

**TOMORROW'S
FOUNDATION**

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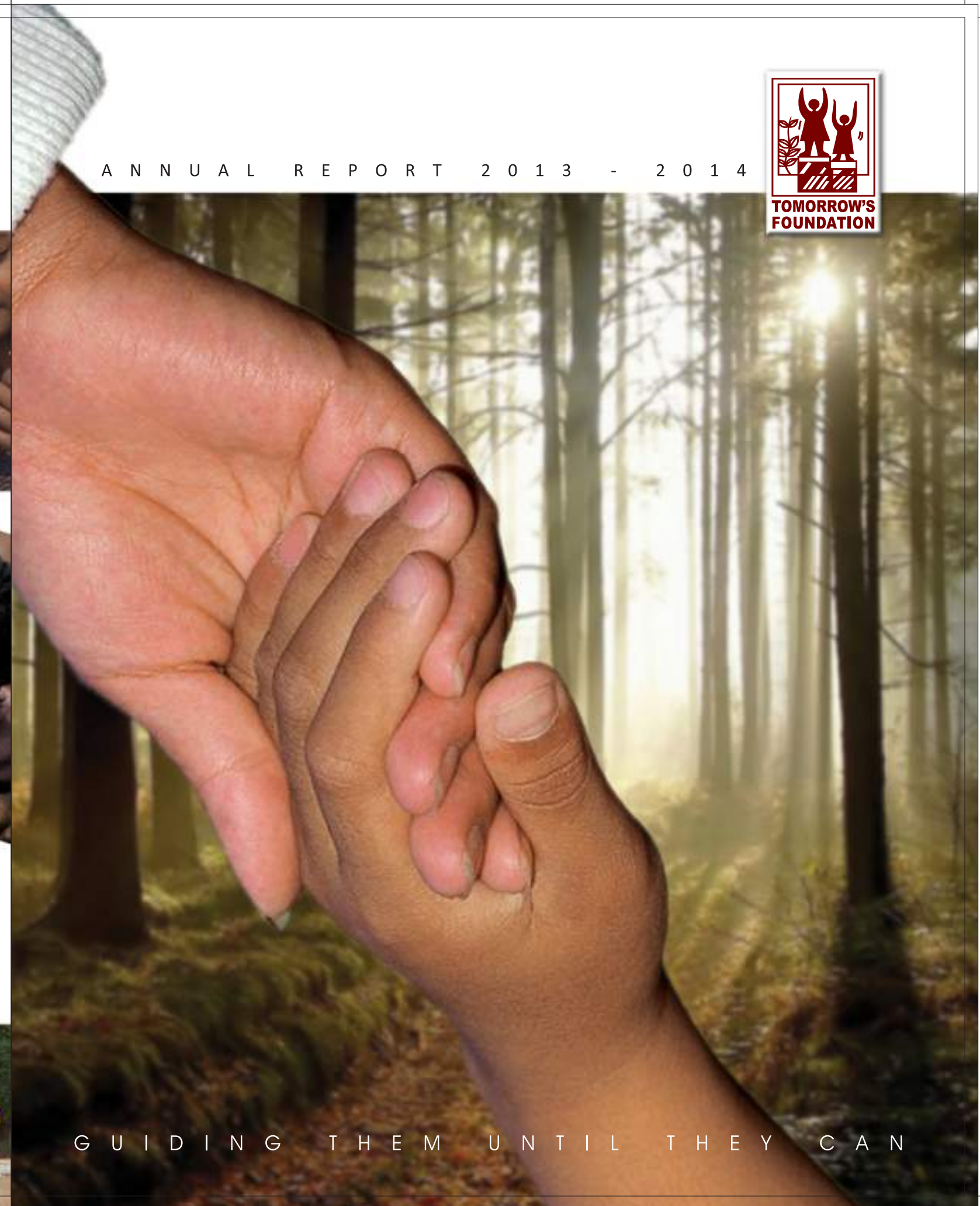
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**TOMORROW'S
FOUNDATION**



G U I D I N G T H E M U N T I L T H E Y C A N

From the President's Desk	01
Highlights	02
Mission Statement	03
On Going Projects	04
Accounts	20
Members of Staff	28
Donors & Well Wishers	30
Sponsors of Students	31
Governing Body	32

Content

From the President's Desk



Tomorrow's Foundation has pledged to reach out to the underprivileged and deprived communities and has worked for over two decades to achieve this goal. Our aim is to provide holistic education and to make individuals self-reliant and self-sufficient. We have undertaken projects and activities which are effective, innovative and sustainable. Our

strength is derived from our commitment and in the 'feel-good factor' among all stakeholders.

Today we provide services to more than 8000 children and young adults, including children with disabilities. We have been able to mainstream these children by placing them in government and private institutions and helping some of them to choose a vocation. 72.22% of our children from our Open School successfully passed the Higher Secondary Examination this year and all the young adults who took the UG level examination have performed well. Over the years we have worked for women's empowerment and today 12 women who worked as domestic helps are now running their own enterprises. We are trying to free Raipur city from the bondage of child labour.

We are indeed grateful for the help that we have received from the Government of Chhattisgarh, the Kolkata Municipal Corporation, Corporate Houses, many friends and well-wishers. We owe a great deal to Calcutta de la rue A' L' Ecole for their sustained and unstinting support. This report would be incomplete without appreciating the hard work and commitment of the staff of Tomorrow's Foundation. May God continue to bless this organization and all within it.

Ranju Ghosh

Ranju Ghosh ,
19th April 2014

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Mission statement

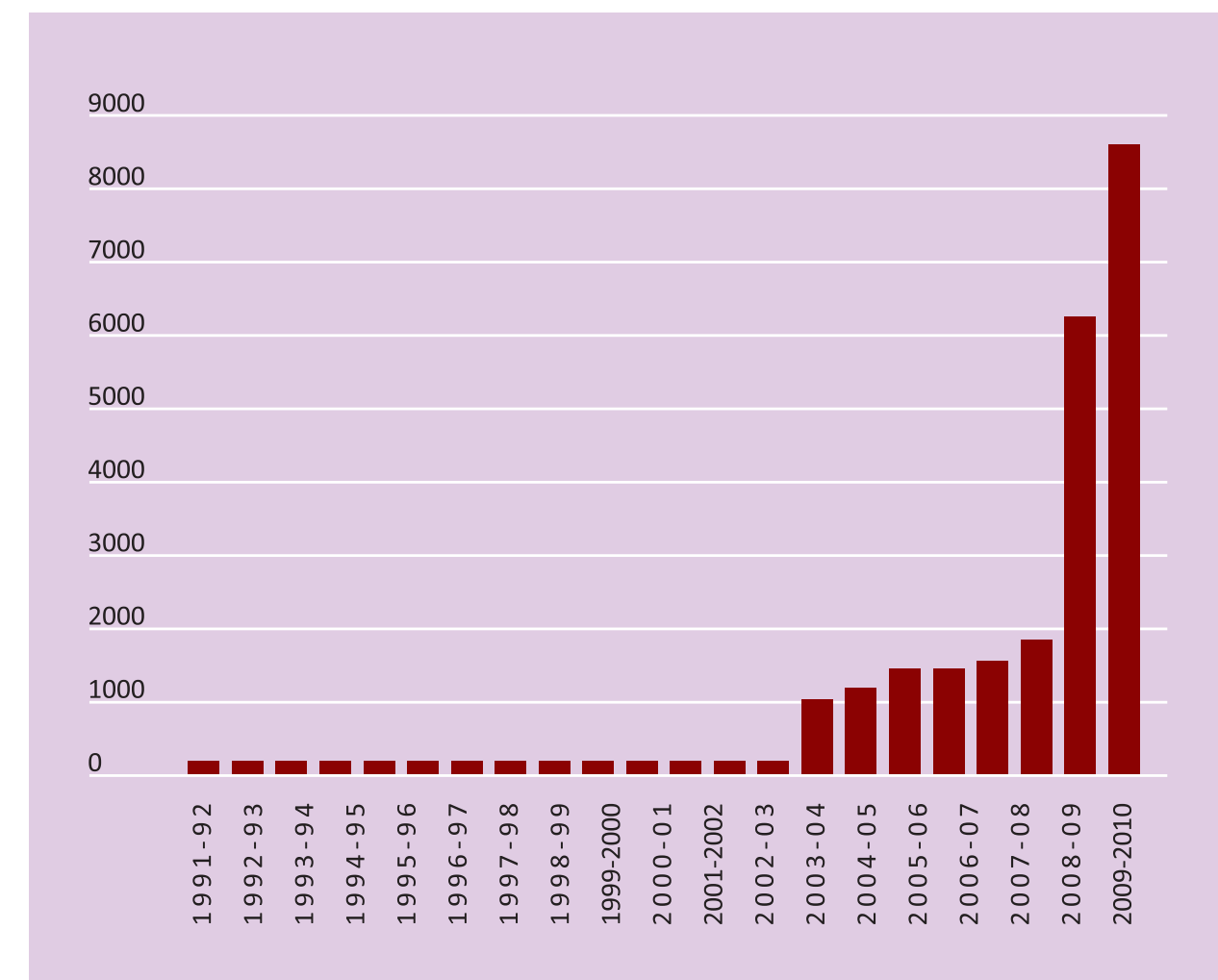
Tomorrow's Foundation (TF) seeks to improve the quality of life of underprivileged and marginalized children (including children with disabilities) through education and training designed to enhance their individual skills and knowledge, so that they can realize their self-worth.

Highlights 2013 - 14

- TF completed 23 years of service across 11 districts of 3 states of India.
- Starting with 17 children in 1991 TF has reached more than 8000 children by 2013 -2014.
- Competency based learning has enhanced the retention rate to 86%.
- 90% children successfully passed different examinations.
- 96.4% of the mothers participated in workshops to prepare teaching learning materials, enrolment procedures and monthly meetings as well as awareness programmes.
- Till date 792 children have been mainstreamed.
- 12 mothers changed their job profiles from domestic workers to individual business persons.
- Total 375 children with disabilities got rehabilitation services.
- 116 mentally challenged and other children with disabilities have been mainstreamed in formal schools.
- 3 girls and 2 boys went to France in January 2014 for 15 days to attend the Summer Camp where they received coaching in football. They got an opportunity to participate in the FIFA World Cup tour.
- 2 girls from TF participated in national level football matches in Delhi.
- TF's training team conducted training in Mathematics and Language for Chhatishgar Govt. porta cabin teachers.
- TF successfully completed the School Development Plan through forming and involving the School Management Committee of 5 schools in Dantewada.
- 170 children from brick kilns in Jharkhand got support through seasonal hostels. They have also been mainstreamed.
- Due to the intervention of TF through its Rainbow Project, the Raipur Municipal Head is now actively involved in creating awareness against child labour.
- Pulak Ghosh who had been supported by TF from 2009 has completed the B Tech course and has been employed by T.C.S (Hyderabad) in July 2013.

Districts and States reached: 2013-2014

States	Districts
West Bengal	Kolkata
Chhattisgarh	Dantewada, Bijapur
Jharkhand	Ranchi, Khunti, Gumla, Saraikela, Kharsawa





Children participating in cultural programme



Classroom activities



Group learning session



Mothers preparing TLMs

Thank you all individual donars ,Asha for Education, Ladies Circle 65,Sunshine Action



Mother Project:

Inception: 1991

Area: Slum areas of Kalighat, Lock Gate, Tollygunj and Sarat Bose Road (South-Kolkata)

Age of the children: 5 to 18 years-old

Project Description: This programme provides remedial education in the evening for underprivileged government and government aided school-going children, from Monday to Friday between 5 pm and 8 pm. The project concentrates on the competency based active learning, monitoring and improving the participation of parents. Students are actively engaged in the teaching learning process. Cultural and sports programmes are organized.



Laboni Patra (20) had been supported by T.F since she was six as her father could not support her education due to economic hardship. In addition to her studies she practiced dancing in cultural classes and became a good dancer by dint of her perseverance and talent. Presently she is studying B.A in the 2nd year and has also been appointed as dance teacher in the Mother Project. Now she earns through dance tuition from TF. She is a very active peer educator and has trained other adolescents on adolescent reproductive and sexual health.

Achievements:

- Till date more than 4800 children have received remedial education.
- Competency based learning practiced which enhanced the retention rate in 2013-2014 to 86%.
- 90% children successfully passed in different examinations.

Thank you Mennonite Central Committee(MCC)

Model School:

Inception: 2004

Area: Slum areas of Kalighat and Lock Gate (South Kolkata)

Age of the children: 5 to 10 years old

Project Description: The Model School is a Kolkata Municipal Corporation (KMC) recognized school, where innovative and play methods are used, to educate deprived children, from Pre Primary to Class V. Classes are conducted every morning from 7am to 10.30 am. Model school uses child-friendly educational aids to foster self-learning and allows a child to study according to his/her aptitude and skill. Cultural and sport activities are regularly organized. The highlight of this project is the active and regular participation of the mothers in their children's education.

Achievements:

- Child participation increased, due to stress free enrolment.
- 100% retention rate was achieved in 2013-14 .
- 96.4% of the mothers participated in workshops to prepare teaching learning materials, enrolment procedures and monthly meetings.

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Sports programme



Women's Day celebration at Reliance House



Mothers meeting

Thank you GiveIndia, Reliance Communication Limited.

Community Education and Empowerment Programme (CEEP):

Inception: 2005

Area: 9 Slum areas of Kalighat, Dhapa, Lockgate, Tangra (South and East Kolkata)

Age of the children: 6 to 16 years-old

Project Description: The CEEP is a comprehensive integrated community development programme with a focus on education of out-of-school children. The project addresses the education, health and empowerment related needs of the community. The project mainly caters to children in the age group of 9-16 years through 14 centers in the slums of South and East Kolkata. Experienced community teachers run the centres. Self Help Groups work towards empowerment and sustainable livelihood 'Swabalamban' Training Centre - a tailoring unit for women currently trained 10 women in 2013-14- all of them have found employment. Monthly meetings are conducted on topics like self employment, market linkages, women's role and income generating activities.



Achievements:

- Till date 792 children have been mainstreamed
- 10 self help groups are functioning actively.
- 22 mothers completed their training in tailoring.
- Children receiving computer aided learning through Hole-in-the-Wall learning stations.
- 140 adolescents are getting Adolescent Reproductive & Sexual Health training & 140 mothers are getting Mother and Child care training.
- 280 peer educators have been identified and being trained regularly.
- 12 mothers changed their job profile from domestic worker to individual business.

Mumtaj Begum resident of Bibibagan, Tangra sets an example for other women. She is a house-wife. With her two children she lives in the slums of Tangra. Her husband is a daily labourer in a leather factory. He earns approx Rs 4000/- per month but cannot work regularly due to his ill health.. Mumtaj started at TF in a Adult Education Centre at CEEP. Gradually she has been involved in a Self Help Group. Now she is President of the group. She started her business of making artificial flowers with a loan from a bank. Her monthly income is Rs.1000/-..She not only motivates other women but also inspires them to dream for a better future.



Students studying in open school



Physiotherapy session



Children participating in rally

Thank you learning for life (LFL)

Open School:

Inception: 2004

Age of the children: above 16 years

Project Description: Provides customized options for the continuation of education, upward linkage and technical/professional training for drop-outs and out-of-school children and youths above 16 years.



Munmun Paul is a married student. She is the mother of a 9 year old boy. She got married at the age of 14 years. She came to Open School to continue her education in 2012. In spite of attending to house-hold jobs and looking after her child she was a regular conscientious student in the secondary level. She passed the Secondary examination in the first division and got distinction in Physical Science and Life Science She has enrolled in the higher secondary level in 2013. Munmun's aim is to be a teacher in future and we believe that she has that potential.

Achievements:

- Pass percentage

Secondary	56.52%
Higher-secondary	72.22%
Graduation	100%

- 92 students got life skill training.

Thank you French Embassy in India, Mr. Akshay Jaitly, Solidar India & Tractors

CHARAIBETI (Special Education on Wheels):

Inception: 2010

Area: 37 slums of South, East and North Kolkata

Age of the children: 0-25 years

Project Description: Charaibeti is a unique project for children with disabilities to provide special education along with physiotherapy, occupational therapy, speech therapy etc at their doorsteps. The main purpose of the project is to help the children to learn daily living skills and start the process of formal education with an aim to mainstream in the future. Two mobile Special Education units have been set up in two buses that move around targeted coverage areas on different days of the week with a special educator and therapists. The mobile units also educate the care providers to handle their wards and raise awareness on disability and various government schemes.



Rishika Giri, 6 years old, comes from a very poor family. Due to her Spina Bifida condition she was unable to sit, stand or walk and could not read or write. When she first came to Charaibeti she received therapy and appliances and her parents received handholding services. Continuous support from Charaibeti enabled Rishika to stand on her knee and walk when she is held. She has been mainstreamed into a formal school.



Achievements:

- Total 375 children with disabilities got rehabilitation services in the Charaibeti project.
- 116 mentally challenged and other children with other disabilities have been mainstreamed in formal schools after getting special education in Charaibeti project.

Data Table on different activities and achievements:-

Type of Services	Male	Female	Total
Special Education	138	84	222
Physiotherapy	105	83	188
Vocational Training	13	05	18
Disability Certificates	156	110	266
Railway Concession	36	29	65
Bus Pass	53	27	80
Aids & Appliances	135	81	216
Parent Counseling	152	134	286
Counseling	60	42	102
Scholarship	31	26	57
Surgery	9	6	15
Referrals	88	73	161
Health Insurance	3	0	3
Support for Fits Medicines	6	4	10
Sports & recreational activity	12	27	39
Other Services	5	7	12
Ration Card	41	26	67
Birth Certificate	33	21	54



Bastar children in Fifa World Cup tour



Bastar girls with French team



TF students with Mr.Pele

Thank you GiveIndia, Paul Hamlyn Foundation(PHF), Government of Chhattisgarh



Uttaran – Bastar:

Inception: January, 2010

Area: 2 residential units in South Bastar (Dantewada) and Bijapur, Chhattisgarh

Number of children reached: 138

Age of the children: 6 to 17 years-old

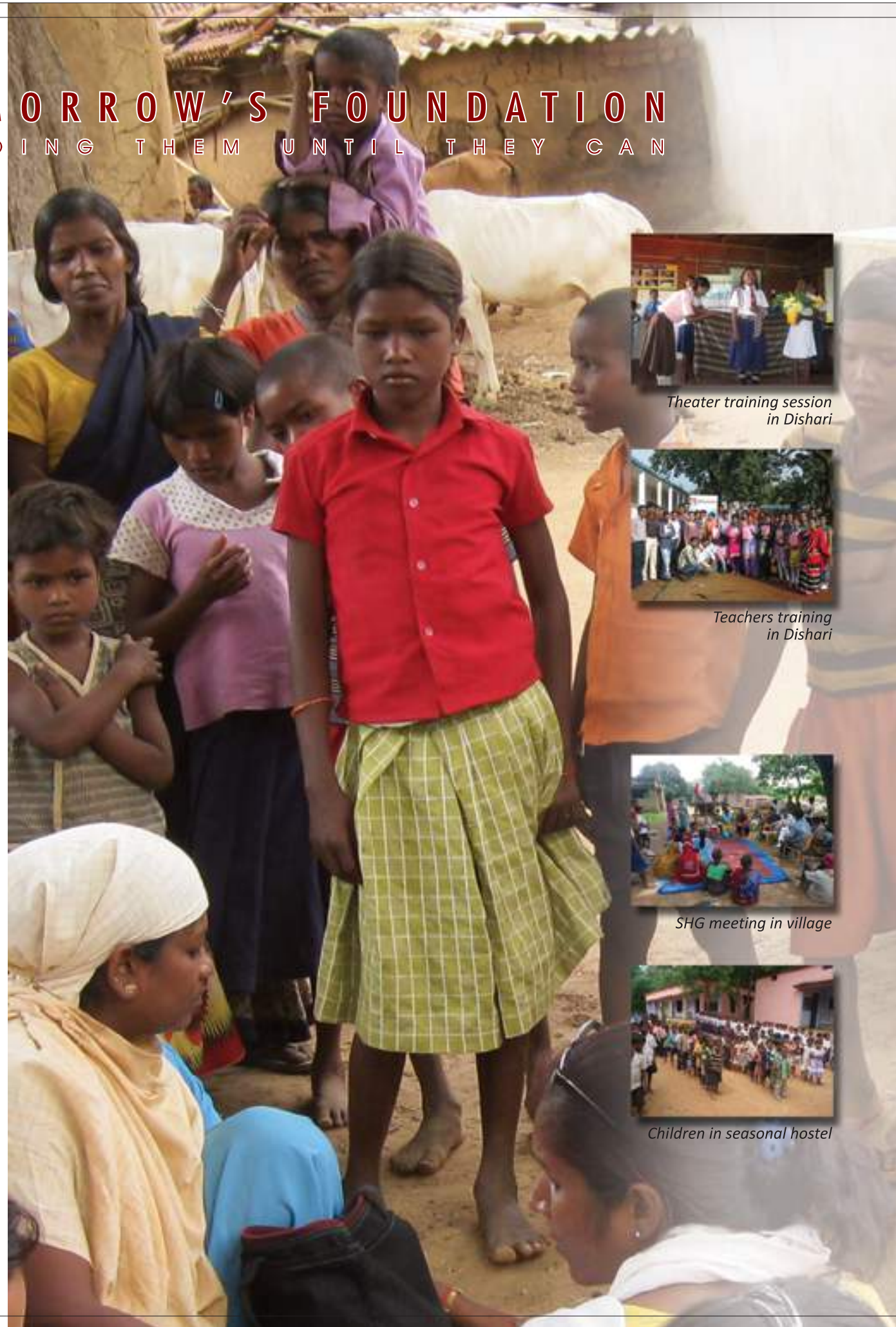
Project Description: Providing bridging facilities to 100 girls in Dantewada and 50 boys in Bijapur who have lost their immediate family and are presently out of school. The project conducts an intensive residential bridge course of 18 months, to ease the transition to a formal school education. It runs in collaboration with the government of Chhattisgarh. Children are enrolled in the nearby government schools, Kendriya Vidyalaya and Nirmal Niketan International schools. Children participate in monthly health camps organized in the district hospital as well as regular check up camps are in Dantewada centre.

Achievements:

- In Karli 13 girls were enrolled in Nirmal Niketan International School, 11 in Kendriya Vidyalaya and 76 enrolled in Govt. schools. 100% enrolment has been done and retention is 100%
- Child Protection Training was provided to the girls by the Dishari team. and a Child Protection Committee has been formed in the centre so that the girls can solve their problems by themselves.
- Capacity building of teachers was done through Life Skill Training programme.
- Ms. Kuntala Ghosh a member of Indian Women Football Team as well as ex-Captain of the Indian Football Team provided training to the girls of Uttaran Bastar Karli.
- 3 girls and 2 boys went to France in the month of January for 15 days to attend the Summer Camp where they were provided coaching in Football. They got an opportunity to participate in the Fifa World Cup tour 2014 in France.
- 2 girls from the Centre participated in a national level football Match in Delhi.
- 16 girls participated in State Level Football Match organized in Jharkhand.
- All 50 boys successfully passed their annual examination.
- All boys got health check-up and got medicine through the camp conducted by CRPF (170).
- All children's participated in Library Management Training.
- Three boys participated in a ten day NCC training camp at Jagdalpur.



Santosh Gali(17yrs) comes from a remote village of Dantewada. He lost his father in the political conflict and also lost his mother at an early age. He was compelled to work as labourer because their village school had been demolished by the extremists. Santosh got counseling and educational support at TF's residential centre. He did well in every examination. Now he is in Class X. He is also an all round sportsman and has participated in various block, district and state level sports competition. He participated in the FIFA World Cup Tour where he met the legendary player Pele. TF Uttaran has changed his life. He wants to join the IAS. He has become the role model of many young boys of his village.



Theater training session in Dishari



Teachers training in Dishari



SHG meeting in village



Children in seasonal hostel

Thank you UNICEF.

Dishari:

Inception: July, 2011

Area: 24 residential centres of South Bastar (Dantewada) and Sukma district, Chhattisgarh

Number of children reached: 6945

Project Description: In Dantewada and Sukma the schools inside the remote villages were destroyed due to internal conflicts. As a remedial measure large residential centres have been set up to provide educational services to the children who were denied schooling facilities due to destructions of their schools. In 2013 Dishari project extended it's work in re-opened schools in the most far flunged villages in Bijapur. The main aim of the Dishari project is to improve the level of quality education and child protection in the Porta Cabins and Kasturba Gandhi Balika Vidyalayas (KGBVs) of Dantewada and Sukma and re-opened school in Bijapur district of Chhattisgarh.

Achievements:

- The team organized and conducted one day workshop for 120 participants (BRCs and CACs) in Dantewada and Bijapur with the objectives to create awareness about various issues related to child protection
- In Collaboration with Room to Read Dishari conducted library training programme for 40 Govt. porta cabin teachers.
- A 10-day long theatre workshop had been conducted in the district level with 399 children across the district on issues pertaining to child protection. This training was conducted for the first time in re-opened schools in Bijapur
- Dishari organized special training programme to improve quality education of 24 centers through refresher training of TOT for 30 teachers had done by SCERT.
- This year 2791 children of Sukma district were covered under learning achievement test.
- In the remote areas of Dantewada there was a dearth of Mathematics teachers and language teachers even in the KGBVs. The training on Mathematics and Language with selected 40 teachers helped in improving the situation .After training programme teachers manual had been distributed to all 24 centers.
- The work on strengthening of SMC and preparation of School Development Plan started this year. The team successfully completed SDP(School development plan) of 5 schools which was submitted to both district and the state office of RGSM.
- The SMC members along with the teachers were informed about RTE and their rights in two days a orientation programmes in Dantewada.

Jyotishka:

Inception: 2009 (in 4 brick kilns of Howrah, West Bengal)

Area: 3 Seasonal Hostels in Lalkhatanga (Ranchi), Raishimla (Khunti) and Dumra (Saraikela Kharsawa), Jharkhand

Achievements:

- 170 children have been mainstreamed.
- 145 children were provided with school dress.
- 170 children are regularly getting midday meals.
- 3,455 women are enrolled in the SHG. These groups have been formed in three districts of Jharkhand.
- 14 SHGs are connected to the income generation program like agriculture, making disposable dishes of leaves, poultry farming.

Number of children reached: 172

Age of the children: less than 14 years-old

Project Description: Jharkhand is one of the most affected states as far as seasonal migration is concerned. The children go with their parents to work in different states and live only for 5 months in the year in their own villages. The migrating children are engaged in taking care of their younger siblings, cooking and working alongside their parents sometimes earning a little, getting abused and not going to school. TF started the Jyotishka project in 4 brick kilns of Howrah district of West Bengal in 2009. It provided bridge course facilities and mainstreamed children in formal schools when they went back home. Three seasonal hostels have been established in the 3 most affected panchayats of Jharkhand in existing buildings including government schools.

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Thank you Sir Dorabji Tata Trust (SDTT)

Rainbow:

Inception: April 2013

Area: Raipur

Number of children: 2950

Age of children: below 18 years

Project description: Rescuing child labours from Raipur city and providing them shelters and mainstreaming them in schools/open schools.

In the first year of its project a survey was done which revealed that Raipur is home to thousands of child labourers whose numbers are rapidly increasing. They comprise the largest part of out-of-school/drop outs and are always at the risk of entering the labour force. In coming phase the Rainbow project will work towards mainstreaming the out-of-school children/drop-outs by linking the Child Labour elimination efforts with the schemes of SSA to ensure that children in age group of 5-8 get directly linked to school and the older children are mainstreamed to formal education system.



Training session on Child Protection



Achievements:

Raipur municipal head Mrs. Kiranmai Naik issued a letter to the counselors of all the 77 wards to put awareness slogans on Child labour in different areas and to mainstream all the child labourers in their wards

Rally conducted by primary schools children in 20 different areas. 1600 children from 20 different school and 20 teachers, participated in awareness programme on law and prohibition of child labour.

Organised conference against child labour. 48 participants from different, Ngo's, Govt. officials, counselors, ward members, and anganwadi workers attended the conference.



TF's Sponsorship Programme:

TF's sponsorship programme extends support to children from deprived backgrounds. This programme identifies high risk children from very early age and ensures their education, technical training so that they could get respectful jobs.



Achievements:

Tomorrow's Foundation has been supporting Pulak Ghosh since Sept 2009 for his B.Tech course (Information Technology). He has completed his B. Tech course securing 8.87 point (Out of 10). He has got a job in T.C.S (Hyderabad) through campus interview. He has joined his new job in July 13.



Contribution from volunteers/interns

"...As a student in a master degree of Sciences of Education, I – Marion Ray- planned to do my research about the Indian education system in an urban area. When I started to look for an NGO to do an internship or become a volunteer, I heard about Tomorrow's Foundation and I've been very interested by all the projects going on, all very diverse. It's one of the only NGOs working only about education, launching innovative projects and establishing partnerships with the



government. For these reasons, I applied to do an internship in TF and I started to do workshops for the Mother Project, Model School and CEEP in November 2013. After that, I participated in the CEEP project by teaching English in Sahapur Jubatirtha centre, located in New Alipore near a slum area.

The experience I had with TF reminded me that we can all participate to make a better society and above all, that we can all help each other. There is no one-way sharing or one-way knowledge, there is only people living all together who can share and learn to each other regardless of origin, social class, religion or level of education. We can all give to others and learn from others. We had fun, we laughed, we had hard times on certain lessons also sometimes, but this is how you learn patience, tolerance and love. I am happy I got to spend all these moments with their kids and their mothers, I hope it will help them in the future, and I hope they appreciated these times as well..."



NAG & ASSOCIATES
Chartered Accountants

City Office : 1 Fern Place, Kolkata 700 019
Dial 2460 6088, Mob 9831097640
e-mail : ca.aganguli@gmail.com

AUDITORS' REPORT

We have audited the attached Balance Sheet of the Tomorrow's Foundation as at 31.03.2014 and the related Income & Expenditure Account and the Receipts & Payment Account for the year on the date, annexed thereto all of which we have signed under reference to this report. These financial statements are the responsibility of the Management of the Tomorrow's Foundation. Our responsibility is to express our opinion on these financial statements based on our audit.

We have conducted our audit in accordance with standards on auditing generally accepted in India. Those standards require that we plan and perform the audit to obtain responsible assurance about whether the financial statements are free of material misstatement. An audit includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

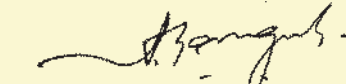
In the opinion and on the basis of such checks as we consider appropriate and according to the information and explanations given to us, the Balance Sheet and the Income & Expenditure Account and Receipts & Payments Account, together with the accounting principle generally accepted in India.

- i) In the case of the Balance Sheet , of the state of affairs of the organization as at 31st March 2014
- ii) In the case of the Income & Expenditure account, of the excess of expenditure over income for the year ended on that date, and
- iii) In the case of the Receipts & Payments Account, of the total receipts and payments for the year ended on that date.

Dated : 4/6/2014
1 Fern Place
Kolkata 700 019



For Nag & Associates
Firm Regd. No.312063E
Chartered Accountants


(A.K.Gangopadhyay - Partner)
Membership No.050584

CA. ABHIJIT GANGULI, LL.B., F.C.A
Partner

Head Office : B-6, Devi Shopping Complex, P.O. & P.S. Dankuni, Dist. Hooghly, Pin – 712 311, West Bengal

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TOMORROW'S FOUNDATION
417, Hossenpur, KMC Ward No -108, Kolkata - 700107
Balance Sheet as at 31.03.2014

Particulars	Note	31.03.2014	31.03.2013
A SOURCES OF FUNDS			
Capital Fund			
a) General Reserve	Note - 1	3,274,523.47	5,382,622.38
b) Capital Reserve	Note - 2	5,722,979.91	3,539,489.00
c) Corpus Fund	Note - 3	710,835.00	470,000.00
d) Sponsorship Fund	Note - 4	282,294.00	282,294.00
TOTAL		9,990,632.38	9,674,405.38
B Loan Liabilities			
Project fund received as advance - Annexure	Note - 5	533,024.07	1,529,429.00
Fund Raising	Note - 6	125,000.00	
Secured Loans	Note - 7	2,176,973.00	1,529,429.00
		2,834,997.07	1,529,429.00
GRAND TOTAL		₹ 12,825,629.45	11,203,834.38
C APPLICATION OF FUNDS			
Fixed Assets			
	Note - 8	8,179,542.93	6,235,820.93
Current Assets , Loans and Advances			
a) Sundry Debtors	Note - 9	264,545.00	1,318,261.00
b) Cash and Bank Balance	Note - 10	6,421,337.41	1,974,910.45
c) Loans and Advances	Note - 11	151,795.00	205,140.50
d) Other Current Assets	Note - 12	477,225.94	417,012.16
TOTAL		₹ 7,314,903.35	3,915,324.11
D Less : Current Liabilities and Provision			
Liabilities	Note - 13	2,668,816.83	3,019,922.76
Net Working Capital		₹ 4,646,086.52	895,401.35
GRAND TOTAL		₹ 12,825,629.45	7,131,222.28

The Notes referred to above form an integral part of the Financial Statements

for **NAG & ASSOCIATES**
Chartered Accountants
Firm Registration No - 312063E

(A.K.Gangopadhyay - Partner)
Membership No - 050584
Date : 4/6/2014
1, Fern Place ,
Kolkata - 700 019



For Tomorrow's Foundation

Rajjo Ishosh Kaberi Banerjee
President Secretary

S. Banerjee
Treasurer



TOMORROW'S FOUNDATION
417, Hossenpur, KMC Ward No -108, Kolkata - 700107
Income and Expenditure Account for the year ended 31.03.2014

Particulars	Schedule	2013-14	2012-13
A INCOME			
1. Donation Received & Receivable	Note - 1	22,814,464.74	22,638,019.91
TOTAL		22,814,464.74	22,638,019.91
2. Other Income	Note - 2	1,024,148.75	1,296,317.60
TOTAL		1,024,148.75	1,296,317.60
GRAND TOTAL		₹ 23,838,613.49	23,934,337.51
B EXPENDITURE			
1. Programme Cost			
Books and Educational Materials	Note - 3	252,835.00	478,032.51
Admission and Examination fees	Note - 4	281,845.00	240,129.00
Clothes and Uniforms	Note - 5	129,836.00	214,682.00
Meals and Mid day Meals	Note - 6	3,503,867.00	3,097,014.00
Tuition Fees	Note - 7	274,667.00	347,322.00
Health Care Expenses	Note - 8	116,752.08	154,515.05
Programme Salary	Note - 9	11,778,696.00	9,513,669.00
Programme Cost	Note - 10	1,345,961.96	2,205,406.00
Other Programme Expenses	Note - 11	5,475,575.36	4,402,613.15
TOTAL		₹ 23,160,035.40	20,653,382.71
2. Administrative Cost			
Salary to Administrative Staff	Note - 12	1,170,658.00	1,161,033.00
Repairs and Maintenance Charges	Note - 13	77,400.00	283,936.00
Interest Bank Charges and Commission	Note - 14	165,521.00	64,904.00
Vehicle Repairing, Hire and Maintenance Charges	Note - 15	144,574.00	276,028.00
Other Admin Expenses	Note - 16	848,055.00	1,018,290.82
Bad Debt		4,027.00	
Depreciation	Annexure -9	376,442.00	603,848.07
TOTAL		2,786,677.00	3,408,039.89
GRAND TOTAL		₹ 25,946,712.40	24,061,422.60
Excess expenditure over income (transfer to General Reserve)		₹ (2,108,098.91)	(127,085.09)

The Notes referred to above form an integral part of the Income & Expenditure

for **NAG & ASSOCIATES**
Chartered Accountants
Firm Registration No - 312063E

(A.K.Gangopadhyay - Partner)
Membership No - 050584
Date : 4/6/2014
1, Fern Place ,
Kolkata - 700 019



For Tomorrow's Foundation

Rajjo Ishosh Kaberi Banerjee
President Secretary

S. Banerjee
Treasurer



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TOMORROW'S FOUNDATION
417, Hossenpur, KMC Ward No -108, Kolkata - 700107
Receipts & Payments Accounts for the year ended 31.03.2014

Particulars	Amount	Amount	Payments	Amount	Amount ₹
Opening Balance			Current Liabilities		
Bank Accounts	1952958.50		A/c.2	48605.00	
Cash-in-hand	17194.95		A/c.21	18963.00	
Bank OD A/c	4757.00	1974910.45	A/c.22	377.00	
Capital Account			ASHA Jharkhand	970021.00	
Donation for Fund Raising	125000.00		ESI Contribution	315865.00	
Capital Reserve	2525918.91		ESI Payable	598.00	
Corpus Fund	230000.00		PF Payable Ledger	530247.00	
Project Fund	530000.00	3410918.91	Provision for LTA	629443.00	
Current Liabilities			Salary Payable	9038541.50	
ASHA Jharkhand	100000.00		Duties & Taxes	750947.00	
Duties & Taxes	42527.00		Sundry Creditors	5528518.61	
Sundry Creditors	346800.00		Liabilities for Expenses	1291325.00	
Loan & Advance	1111867.00	1601194.00	Loan & Advance	594349.00	19717800.11
Fixed Assets			Fixed Assets		
Fixed Assets - Core Project	65000.00	65000.00	Fixed Assets - Core Project	103350.00	
Current Assets			Fixed Assets - Uttaran (Bastar) Dantewada	248046.00	351396.00
Receivable - Best Teacher Award	5000.00		Investments		
Loans & Advances (Asset)	9000.00		Fixed Deposit (BOM)	25000.00	
Sundry Debtors	1000000.00		Fixed Deposit (BOM) - Corpus (Individual)	250000.00	275000.00
Advance to Party	6000.00		Current Assets		
Advance to Staffs Against Expenses	252986.00		Receivable - Best Employee Award	5000.00	
Other Current Assets	343358.00	1616344.00	Deposits (Asset)	54000.00	
Indirect Incomes			Loans & Advances (Asset)	15000.00	
Collection From Staffs for Food	105145.00		Advance to Party	1137919.00	
Donor's Grant	16429413.95		Advance to Staffs Against Expenses	4435397.50	
ECS - Mother Project	29000.00		Other Current Assets	30025.00	5677341.50
Received Against Guest House - YMCA	261218.50		Indirect Incomes		
Collection for Sponsorship	423371.10		Received Against Guest House - YMCA	16450.00	
Others Income	490076.00		Untied Fund	10000.00	26450.00
Untied Fund	3288273.76	21026498.31	Indirect Expenses		
Indirect Expenses			Admin. Cost	1376135.00	
Admin. Cost	16731.00		Admin. Salaries	14500.00	
Programme Costs	34684.00		Educational Programmes	2700.00	
Programme Salaries	27000.00	78415.00	Health Programme	64500.00	
Closing Balance			Other Programme Expenses	567590.00	
Bank OD A/c	2176973.00	2176973.00	Programme Costs	1248193.00	
			Programme Monitoring	86166.00	
			Programme Salaries	597458.00	3957242.00
			Closing Balance		
			Bank Accounts	1932361.56	
			Cash-in-hand	12662.50	1945024.06
Total	₹	31950253.67	Total	₹	31950253.67

The Notes referred to above form an integral part of the Receipts & Payments

for **NAG & ASSOCIATES**
Chartered Accountants
Firm Registration No - 312063E

(A.K.Gangopadhyay - Partner)
Membership No - 050584
Date : 4/6/2014
1, Fern Place,
Kolkata - 700 019



For Tomorrow's Foundation

Kaishik Ghosh *Kaberi Banerjee*
President Secretary

S. Banerjee
Treasurer



TOMORROW'S FOUNDATION
417, Hossenpur, KMC Ward No -108, Kolkata - 700107
Significant Accounting Policies and Notes and Accounts
(Followed in forming Financial Statements for the year ended March 31, 2014)

1. Significant Accounting Policies

(a) Basis of Accounting

- These accounts have been prepared in accordance with historical cost convention, applicable accounting standards issued by the Institute of Chartered Accountants of India and relevant provisions of the Societies Act 1961
- A financial and administration, Manual, following standards to maintain transparency is prepared and ratified by the Governing Body of the organisation. This manual is followed in carrying out accounting activities. This manual is available with all units as well as on the website of the organization.

(b) Revenues / Expenditure Recognition :

- All grants are recognized on cash basis except a few grants which have been accounted for on accrual basis on receipt of confirmation from the Govt. Agencies / Donor Agencies. Expenditure and Liabilities are recognised on accrual basis. In the case of a program undertaken with the support of some government and other agencies, though the funds received are in the nature of program execution charges under contract, the same is reported as grant in view of the restriction on the expenditure and its nature as reimbursement of expenses.
- Interest income is recognized on a time proportion basis considering the amount invested and the prevailing rate of interest.

(c) Classification of Expenses :

Out of the various activities carried on by the society; expenses incurred directly in working with and rendering services to the poor is named as Project Expenses as per different activities.

(d) Fixed Assets :

Fixed Assets are stated at cost less depreciation and impairment of losses if any, cost comprises the purchase price and any attributable cost of bringing the assets to its working condition for its intended use.

(e) Depreciation/Amortization :

Depreciation on assets is provided on written down value method at rates and in the manner as prescribed in the Income Tax Act, 1961.



TOMORROW'S FOUNDATION

417, Hossenpur, KMC Ward No -108, Kolkata - 700107

Significant Accounting Policies and Notes and Accounts

(Followed in forming Financial Statements for the year ended March 31, 2014)

1. Significant Accounting Policies (Contd.)

(f) Valuation of Investment:

The short term investment has been valued at cost. The long term investment has been valued at cost less permanent diminution of value.

(g) Treatment of Restricted Funds Budget based expenditure accorded by Funding Agencies and Funds Directly Facilitated to the Beneficiary Groups :

(i) The expenditure on projects taken up with the support of donor agencies is, as far as possible, incurred according the plans and budgets agreed upon. However, deviations sometimes occur at the time of project execution depending upon various circumstances, such as location, awareness among the beneficiaries, local customs, availability of inputs, legal restrictions, etc. such variation, monitored regularly, are generally intimated to the donor in advance.

(ii) In respect of specific funded activities under the directions of donors are separately accounted for, and other general donations are taken as revenue of the society in the year of receipt.

(h) Employees' Benefits :

(i) Employees Provident Fund maintained with the Employees Provident Fund Commissioner under EPF & Miscellaneous Provision Act, 1952.

(ii) Employees Health Insurance is maintained with the Employees State Insurance Corporation under ESIC Act, 1948

2. Notes on Accounts :

(a) Fixed Assets : ₹ 8,179,542.93

Depreciation on Fixed Assets has been charged during the year at the rate and in the manner specified in the Income Tax Act, 1961.

(b) Investment : ₹ 4,476,313.35

The above amount invested in Fixed Deposit Account.

(c) Expenses incurred on Governing Body : ₹ 446,000/-

During the year, the society has incurred the above expenditure on account of conveyance and other reimbursements expenses of Governing Body.



TOMORROW'S FOUNDATION

417, Hossenpur, KMC Ward No -108, Kolkata - 700107

Significant Accounting Policies and Notes and Accounts

(Followed in forming Financial Statements for the year ended March 31, 2014)

2. Notes on Accounts (Contd.)

(d) The total depreciation of ₹ 815,728/- has been allocated between Capital Reserve and Income and Expenditure Account during the year under audit. Out of the above, an amount of ₹ 439,286/- has been transferred to Capital Reserve Account and the balance amount of ₹ 376,442/- has been charged to Income and Expenditure Account.

(e) Others : ₹ 16,854/-

Auditor's remuneration has been provided in accounts of ₹ 16,854/- including Service Tax ₹ 1854/- during the year under audit.

(f) Receivables :

During the year under audit we found that an amount under the head of receivables for the financial year ended 31st March 2014 is ₹ 3,277/- out of which ₹ 1,758/- from UNICEF and ₹ 1,519/- from D. Delue Project remained unadjusted for a long time. These were written off as Bad Debts.

(g) During the year under audit an amount of ₹ 213,782/- was found to be lying as TDS receivable in the Balance Sheet as on 31st March 2014 for a long time. The yearwise details are as follows :

Financial Year	Amount (₹)
2010 – 2011	123,478
2011 – 2012	25,477
2012 – 2013	25,925
2013 – 2014	38,902

for **NAG & ASSOCIATES**
Chartered Accountants
Firm Registration No - 312063E

(Signature)

(A.K.Gangopadhyay - Partner)
Membership No - 050584

Date : 4/6/2014

1, Fern Place ,
Kolkata - 700 019



Members of staff

April 2013 to March 2014

Chief Executive Officer

Ritwik Patra

Managers & Co-ordinators

Sr. Finance Manager	Alokesh Sengupta
Program Manager – Chhattisgarh	Pradeep Roul
Officer – Education	Anupa Datta
Coordinator Mother Project	Arpan Bhattacharjee
Coordinator Model School	Gopa Bhattacharya
Coordinator Open School	Mrittika Dey
Coordinator CEEP	Dipak Mandal
Coordinator Charaibeti	Nazim Khan
Coordinator Jyotishka	Punam Toppo
Coordinator Uttaran Bijapur	Sanjay Jaiswal
Coordinator Rainbow	Md. Nayeem
Asst Coordinator Uttaran Dantewada	Bhagwati Netam
Project Leader Dishari	Kavisha Dikshit
Placement Officer – Shilpa Gram	Soumya Kanti Das
Officer – Community Organization	Amar Nath Roy

Accounts & Administration

Soma Ghosh	Executive , Administration
Subhankar Dutta	Executive, Accounts
Biswajit Das	Sr. Asst. Accounts
Mrinal Kanti Guha	Sr. Assistant, Purchase
Pradip Mondal	Executive, Sponsorship
Saswati Martes	Executive, Sponsorship
Kaustuv Sarkar	Executive, HR
Debashis Ghosh	Executive, Fund Raising & Communication
Bharati Dey	Administrator, Mother Project
Sudeep Ranjan Mohapatra	Office Assistant, Admin Office
Subrata Maity	Driver
Basudeb Halder	Driver
Karna Sardar	Driver

Project Staff

Mother Project

Teachers: Suchandra Hans, Baishakhi Ghosh, Samir Kumar Ghosh ,Soma Chakraborty, Subhra Das, Shakuntala Debnath, Krishna Bhattacharya, Rupa Dutta, Malay Dey, Mira Das, Pritam Chatterjee, Soumen Mondal, Moushumi Biswas, Biplab Barman, Sudip Sengupta, Gautam Paul, Laboni Patra, Bapan Dhara, Anupam Halder
Community Counselor : Shila Chatterjee
Auxiliary Staff: Pravash Jana, Rakhi Sharma, Jyotsna Mondal, Ashima Naiyya

Open School

Teachers: Sarmistha Chakraborty, Satyajit Majumder, Susmita Nath, Indrajit Dutta, Pranab Kumar Dutta
Auxiliary Staff: Joydeb Das, Ganga Das

Model School

Teachers: Susmita Santra, Piu Mukherjee, Sumedha Banerjee, Sanjukta Ghorui, Nupur Kumari Tiwari,
Smart Class Teacher : Subir Debnath
Resource Teacher : Tapati Chakraborty
Admin Assistants : Ramdev Das, Rita Bose

Charaibeti

Special Educators: Subhra Pal, Pratima Jana
Physiotherapists: Shambhu Sharan, Ema Kashfi
Community Mobilizers: Nusrat Jahan, Sultana Laskar
Drivers: Jayanta Sardar, Ujjal Sardar
Helper: Manohar Ram

CEEP

Teachers: Nazma Khatoon, Naseema Begum, Atia Parveen, Swati Saha, Sanchita Naskar, Rekha Dash, Basanti Naskar, Minati Mondal, Md. Aashar Alam Ansari, Tinku Roy, Sharmistha Das, Susmita Dey, Alpna Majumdar, Anwari Khatoon. Swabalamban
Stitching Trainers: Shibani Bardhan , Chabi Banerjee

Computer School

Computer Trainer: Soumen Barman

Half Way Home

House Mother: Mamata Ganguly
Multipurpose Worker : Bamacharan Mandal, Cook : Pintu Bhattacharya
Driver : Ashim Bala

Rainbow

Executive Rescue Operations: Archana Jhadi
Executive Training & Documentation: Chandrika Kaushal

Uttaran Dantewada

Teachers: Anjali Minu Tirkey, Pushpa Kujur, Pupa Khakha, Meera Kumari, Parwati Durgam
Auxiliary Staff: Sukmati Diwan, Pawan Kr. Yadav, Chander Nath Yadav, Malti Nag, Savita Pandey

Uttaran Bijapur

Teachers: Hembo Kachhap, Ajay Kumar, Ajay Sarkar
Auxiliary Staff: Karuna Das Mahant, Awlam Ashok, Yogesh Kumar Kummr, Brijesh Kumar Singh

Dishari

Asst. Coordinator: Kaushal Kumar Sangre
Community Mobilizers: Ashvani Andrik & Munnalal Jumde
Officer – Child Protection: Suresh Kumar Nag
Officer – Education: Sunita Jaiswal.
Executive – Documentation: Asha Singh.
Executive -Sports: Srikanta Naskar
Accountant : Subhadip Banerjee.
Office Assistant: Anita Nag

Shilpa Gram

Trainers: Bhabesh Ch. Das , Krushna Ch. Pattayat
Auxiliary Staff: Sumitra Nag, Usanti Nag, Ajay Midiyami

Jyotishka

Teachers: Sanjeeta Aind, Anjoli Kachhap, Sandhyarani Behera, Manik Chandra Mandal, Subashi Lakra, Sukarmani Tirkey, Munni Kachhap
Office Assistant: Shubha Philomina Tirkey
Auxiliary Staff: Rashmi Toppo, Yashoda Bhagat, Anjela Dhanwar, Sunaina Kumari, Anjana Sardar, Charia Kumari



TOMORROW'S FOUNDATION
GUIDING THEM UNTIL THEY CAN



Donors & Well Wishers

A.M.Cohen
Akshay Jaitly
Amit Ganguly
Anita Banerjea
Amiya Bhusan Roy
Asok Nath Basu
ABS Vanijya Pvt. Ltd.
Aid Foundation BHARATI
Asha For Education
Astra Zeneca Foundation
Bhawani Shankar Banerjee
Biplab Dutta
Calcutta de la rue a l'ecole
Cannon Devices Pvt.Ltd.
Container 99 SRL
Cecilia Alphonso
Chitra Basu
Chhanda Roy
David J Bergeron
Dilip Sengupta
Dora Chaudhury
Debabrata GhoshDastidar
Dhrubabrata GhoshDastidar
Dantewada Zila Panchayat
Durga Dutt Sureka Smriti Nidhi
Eric Carpentier
Farina Kapadia
French Embassy In India
Gita Guha

GiveIndia
Hindalco Industries Limited
Indian Institute of Foreign Trade
Jerome Gerarad
John Weldon
Jugal Kishore Jiwan Dass
Kaberi Banerjee
Kishori Seva Kosh
Kolkata Municipal Corporation
Liu Li Hsing
Lotfi Kemer
Ladies Circle
Learning for Life
M Bhaskar Venkata Rau
Madame Josette PERRIN
Mita Ghosh
Manisha GhoshDastidar
Megan Park Pvt Ltd.
Mennonite Central Committee
Nathalie Lemarchand
Olivier Lacoïn
Onkar Charitable Trust
Parbati Paul
Pier Giorgio Molinari
Pier Luigi Sagarbi
Paul Hamlyn Foundation
Ranjit Kumar De
Reeta GhoshDastidar
Ranju Ghosh

Rabindranath Nandi
Reliance Communication Limited
Rotary Club of Calcutta
Sahana Sen
Sudeshna Ghosh
Sandeep Chatterjee
Sasanka Mitra
Saugata Chaudhury
Spadaccini Elisabetti
Siuli Roy
Suchandra Guha
Santi GhoshDastidar
Sidhartha Dutta
Subhabrata GhoshDastidar
S.N.International
Service Intl. Crcahn.
Sitaram Jindal Foundation
Solidar India
Sport Dans La Ville
Sunshine Action Ltd.
Time & Talents Club
Tractors India Limited
Trelise Cooper Group Limited
UNICEF
Volkart Foundation

Sponsors of Students

Abhijit Neogi
Abhishek Banerjii
Anupa Datta
Dipak Mehta
Chandrabali Bhattacharya
Christophel Mathieu
Dr. Sukhomoy Kundu
Erin Glynn
Indrajoy Majumder
Jaya Adhikari
Juhi Vora
Kalyan Bhattacharya
Krishna Basu
Liza Mahey
Manoj Kr Guha
Megha Trivedi
Mithun Bhowmick
Nirupam Chakraborty
Pavitra
Pinaki Sengupta
Raj Kumar Bhaduri
Ranjana Agarwal
Ritwik Patra
Shelly Dey
Siddhartha Mukherjee
Snehansu Roy
Suchismita Dasgupta
Sumbul Yazdani
Susmita Neogi

TOMORROW'S FOUNDATION
GUIDING THEM UNTIL THEY CAN



Governing Body

Ms. Ranju Ghosh	President
Mr. Arup Ghosh (Founder Member)	Vice President
Ms. Kaberi Banerjee	Secretary
Ms. Indrani Roy	Asst. Secretary
Mr. Swarup Ghosh (Founder Member)	Member
Ms. Anita Banerjea	Member
Dr. Debabrata Ghosh Dostidar	Member
Mr. Terence Pradhan	Member
Mr. Sumanta Banerjee	Treasurer
Ms. Kalpana Sen Barat	Member
Ms. Aloka Guha	Member
Mr. Samar Ray	Joint Treasurer
Mr. Kalyan Bhattacharya	Member
Mr. Subrata Paul	Member
Mr. Paul Seligman	Member

PARTICULARS

SOCIETY REGISTRATION	S/86745 OF 97 – 98
PAN	AAATT4262B
TAN	CALT03031A
FCRA	147120560
P/TAX	RCS 1169998
EPF	WB/CAL/55501
ESIC	41 00 051165 000 0999
NCVT	419170041, 419170042
u/s 80G (5) (vi) of the I.T Act 1961: DIT(E)/8E/176/99-00/887- 889	
u/s 35 AC of the I.T Act 1961 S.O. 2835 (E)	
u/s 12A of I.T Act 1961 :DIT(E)/8E/176/99-2000/313-15	
Certification of Registration u/s 52 (2) & (4)(b) 519 – (com. – D) r	
of the persons with Disabilities Act, 1995 and Rule 43	
of the Persons with Disabilities Rules 1999	

BANK DETAILS

Bank of Maharashtra (FCRA A/C)	
Account Name:	TOMORROW'S FOUNDATION
Account Number:	20015753914
Swift Code:	MAHBINBCAL
IFSC Code:	MAHB 0000715
Branch:	S.P.Mukherjee Road, Kolkata
Branch Code:	715
State Bank of India (Local A/C)	
Account Name:	TOMORROW'S FOUNDATION
Account Number:	32650032218
IFSC Code:	SBIN 0001505
Branch:	Southern Avenue Branch
Branch Code:	01505

Finance & Governance



For the Financial Year 2013-14

Details of Board Members as on 31/03/2014

Sl. No	Name	Position on Board	Remuneration and reimbursements in Rs.
1	Ms. Ranju Ghosh President	President	42,000
2	Mr. Arup Ghosh	Vice – President	
3	Ms. Kaberi Banerjee	Secretary	72,000
4	Ms. Indrani Roy	Asst. Secretary	
5	Mr. Sumanta Banerjee	Treasurer	20,000
6	Mr. Samar Ray	Jt. Treasurer	
7	Mr. Swarup Ghosh	Executive Member	
8	Ms. Anita Banerjea	Executive Member	72,000
9	Mr. Terence Pradhan	Executive Member	2,40,000
10	Mr. Debabrata Ghosh Dastidar	Executive Member	
11	Ms. Kalpana Sen Barat	Executive Member	
12	Ms. Aloka Guha	Executive Member	
13	Mr . Kalyan Bhattacharya	Executive Member	
14	Mr. Subrata Paul	Executive Member	
15	Mr. Paul Seligman	Executive Member	

Distribution of staff according to salary levels as on 31/03/2014

Slab of gross salary (in Rs) plus benefits paid to staff (per month)	Male staff	Female staff	Total staff
Less than 5000	22	45	67
5,000 - 10,000	17	16	33
10,000 - 25,000	14	14	28
25,000 - 50,000	2	1	3
50,000 - 1,00,000	0	0	0
Greater than 1,00,000	0	0	0

Total cost of international travel by all personnel (including volunteers) and board members

NIL

	Name	Designation	Remuneration (in Rs.)
Operational Head of the organisation: (including honorarium):	Ritwik Patra	CEO	779820
Highest paid person in the organisation (staff or consultant):	Ritwik Patra	CEO	779820
Lowest paid person in the organisation (staff or consultant):	Sunaina Kumari	Teacher	45060