gopa Bhattacharya |
| ● Coordinator | - Open School | - Mrityika Dey |
| ● Coordinator | - CEEP | - Dipak Mandal |
| ● Coordinator | - Charaibeti | - Nazim Khan |
| ● Coordinator | - Jyotishka | - Md. Nayeem |
| ● Coordinator | - Uttaran Bastar | - Sanjay Jaiswal |
| ● Project Leader | - Dishari | - Arpan Bhattacharjee |

Accounts & Administration

- | | |
|----------------------|--|
| ● Subhankar Dutta | - Executive, Accounts |
| ● Biswajit Das | - Sr. Asst. Accounts |
| ● Mrinal Kanti Guha | - Sr. Assistant, Purchase |
| ● Pradip Mondal | - Executive, Sponsorship |
| ● Saswati Martes | - Executive, Sponsorship & Volunteer/Intern Management |
| ● Kaustuv Sarkar | - Executive, HR |
| ● Debashis Ghosh | - Executive, Fund Raising & Communication |
| ● Bharati Dey | - Administrator, Mother Project |
| ● Subrata Maity | - Driver |
| ● Prolay Chakraborty | - Driver |
| ● Bamacharan Mandal | - Multipurpose Worker |

Consultant(s)

- Alokesh Sengupta

Project Staff

● Mother Project

Teachers: Suchandra Hans, Baishakhi Ghosh, Soma Chakraborty, Subhra Das, Shakuntala Debnath, Krishna Bhattacharya, Rupa Dutta, Malay Dey, Mira Das, Pritam Chatterjee, Soumen Mondal, Moushumi Biswas, Biplab Barman, Sudip Sengupta, Gautam Paul, Addya Choudhury, Bapan Dhara, Anupam Halder

Community Counselor: Shila Chatterjee

Auxiliary Staff: Pravash Jana, Rakhi Sharma, Jyotsna Mondal, Ashima Naiyya

● Open School

Teachers: Sarmistha Chakraborty, Satyajit Majumder, Susmita Nath, Indrajit Dutta, Pranab Kumar Dutta

Auxiliary Staff: Joydeb Das

● Model School

Teachers: Piu Mukherjee, Sumedha Banerjee, Sanjukta Ghorui, Nupur Kumari Tiwari, Soma Chakraborty



- Support Teacher :* Tinku Roy
Resource Teacher : Tapati Chakraborty
Admin Assistants : Ramdev Das, Rita Bose
- **Charaibeti**
Special Educators : Subhra Pal, Pratima Jana , Piyali Roy Chowdhury
Physiotherapists : Shambhu Sharan, Ema Kashfi, Mohan Ram
Community Mobilizers : Sultana Laskar, Nusrat Jahan, Mitali Sikdar
Drivers : Jayanta Sardar, Ujjal Sardar , Bijoy Raj
Helpers : Manohar Ram, Pankaj Mallick, Poritosh Mallick
 - **CEEP**
Teachers : Nazma Khatoon, Atia Parveen, Sanchita Naskar, Rekha Dash, Basanti Naskar, Minati Mondal, Susmita Dey, Alpana Majumdar, Anwari Khatoon.
Swabalamban
Stitching Trainers : Shibani Bardhan , Chabi Banerjee
 - **Uttaran Dantewada**
Teachers : Anjali Minu Tirkey, Pupen Chonhanti Khakha, Parvati Durgam
Auxiliary Staff : Sukmati Diwan, Pawan Kr. Yadav, Chander Nath Yadav, Malti Nag, Savita Pandey
 - **Uttaran Bijapur**
Teachers : Hembo Kachhap, Ajay Kumar, Ajay Sarkar
Auxiliary Staff : Karuna Das Mahant, Pushendra Das Baghel, Yogesh Kumar Kummr, Brijesh Kumar Singh
 - **Dishari**
Asst. Project Leader : Kaushal Kumar Sangre
Community Mobilizers : Ashvani Andrik & Munnalal Jumde
Officer – Child Protection : Suresh Kumar Nag
Officer – Education : Pavitra Yonzon
Executive – Documentation : Asha Singh.
Executive -Sports : Srikanta Naskar
Accountant : Subhadip Banerjee.
Office Assistant : Anita Nag
 - **Jyotishka**
Teachers : Anjoli Kachhap, Sandhyarani Behera, Manik Chandra Mandal, Subashi Lakra, Sukarmani Tirkey, Munki Kachhap
Office Assistant : Shubha Philomina Tirkey
Auxiliary Staff : Rashmi Toppo, Anjela Dhanwar, Sunaina Kumari, Charia Kumari
 - **Purna Aar**
Asst. Project Co-ordinator : Chhotelal Yadav
Community Mobilizers : Vidhya Sarkar, Ravindra Singh Thakur, Faganu Ram Gowde, Budu Ram Negi, Brajesh Kumar Yalam



Donors and Well wishers

- Akshay Jaitly
- Aliya Tuzhila
- Anita Banerjea
- Aid Foundation Bharati
- Ayesha Ganguly
- Aparna Banerjee
- Calcutta de la rue A L Ecole
- Calcutta International School Society
- Claude Castellano
- Debabrata Ghosh Dastidar
- Dhruvabrata Ghosh Dastidar
- Dora Chaudhury
- Dilip Sengupta
- Durga Dutt Surekha Smriti Nidhi
- Dr. Shyamal Majumdar & Rakha Majumdar
- Écoles de France
- Farina Kapadia
- French Embassy in India
- Factory X Pty Ltd.
- Give India
- GAIL(India) Ltd.
- HDFC Bank Ltd.
- Jayeeta Gupta Roy
- Jessica
- Joe Cohen
- Josette Perrin
- Kaberi Banerjee
- Kamlesh Bhattacharya
- Kolkata Municipal Corporation
- Liza Mahey
- Lisa & William
- Life Project 4 Youth
- Learning for Life
- Mathew Cobham
- Megan Park Pvt Ltd.
- Mustaque Ahmed Shaikh
- M Bhaskar Ventata Rau
- Mennonite Central Committee
- Mezonix
- Mala Nayar
- Manash Chaudhuri & Shampa Bagchi
- Olivier Veroone
- Onkar Charitable Trust
- Paul Hamlyn Foundation
- Parbati Paul
- Pallavi Banerjee
- Pricewaterhouse Coopers Pvt. Ltd
- Paul Seligman
- Ranju Ghosh
- Ranjit Kr. Dey
- Reliance Communication Ltd.
- Ram Bahadur/Shipra Enterprise
- Rajeshwari Ganeshan
- Rajiv Gandhi Siksha Mission
- Rotary Club de Vernon
- Sulata Sarkar
- Solidar India
- Shahab Alam
- Saugata Chaudhury
- Sitaram Jindal Foundation
- Sports Dans La Ville
- Swarup Ghosh
- Sumanta Kr. Banerjee
- Spadaccini Elisabetti
- Saswati Martes
- Scouts Et Guides De France
- Subrata Paul
- Sunita Singh
- Som Nath Mahey
- Tharangam Badi
- Tapan Ghosh
- Trelise Cooper Group Limited
- Thomas & Carol Krosnar
- The British School
- Tractors India Limited
- UNICEF
- Weg Fashion Group

**TF remains extremely grateful to Calcutta de la rue à l'école (CRE), France
the Core partner of TF since 1993**

Sponsors of Students

- Abhishek Banerjee
- Anupa Datta
- Asha For Education
- Abhijit Neogy
- Bandana Mallik
- Bharati Dey
- Biswaroop Som
- Chandrabali Bhattacharyya
- Chethan Gorur
- Christophel Mathieu
- Dipti Banerjee
- Cannon Devices Pvt. Ltd.
- Henn and Jacqueline Mouttapa
- Indrajoy Majumder
- Indrani Dey
- Jacques Florence
- Jayabati Adhikari
- Julie Florence
- Kalpana Sen Barat
- Kaustuv Sarkar
- Liza Mahey
- Mithun Bhowmick
- Manoj Kr Guha
- Nupur Chakraborty
- Nirupam Chakraborty
- Pravakar Hans
- Puspita Moitra
- Rekha Ghosh
- Ritwik Patra
- Raj Kumar Bhaduri
- Shankar Bhattacharya
- Sumbul Yazdani
- Sani Ghosh Ray
- Senjuti Roy
- Shelly Dey
- Sikha Roy
- Susmita Neogi
- Sunandini & Niranjan Bagchi
- Suchandra Guha
- Time & Talents Club



Governing Body

President

MS. RANJU GHOSH

Vice - President

MR. ARUP GHOSH (Founder Member)

Secretary

MS. KABERI BANERJEE

Treasurer

MR. SUMANTA BANERJEE

Member

MR. SWARUP GHOSH (Founder Member)

MS. ANITA BANERJEA

DR. DEBABRATA GHOSH DASTIDAR

MR. SAMAR RAY

MS. ALOKA GUHA

MS. KALPANA SEN BARAT

MR. KALYAN BHATTACHARYA

MR. SUBRATA PAUL

MR. PAUL SELIGMAN

DR PIERRE VERROUST (President of CRE)





Accounts

Nag & Associates
Chartered Accountants

City Office : 1, Fern Place, Kolkata - 700 019
Dial : 2480-6088, Mob.: 9831097640
e-mail: ca.aganguli@gmail.com

AUDITORS' REPORT

We have audited the attached Balance Sheet of the Tomorrow's Foundation as at 31.03.2015 and the related Income & Expenditure Account and the Receipts & Payments Account for the year on the date, annexed thereto all of which we have signed under reference to this report. These financial statements are the responsibility of the Management of the Tomorrow's Foundation. Our responsibility is to express our opinion on these financial statements based on our audit.

We have conducted our audit in accordance with standards on auditing generally accepted in India. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In the opinion and on the basis of such checks as we consider appropriate and according to the information and explanations given to us, the Balance Sheet and Income & Expenditure Account and Receipts & Payments Account, together with the accounting principle generally accepted in India,

- i. In the case of the Balance Sheet, of the state of affairs of the organization as at 31st March, 2015
- ii. In the case of the Income and Expenditure Account, of the excess of expenditure over income for the year ended on that date, and
- iii. In the case of the Receipts & Payments Account, of the total receipts and payments for the year ended on that date.

Dated:- 4/6/2015

1, Fern Place,
Kolkata - 700 019

For Nag & Associates
Chartered Accountants
Firm Regd.No.312063E

[A.K. Gangopadhyay - Partner]
Membership No. 050584



CA ABHIJIT GANGULI, LL.B., F.C.A.
Partner

Head Office : B-6, Devi Shopping Complex, P.O. & P.S - Dankun, Dist. - Hooghly, Pin - 712 311, West Bengal

TOMORROW'S FOUNDATION
417, Hossenpur, K.M.C. Ward No -108, Kolkata - 700107

Balance Sheet as at 31.03.2015

Particulars	Note	31.03.2015	31.03.2014
A SOURCES OF FUNDS		₹	₹
CAPITAL FUND			
a) General Reserve	Note - 1	6,803,220.00	3,274,523.00
b) Capital Reserve	Note - 2	5,059,312.00	5,722,981.00
c) Corpus Fund	Note - 3	848,363.00	710,835.00
d) Sponsorship Fund	Note - 4	282,294.00	282,294.00
TOTAL		12,993,189.00	9,990,633.00
B Loan Liabilities			
Project fund received as advance - Annexure	Note - 5	1,681,980.00	533,024.00
Fund Raising	Note - 6	-	125,000.00
Secured Loans	Note - 7	-	2,176,973.00
Project Fund			-
		1,681,980.00	2,834,997.00
GRAND TOTAL		14,675,169.00	12,825,630.00
APPLICATION OF FUNDS			
C Fixed Assets	Note - 8	7,475,612.00	8,179,543.00
Current Assets , Loans and Advances			
a) Sundry Debtors	Note - 9	7,878.00	264,545.00
b) Cash and Bank Balance	Note - 10	7,680,884.00	6,421,338.00
c) Loans and Advances	Note - 11	67,254.00	151,795.00
d) Other Current Assets	Note - 12	528,532.00	477,226.00
TOTAL		8,284,548.00	7,314,904.00
D Less : Current Liabilities and Provision			
Liabilities	Note -13	1,084,991.00	2,668,817.00
Net Working Capital		7,199,557.00	4,646,087.00
GRAND TOTAL		14,675,169.00	12,825,630.00

The Notes referred to above form an integral part of the Financial Statements

for **NAG & ASSOCIATES**

Chartered Accountants

Firm Registration No - 312063E

[A.K.Gangopadhyay - Partner]

Membership No - 050584

Date : 4/6/2015

1, Fern Place , Kolkata - 700 019

For Tomorrow's Foundation

Ranjeet Shrestha
President

For Tomorrow's Foundation

Kabir Banerjee
Secretary

For Tomorrow's Foundation

B. Banerjee
Treasurer

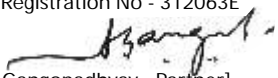


TOMORROW'S FOUNDATION
417, Hossenpur, KMC Ward No -108, Kolkata - 700107
Income and Expenditure Account for the year ended 31.03.2015

Particulars		Schedule	2014-15	2013-14
A	<u>INCOME</u>			
	<u>1. Donation Received & Receivable</u>	Note - 1	26,833,980.00	22,814,465.00
	TOTAL		26,833,980.00	22,814,465.00
	<u>2. Other Income</u>	Note - 2	539,432.00	1,024,149.00
	TOTAL		539,432.00	1,024,149.00
	GRAND TOTAL		27,373,412.00	23,838,614.00
B	<u>EXPENDITURE</u>			
	<u>1. Programme Cost</u>			
	Books and Educational Materials	Note - 3	196,845.00	252,835.00
	Admission and Examination fees	Note - 4	305,992.00	281,845.00
	Clothes and Uniforms	Note - 5	210,052.00	129,836.00
	Meals and Mid day Meals	Note - 6	2,798,135.00	3,503,867.00
	Tuition Fees	Note - 7	252,977.00	274,667.00
	Health Care Expenses	Note - 8	138,786.00	116,752.00
	Programme Salary	Note - 9	10,723,967.00	11,778,696.00
	Programme Cost	Note - 10	676,948.00	1,345,962.00
	Other Programme Expenses	Note - 11	4,005,005.00	5,475,575.00
	TOTAL		19,308,707.00	23,160,035.00
	<u>2. Administrative Cost</u>			
	Salary to Administrative Staff	Note -12	956,723.00	1,170,658.00
	Repairs and Maintanance Charges	Note - 13	1,234,390.00	77,400.00
	Interest Bank Charges and Commission	Note - 14	51,718.00	165,521.00
	Vehicle Repairing.Hire and Maintanance Charges	Note - 15	451,383.00	144,574.00
	Other Admin Expenses	Note - 16	1,620,199.00	848,055.00
	Bad Debt		-	4,027.00
	Depreciation	Annexure -10	221,595.00	376,442.00
	TOTAL		4,536,008.00	2,786,677.00
	GRAND TOTAL		23,844,715.00	25,946,712.00
	<u>Excess Income over Expenditure</u> (Transfer to General Reserve)		3,528,697.00	(2,108,098.00)

The Notes referred to above form an integral part of the Income & Expenditure

for NAG & ASSOCIATES
Chartered Accountants
Firm Registration No - 312063E


[A.K.Gangopadhyay - Partner]
Membership No - 050584
Date : 4/6/2015
1, Fern Place , Kolkata - 700 019

For Tomorrow's Foundation

President

For Tomorrow's Foundation

Secretary

For Tomorrow's Foundation

Treasurer



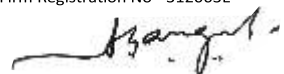
TOMORROW'S FOUNDATION
417, Hossenpur, Kmc Ward No - 108, Kolkata - 700 107

Receipts & Payments Account for the year ended 31.03.2015

Particulars	Amount		Payments	Amount	
Opening Balance			Opening Balance		
Bank Accounts	1932361.50		Bank OD A/c		2176973.00
Cash-in-hand	12662.50	1945024.00	Current Liabilities		
Capital Account			A/c.2	42088.00	
Corpus Fund	137528.00	137528.00	A/c.21	17377.00	
Current Liabilities			A/c.22	345.00	
PF Payable Ledger	754.00		Asha Jharkhand	1110086.00	
Project Income receipt in advance - Charaibeti	739767.00		ESI Contribution	312323.00	
Project Income receipt in advance - Open School	940632.00		PF Payable	459139.00	
Provision for Bonus	3200.00		Provision for Bonus	576190.00	
Duties & Taxes	119584.00		Salary Payable	8272969.00	
Sundry Creditors	38900.00		Duties & Taxes	672985.00	
Loan & Advance	9700.00	1852537.00	Sundry Creditors	4321530.00	
Fixed Assets			Liabilities for Expenses	146908.00	
Fixed Assets - Core Project	11200.00		Loan & Advance	647317.00	16579257.00
Fixed Assets - N.C.V.T	2000.00	13200.00	Fixed Assets		
Investments			Fixed Assets - Charaibeti Project	63350.00	73840.00
Fixed Deposits		3357294.00	Fixed Assets - Core Project	10490.00	
Current Assets			Investments		
Receivable	160967.00		Fixed Deposits		1245835.00
Deposits	20000.00		Current Assets		
Loans & Advances	6000.00		Deposits	53000.00	
Advance to Party	58500.00		Sundry Debtors	17966.00	
Advance to Staffs Against Expenses	45460.00		Advance to Party	648820.00	
Other Current Assets	63115.00	354042.00	Advance to Staffs Against Expenses	4211041.00	4930827.00
Indirect Incomes			Indirect Incomes		
Collection From Staffs for Food	21755.00		ECS - Mother Project	2000.00	
Donor's Grant	1883336.00		Untied Fund	15000.00	17000.00
ECS - Mother Project	15500.00		Indirect Expenses		
Collection for Sponsorship	416505.00		Admin. Cost	1115069.00	
Others Income	249675.00		Admin. Salaries	22870.00	
Untied Fund	7141715.00	26678486.00	Programme Cost	1593361.00	
Indirect Expenses			Programme Salaries	1256277.00	3987577.00
Admin. Cost	10062.00		Closing Balance		
Programme Cost	145370.00		Bank Accounts	5503916.00	
Programme Salaries	31800.00	187232.00	Cash-in-hand	10118.00	5514034.00
Total		34525343.00	Total		34525343.00

The Notes referred to above form an integral part of the Receipts & Payments

for **NAG & ASSOCIATES**
Chartered Accountants
Firm Registration No - 312063E


[A.K.Gangopadhyay - Partner]
Membership No - 050584
Date : 4/6/2015
1, Fern Place , Kolkata - 700 019

For Tomorrow's Foundation


President

For Tomorrow's Foundation


Secretary

For Tomorrow's Foundation


Treasurer



Significant Accounting Policies and Notes on Accounts

(Followed in forming Financial Statements for the year ended March 31st, 2015)

1. SIGNIFICANT ACCOUNTING POLICIES

a. BASIS OF ACCOUNTING :

i) These accounts have been prepared in accordance with historical cost convention, applicable accounting standards issued by the Institute of Chartered Accountants of India and relevant provisions of the Society Act, 1961.

ii) A financial and administration manual, following standards to maintain transparency is prepared and ratified by the Governing Body of the organization. This manual is followed in carrying out accounting activities. This manual is available with all units as well as on the website of the organization.

b. REVENUES/ EXPENDITURE RECOGNITION :

i) All grants are recognized on cash basis except a few grants which have been accounted for on accrual basis on receipt of confirmation from the Govt. Agencies / Donor Agencies. Expenditure and liabilities are recognized on accrual basis. In the case of a program undertaken with the support of some government and other agencies, though the funds received are in the nature of program execution charges under contract, the same is reported as grant in view of the restriction on the expenditure and its nature as reimbursement of expenses.

ii) Interest income is recognized on a time proportion basis considering the amount invested and the prevailing rate of interest.

c. CLASSIFICATION OF EXPENSES :

Out of the various activities carried on by the society, expenses incurred directly in working with and rendering services to the poor is named as Project Expenses based on different activities .

d. FIXED ASSETS :

Fixed Assets are stated at cost less depreciation and impairment of losses if any. Cost comprises the purchase price and any attributable cost of bringing the assets to its working condition for its intended use.

e. DEPRECIATION/AMORTIZATION

Depreciation on assets is provided on Written down Value method at rates and in the manner as prescribed in the income Tax Act 1961.

f. VALUATION OF INVESTMENT :

The short term investment has been valued at cost. The long term investment has been valued at cost less permanent diminution of value.

g. Treatment of Restricted Funds Budget based expenditure accorded by Funding Agencies and Funds Directly Facilitated to the Beneficiary Groups:

i. The expenditure on projects taken up with the support of donor agencies is, as far as possible, incurred according to the plans and budgets agreed upon. However, deviations sometimes occur at the time of project execution depending upon various circumstances, such as location, awareness among the beneficiaries, local customs, availability of inputs, legal restrictions, etc. such variations, monitored regularly, are generally intimated to the donor in advance.

ii. In respect of specific funded activities under the directions of donors are separately accounted for, and other general donations are taken as revenue of the society in the year of receipt.

h. EMPLOYEES BENEFITS:

i. Employees Provident Fund is maintained with the Employees Provident Fund Commissioner under EPF & Miscellaneous Provisions Act, 1952.

ii. Employees Health Insurance is maintained with The Employees State Insurance Corporation under ESIC Act, 1948.

2. NOTES ON ACCOUNTS :

a) FIXED ASSETS: ` 7475612.00

Depreciation on Fixed Assets has been charged during the year at the rate and in the manner specified in the income Tax Act 1961.



b) INVESTMENTS: ` 2166847.00

The above amount is invested in Fixed Deposit Account.

c) EXPENSES INCURRED ON GOVERNING BODY: ` 144000.00

During the year, the society has incurred the above expenditure on conveyance & other reimbursements for Governing Body members.

d) The total depreciation of ` 1108074/- has been allocated between Capital Reserve and Income and Expenditure Account during the year under audit. Out of the above, an amount of ` 861586/- has been adjusted against Capital Reserve and the balance amount of ` 246488/- has been charged to Income and Expenditure Account.

e) The TDS amount of ` 9,936/- of the Society payable on 7th April, 2015 has not been paid.

f) OTHERS: ` 19950/-

Auditor's remuneration has been provided in accounts of ` 19950.00

g) During the year under audit an amount of ` 198510.00 was found to be lying as TDS receivable in the Balance Sheet as on 31st March, 2015 for a long time.

PARTICULARS

SOCIETY REGISTRATION	S/86745 OF 97 - 98
PAN	AAATT4262B
TAN	CALTO3031A
FCRA	147120560
P/TAX	RCS 1169998
EPF	WB/CAL/55501
ESIC	41 00 051165 000 0999
NCVT	419170041, 419170042
u/s 80G (5) (vi) of the I.T. Act 1961:	DIT(E)/8E/176/99-00/887-889
u/s 35 AC of the I.T. Act 1961	S.O. 2835 (E)
us 12A of I.T. Act 1961:	DIT(E)/8E/176/99-2000/313-15
Certification of Registration u/s 52 (2) & (4)(b) 519 - (com. - D) r of the persons with Disabilities Act, 1995 and Rule 43 of the persons with Disabilities Rule 1999	

BANK DETAILS

Bank of Maharashtra (FCRA A/C)

Account Name	Tomorrow's Foundation
Accounts Number	20015753914
Swift Code	MAHBINBBCAL
IFSC Code	MAHB 0000715
Branch	S. P. Mukherjee Road, Kolkata
Branch Code	715

State Bank of India (Local A/C)

Account Name	Tomorrow's Foundation
Accounts Number	32650032218
IFSC Code	SBIN 0001505
Branch	Southern Avenue





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